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WEEKLY

FEBRUARY 14, 1942

Nursing times

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THE CROOKES LABORATORIES (British Colloids Ltd.) PARK ROYAL, LONDON, N.W.10
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Journal of the Royal College of Nursing

SAFE AND CERTAIN
BIOLOGICAL THERAPY

★ ANTIPEOL OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in a lanoline-zinc-ichthyol base

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, de matitis, erysipelas, hæmorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

★ OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL AND GONOCOCCI**

INDICATIONS : Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye

★ RHINO-ANTIPEOL

nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients

INDICATIONS : Coryza, rhinitis, hay fever, catarrh, influenza, colds and other nasc-pharyngeal infection :

★ ENTEROFAGOS (ORAL)

Polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administrations. No reactions. No shock

★ DETENSYL

vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension

INDICATIONS : High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension No contra-indications

CLINICAL SAMPLES AND LITERATURE FROM :

MEDICO-BIOLOGICAL LABORATORIES, LIMITED, Cargreen Road, South Norwood, London, S.E.25

Six Vitamins in One

A Welcome Nutritional Discovery

We should thank the Government for focussing our attention on vitamins. The provision of more vitamin B than we get in our daily diet is the very crux of nutrition. The deficiency of this vitamin-group (for vitamin B is now known to comprise six vitamins, not merely one) causes and aggravates loss of appetite, constipation, sleeplessness, arrested growth, " nerves " and indigestion.

One simple and effective way to counteract the ill effects of the deficiency of vitamin B in ordinary food is to take a tablespoonful of Bemax every morning. No other food provides *anything like* the amount of vitamin B that Bemax does. And that means the whole vitamin group from B_1 to B_6.

If Bemax did no more it would be " worth its weight in gold." But it provides us with vitamins A and E, as well as two of the most essential minerals—iron and phosphorus. Iron is well-known for its enrichment of the blood—as a corrective of anaemia of nutritional origin.

Bemax paves the way to Vitamin Vitality—Nature's defence against winter infections—yet the cost of this great nutritional service is still the same as pre-war. The 2/6 carton lasts a month. The larger sizes are still more economical.

Further information on the all-important subject of vitamins is contained in the booklet " Vitamins and Health," which you can have for a 1d. stamp from Vitamins Ltd., (Dept. N.T.69), 23, Upper Mall, London, W.6.

"A Nurse Must Know the Answer"

Any woman who suffers terrible periodic pains could never stand the trying work of the nurse. Duty comes first and she *must* carry on. She must look fit, and be bright no matter what her physical condition may be. Yet nurses are human and subject to the same pains as other women. But they know to avoid those depressing pains and racking headaches. By experience they have found in A-K Tablets a quick and unfailing means of relief and one that does not disturb the natural action of the female system. A-K will save you from periodic suffering. Get some to-day!

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1s. 5d. a box (Including Tax).

ARP **Instant FIRST AID FOR SKIN INJURIES**

Cuticura Ointment brings instant soothing relief to cuts, burns skin lacerations —prevents infection, quickly heals. Obtainable at all Chemists and Stores.

Cuticura BRAND OINTMENT 193

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OFFICIAL ANNOUNCEMENTS

10/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING

ELLAN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest.
Lambeth Hospital, S.E.11.
Seamen's Hospital, S.E.10.

Application (with stamped addressed envelope) to be made to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken. (640)

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE (UNIVERSITYOF LONDON),

SISTER TUTORS' COURSE

A Scholarship of £60 will be awarded on the results of an examination to be held in May, 1942.

For particulars apply to the Secretary, K.C.H.S.S., c/o University College, Leicester. (92/25)

THE ROYAL COLLEGE OF NURSING

EDUCATION DEPARTMENT
COWDRAY SCHOLARSHIPS

Two scholarships, value £135, are offered to enable members of the Royal College of Nursing to undertake a special course for sister tutors at the Royal College of Nursing.

The competitive examination in connection with the award for the session 1942-43 will be held simultaneously at the Royal College of Nursing and other centres on Saturday, 9th. May, 1942.

Application forms and further information may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Latest date for receiving completed application forms: Saturday 18th April, 1942. (92/22)

JOINT NURSING AND MIDWIVES COUNCIL—NORTHERN IRELAND

MAY 1942 EXAMINATIONS

The Written Part of the Preliminary Examination will be held on Tuesday, 5th May, 1942, and the Written Part of the Final Examinations will be held on Tuesday, 12th May, 1942.

On the day of the Written Examination each candidate will be notified of the date and time of her Oral and Practical Examination.

First day for applying for entry forms, Tuesday, 10th February, 1942.
Last day for applying for entry forms, Tuesday, 31st March, 1942.

All completed forms must be returned to the Registrar of the Joint Council, 120, Great Victoria Street, Belfast, four weeks at least before the dates fixed for the examinations. (1204)

TRAINING AND LECTURE COURSES

10/- per inch; minimum charge 8/-

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

There are vacancies for **Students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination. Vacancies occur in September.

For full particulars apply the Matron, General Infirmary, Leeds. (61)

HEREFORDSHIRE COUNTY NURSING ASSOCIATION

Health Visitor's Training at the Royal College of Nursing offered to two Queen's Nurses who have had experience in combined duties. All expenses paid. Selected candidates are required to sit for the examination of the Royal Sanitary Institute, and to serve the Herefordshire County Nursing Association for two years after completing training. Particulars from the County Nursing Superintendent, County Health Department, County Offices, Hereford. Closing date 6th March. (1189)

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) **Health Visiting.** Six months' course.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

MIDWIFE TEACHERS' CERTIFICATE

CITY GENERAL HOSPITAL,
SHEFFIELD, 5

The Central Midwives Board has approved the establishment of a course for the above certificate in this Hospital, if a sufficient number of candidates in Sheffield and district desire to take it. The course of instruction will commence early in April, 1942.

Arrangements have been made to conduct the course entirely during the hours of daylight.

A charge to cover incidental expenses in connection with the course will be made, but will not in any event exceed £1 1s. per candidate.

A leaflet giving details of the course may be had on application.

Intending candidates should apply before March 31st to the Medical Superintendent at the Hospital. (1015)

THE COURSE OF LECTURES ON TUBERCULOSIS

AT THE BROMPTON HOSPITAL,
FULHAM ROAD,

will be held on Tuesdays and Fridays, from 6 to 7 p.m. commmencing March 3rd. For further particulars apply to the Matron. (1283)

NATIONAL HEALTH SOCIETY

Health Visitors

Training Course for Health Visitors, etc., in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (6)

PUBLIC HEALTH VACANCIES

10/- per inch; minimum charge, 8/-

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the appointment of **Health Visitors and School Nurses,** who must be qualified Health Visitors in accordance with the Regulations of the Ministry of Health.

The salary will be £200 per annum, rising by increments in accordance with the County Council's scale of salaries of £10 to £240 per annum, together with uniform and bicycle allowances.

Further particulars and forms of application may be had from the undersigned, by whom all applications, together with copies of not more than three recent testimonials, must be received not later than the 28th February, 1942.

CHARLES McGRATH,
Clerk of the County Council.

County Hall, Wakefield.
February, 1942. (1219)

HERTFORDSHIRE COUNTY COUNCIL

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse** at a salary of £230 per annum rising by annual increments of £10 to £260 per annum plus temporary cost of living bonus, with uniform and bicycle allowances.

Candidates must be State-registered Nurses and State-certified Midwives and hold the Health Visitor's Certificate.

The duties will comprise Infant Welfare work, medical inspection and treatment of school children, home visitation, attendences at Dispensaries, and any other Public Health work that may be required.

The appointment will be subject to the provisions of the Local Government and Other Officers Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the County Medical Officer, County Hall, Hertford.

ELTON LONGMORE,
Clerk of the County Council.

February, 1942. (1194)

CITY OF WAKEFIELD

APPOINTMENT OF MUNICIPAL DISTRICT MIDWIFE

Applications are invited for the abovementioned post. The salary scales for the post are as follows:—

For Midwives who are also State-registered General Trained Nurses(to whom preference will be given), £200 p.a. rising by £10 p.a. to £230 p.a. plus £10 p.a. uniform allowance. For Midwives who are not State-registered Nurses. £170 p.a. rising by £10 p.a. to £200 p.a. plus £10 p.a. uniform allowance.

A cost of living bonus of 10 per cent. is at present payable. The annual holiday is three weeks. The appointment is a superannuable one, terminable by three months' notice on either side. The passing of a medical examination is essential.

Application forms are obtainable from the Medical Officer of Health, Town Hall Chambers, Wakefield, and should be returned to me, together with copies of three recent testimonials as soon as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall Wakefield.
February, 1942. (1218)

AMENDED ADVERTISEMENT

METROPOLITAN BOROUGH OF LAMBETH

APPOINTMENT OF TUBERCULOSIS HEALTH VISITOR

The Lambeth Borough Council invite applications for the appointment of **Tuberculosis Health Visitor.**

Applicants must be not more than 45 years of age on the 1st April, 1942, and must possess the Health Visitor's certificate of the Royal Sanitary Institute and have had previous experience as a Tuberculosis Health Visitor.

The salary will be a commencing one according to experience but not less than £225 per annum, rising by annual increments of £15 to a maximum of £390 per annum, plus £10 per annum uniform allowance and cost of living bonus.

Applications, on forms to be obtained from the undersigned, must be delivered not later than Friday, 27th February, 1942.

O. L. ROBERTS,
Town Clerk.

Lambeth Town Hall,
Brixton Hill, S.W.2. (1296)

CITY OF LEICESTER

TEMPORARY HEALTH VISITOR

The Health Committee of the Leicester Corporation invite applications for the appointment of a **Temporary Health Visitor** for Maternity and Child Welfare work. Must hold qualifications as required by the Ministry of Health.

Salary £200 per annum plus 10 per cent. war bonus, rising, subject to satisfactory service, to £250 per annum, plus 10 per cent. with uniform provided.

Form of application may be obtained from the undersigned, and applications, accompanied by copies of testimonials, to be sent to me.

Please mention this paper.

WILFRID CARR, Secretary.

Health Department,
Grey Friars, Leicester.
February, 1942. (1029)

BOROUGH OF MORLEY

Appointment of **District Midwife.** Applications are invited from suitably qualified persons for the above appointment. Salary £200, rising to £240 per annum by increments of £10. In addition, there is a temporary cost of living bonus payable (at present £25 per annum). Uniform is provided.

Forms of application and a statement of duties may be obtained from the undersigned, to whom the completed application forms should be returned on or before Saturday, 28th February, 1942.

E. V. FINNIGAN, Town Clerk.

Town Hall, Morley.
10th February, 1942. (1286)

CITY OF SALFORD

HEALTH VISITORS

Applications are invited for the above mentioned posts. Candidates must hold the Health Visitors' Certificate.

The salary is £215 per annum, rising by annual increments of £10 to £295 per annum, plus a fluctuating cost of living bonus which is at present 10 per cent of the salary.

The salary is subject to deductions for superannuation purposes. Uniform and a laundry allowance will be provided.

Application forms and conditions of services may be obtained from the Medical Officer of Health, 143, Regent Road, Salford 5, to whom the applications must be returned not later than 21st February, 1942.

H. H. TOMSON, Town Clerk.
(1058)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the appointment of temporary **Orthopaedic Nurse** who must hold the Certificates in Massage, Medical Electricity and Medical Gymnastics of the Chartered Society of Massage and Medical Gymnastics, and have had training in either general nursing or orthopaedic nursing. The salary will be £200 per annum, rising by increments in accordance with the County Council's scale of salaries of £10 to £240 per annum, plus cost of living bonus, at present 12½ per cent., together with uniform and bicycle allowances.

Further particulars and forms of application may be had from the undersigned, by whom all applications, together with copies of not more than three recent testimonials, must be received not later than the 28th February, 1942.

CHARLES McGRATH,
Clerk of the County Council.

County Hall, Wakefield.
February, 1942. (1220)

COUNTY OF SOUTHAMPTON

HEALTH VISITORS

Applications are invited for the post of temporary **Health Visitor School Nurse and Tuberculosis Nurse** (combined appointment) on the staff of the County Medical Officer.

Candidates must be fully trained Nurses, State-certified Midwives, and must also have had experience as Health Visitor, or be in possession of the certificate of the Royal Sanitary Institute.

Commencing salary £220 a year in addition to travelling and other allowances.

The candidates will be eligible for any vacancies on the permanent staff that may occur at a later date.

Applications with copies of not more than three recent testimonials upon a form which, with the conditions of appointment, may be obtained from the County Medical Officer, The Castle, Winchester, should be sent to him as soon as possible and not later than 23rd February, 1942.

F. V. BARBER,
Clerk of the County Council.

The Castle, Winchester.
27th January, 1942. (983)

CITY OF NOTTINGHAM

MIDWIVES ACT, 1936

Applications are invited from midwives for appointment as **City Midwife.**

Salary £190 per annum, rising subject to satisfactory service by increments of £10 to £230 per annum, plus war bonus 10 per cent., together with certain emoluments. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

The successful candidate will be required to provide her own residence within the city boundary and must live in a district to be selected by the Health Committee.

She must give her whole time to the service of the Corporation and carry out her duties under the instructions of the Medical Officer of Health.

Full details of duties and emoluments, together with forms of application, will be forwarded on request, and completed forms must be returned to me not later than the 28th February, 1942.

J. E. RICHARDS,
Town Clerk.

The Guildhall,
Nottingham.
February, 1942. (1145)

DENBIGHSHIRE EDUCATION COMMITTEE

APPOINTMENT OF SCHOOL NURSE

Applications are invited for the post of whole-time **School Nurse.** Candidates must have undergone a recognised course of training and be State-registered Nurses.

Commencing salary £200 per annum, plus cost of living bonus, together with uniform and reasonable travelling expenses.

The successful candidate will be required to work under the direction of the County Medical Officer and to reside in such part of the County as may be from time to time required.

Forms of application may be obtained from Dr. H. Arwel Thomas, 16, Grosvenor Road, Wrexham, to whom they should be returned completed by not later than February 23rd, together with copies of three recent testimonials.

OSWALD THOMAS,
Secretary to the Education Committee.

Education Offices, Ruthin. (1153)

LANCASHIRE COUNTY COUNCIL
SCHOOL MEDICAL AND CHILD WELFARE DEPARTMENT

The Lancashire County Council propose to appoint a temporary **School Nurse and Health Visitor** and invite applications from persons possessing suitable qualifications for the combined post.

Applicants must not be over 40 years of age and must possess the following qualifications:—

(a) Full Hospital Training Certificate, General or Children's.
(b) Certificate of the Central Midwives' Board.
(c) New Health Visitors' Certificate of the Royal Sanitary Institute; or
(d) The Board of Education's Certificate for Health Visitors.

In lieu of either of the latter two, evidence must be produced of efficient discharge of the duties of Health Visitor under a Local Authority.

The salary will be £172 per annum, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £242 per annum, plus cost of living bonus. Successful candidates will be placed on the scale according to the years of similar service with other Local Authorities. In addition, there will be paid an annual allowance at the rate of £15 for uniform; £13 for laundry; 3s. per day when engaged on duty away from home; and third class travelling expenses.

The person appointed will be required to pass a medical examination and the usual deduction will be made from the combined salary, laundry, and uniform allowances for the purpose of the Council's Superannuation Scheme.

Applications must be made upon a form which can be obtained, together with further particulars, from the County Medical Officer of Health, School Medical and Child Welfare Department, County Offices, Preston, and to whom they must be forwarded, together with copies of two recent testimonials so as to reach this office not later than the 28th February, 1942.

All communications must be endorsed "School Nurse and Health Visitor." Canvassing is strictly forbidden and will disqualify.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston. (1141)

CITY OF COVENTRY
MUNICIPAL MIDWIVES SERVICE

The Public Health Committee invite applications for a vacant post of municipal **Midwife.** Candidates must be under the age of 40 and have the necessary qualifications and certificates. The successful candidate will be required to pass a medical examination as to fitness and to contribute to the superannuation scheme.

The salary will be £200 per annum (plus war bonus) rising yearly by £10 to a maximum of £200. An annual allowance of £10 for uniform will also be paid and necessary travelling expenses will be refunded. Working equipment and telephone facilities will be provided.

Applications, stating age, qualifications and experience, together with three references, should be made as soon as possible to the undersigned.

A. MASSEY,
Medical Officer of Health.
The Council House,
Coventry.
6th February, 1942. (1176)

BOROUGH OF BACUP
APPOINTMENT OF HEALTH VISITOR

The Bacup Borough Council invite applications for the position of whole time **Health Visitor** at a commencing salary of £200 per annum, rising by two annual increments of £13, subject to satisfactory service, to a maximum of £226 per annum, together with an allowance of £10 per annum for uniform and variable cost-of-living bonus, which is at present 10 per cent. of the salary.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass satisfactorily a medical examination. Applicants must be qualified in accordance with the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930.

Applications, stating age, qualifications and experience, accompanied by copies of not more than three recent testimonials, must reach the undersigned not later than the first post on Tuesday, March 3rd, 1942.

H. BACKHOUSE,
Town Clerk, Bacup.
9th February, 1942. (1322)

BOROUGH OR HARTLEPOOL
APPOINTMENT OF WHOLE-TIME NURSE FOR SCHOOLS TUBERCULOSIS AND HEALTH VISITING

The Council invite applications for the appointment of **Health Visitor** to undertake the above combined duties at a commencing salary of £210, rising by one increment of £10 to a maximum of £220 per annum. This salary includes £10 uniform allowance. In addition, the person appointed will receive such cost of living bonus as may from time to time be fixed by the Council, and which at present is 10s. per week to persons over 21 years of age.

The successful candidate will be required to pass a medical examination, and to contribute to the Council's Superannuation Fund.

Candidates must hold the following certificates:—

(1) A certificate of three years' training in a general hospital.
(2) The certificate of the Central Midwives' Board.

In addition, candidates must hold either:—

(a) The Health Visitor's Certificate, or
(b) A post as Health Visitor under a local authority.

Applications, with particulars as to age, qualifications and experience and accompanied by copies of three recent testimonials, must be sent to the undersigned not later than the 21st February, 1942.

W. MAURICE MELL,
Town Clerk's Office, Town Clerk.
Hartlepool.
2nd February, 1942. (1065)

CARRERAS, LTD., HAMPSTEAD ROAD, LONDON, N.W.1

There is a vacancy at this factory for a whole-time industrial **Nurse.** Applicants should be State-registered and young. Preference will be given to graduates of the Royal College of Nursing industrial course. Other special qualifications (light therapy, massage, etc.), will be considered.

Duties under the direction of the Medical Officer and may include work at a branch factory and one night, every fortnight, in charge of shelters. This is a light industry not involving shift or night work.

Salary in accordance with the Royal College of Nursing scale.

Applications to be addressed "The Medical Officer." (1214)

COUNTY BOROUGH OF PRESTON
TEMPORARY PUBLIC HEALTH AND SCHOOL NURSE

Applications are invited for the above post. The commencing salary will be £210 10s., rising by one increment of £11 10s. and two increments of £11 to £244 (the salary includes an allowance of £8 per annum for uniform).

Forms of application may be obtained from the undersigned, to whom applications, endorsed "Temporary Public Health and School Nurse," must be sent not later than the first post on Monday, 2nd March, 1942.

HERBERT NUTTER,
Municipal Building, Town Clerk.
Preston. (1321)

HOSPITAL AND OTHER VACANCIES

10/- per inch; minimum charge, 8/-

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWBIGGIN HALL, BLANCHLAND, CO. DURHAM (65 BEDS)

Applications are invited for the post of **Matron** at the above Hospital, which is a hospital set up under the direction of the Ministry of Health. for the treatment of aged and infirm sick.

Applicants must be general trained State-registered Nurses and have had previous administrative experience.

Salary £200 per annum, together with board residence, laundry and uniform.

The post is not superannuable under the Local Government Superannuation Act, 1937, but if the person appointed is already paying under the Act she will be allowed to continue her contributions.

Free travel will be allowed once per week between the Hospital and Shotley Bridge or Consett.

Applications stating age, particulars of training and experience, together with copies of two recent testimonials to be forwarded to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, not later than the 20th February, 1942. (1055)

CORPORATION OF WIGAN
WAR-TIME NURSERIES

Applications are invited for the following temporary appointments:—

Matron. Applicants should be State-registered Nurses (Children or General). The post is a resident one and the commencing salary will be dependent on experience but will not exceed £125 per annum, plus emoluments valued at £65 per annum, and will rise by annual increments of £10 to £155. Practical experience in the care of healthy young children is desirable.

Deputy Matron. Applicants should be State-registered (Children or General) or hold the Certificate of the National Society of Day Nurseries. The commencing salary will be £160 per annum rising by annual increments of £10 to £180. The post is a non-resident one.

Staff Nurses. Applicants should hold the Certificate of the National Society of Day Nurseries. The commencing salary will be £70 per annum, together with board residence and laundry, valued at £65 per annum, and will rise by annual increments of £7 10s. to £85.

The appointments which will hold for the period of the emergency will be subject to one month's notice on either side.

Applications (on forms to be obtained from the Medical Officer of Health, Health Office, Library Street, Wigan, and accompanied by copies of three recent testimonials) should be delivered to him not later than Friday, the 6th March, 1942.

WILLIAM HENRY TYRER,
Town Clerk's Office. Town Clerk.
Municipal Buildings,
Library Street, Wigan.
9th February, 1942. (1240)

EVELYN NURSING HOME, CAMBRIDGE

Applications are invited for the post of **Matron** at the above Nursing Home. 40 beds, medical and surgical. Commencing salary £225 in addition to the usual allowances. Age of retirement 55.

Apply with testimonials to Hon. Secretary, Evelyn Nursing Home, Cambridge, by 16th February, stating age and qualifications. (831)

COUNTY OF LINCOLN—PARTS OF LINDSEY
MATERNITY AND CHILD WELFARE SERVICE
WAR-TIME NURSERIES

Applications are invited for the posts of **Matron** of Wartime Nurseries to be established in Scunthorpe and Gainsborough. Applicants must be State-registered Nurses (either General or Children) and must have had experience in the care of children up to the age of 5 years. Salary £180 per annum with war bonus (at present 8 per cent.) and uniform allowance of £10. The appointments will be for the duration of the war, subject to one month's termination on either side. Applications giving age, qualifications and experience, together with copies of two recent testimonials must be received by the undedsigned not later than 28th February, 1942.

W. S. H. CAMPBELL,
County Medical Officer.
County Offices, Lincoln. (1148)

MIDDLESEX COUNTY COUNCIL
CENTRAL MIDDLESEX COUNTY HOSPITAL, WILLESDEN, N.W.10
MATRON

Applications invited from fully qualified State-registered Nurses who have held responsible administrative appointments in large modern hospitals.

Salary £360 by annual increments of £20 to £460 p.a. and, after eight years' service as matron, by two further yearly increments of £20 to £500 p.a. Full residential emoluments valued for superannuation purposes at £260 p.a. provided.

Appointment is established and pensionable, subject to medical examination and three months' notice. Whole-time duties under supervision of Medical Superintendent; salary is inclusive; any fees received must be paid to the Council.

Applications stating age, nationality, qualifications and experience to be made to the undersigned. Application forms not provided. Relationship to any member or officer of the Council to be disclosed. Copies of not more than three recent testimonials to be enclosed. Canvassing direct or indirect disqualifies. Closing date 7th March, 1942.

C. W. RADCIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (1246)

BARROW WAR MEMORIAL CONVALESCENT HOME, "INFIELD," ABBEY ROAD, BARROW-IN-FURNESS

The Governors of the Barrow War Memorial Convalescent Home, invite applications for the appointment of a **Matron,** fully trained and certificated, experienced in arranging for provisions, diet, etc., at a salary of £150 per annum, including board residence and uniform and at the moment an additional 10 per cent. war bonus. Applications stating age, qualifications and experience, together with copies of three recent testimonials should be forwarded to the Chairman of the Governors at the above address not later than February 20th, 1942.

There is no pension scheme at this Home.

February 6th, 1942. (1161)

HERTFORDSHIRE COUNTY COUNCIL
O.S.E. Residential Nursery, South Lodge, HEMEL HEMPSTEAD

Applications are invited for the posts of (1) **Matron,** (2) **Assistant Matron** and (3) **Two Staff Nurses,** preferably Jewish.

Applicants must be familiar with the running of a Nursery for children under 5 years of age, of Orthodox Jewish faith.

Salary, Matron £135, residential; Assistant Matron, £105, residential; Staff Nurses, £65, residential.

Forms of application from the County Medical Officer of Health, County Hall, Hertford.

ELTON LONGMORE,
Clerk of the County Council.
(1308)

STURMINSTER RURAL DISTRICT COUNCIL
MARNHULL RESIDENTIAL WAR-TIME NURSERY

Applications stating age, experience and qualifications are invited for the undermentioned posts:—

Sister (Deputy Matron). Salary £125 per annum, resident. Applicants should be S.R.N. with special experience of children's diseases or fever experience.

Staff Nurse. Salary £105 per annum, resident. Applicants should be S.R.N or Assistant Nurses with special experience.

Probationer Nursery Assistants. Salary £30 per annum, resident. (Child Care Reserve Members £40 per annum, resident.) Applicants should be 14-18 years of age.

Applications to be sent to the undermentioned by February 21st, 1942.

NOEL F. PEARSON,
Medical Officer of Health.
Council Offices, Bimport,
Shaftesbury, Dorset. (1140)

METROPOLITAN BOROUGH OF SHOREDITCH

Applications are invited for the following appointments:—

(1) **Deputy Matron** to the war-time nursery shortly to be opened in the borough. Salary £90 per annum. Applicants should be General trained or sick children trained nurses, or be nursery trained nurses with institutional experience.

(2) Nursery trained **Assistant Nurses.** Three appointments of nursery trained assistant nurses for the above nursery. Salary at the rate of £70 per annum.

In all appointments the salary is subject to deduction for superannuation purposes.

The Council maintains a residential nursery in Sussex, and hopes shortly to open another residential nursery in Surrey. Vacancies for a sister and for nursery trained nurses will occur in the Surrey nursery at somewhat higher rates of pay than for the nursery in the borough, and applicants who have carried out satisfactory work in the borough nursery will be considered for transfer to Surrey if they so wish.

Application forms for the present vacancies can be obtained from the Medical Officer of Health, Town Hall, Old Street, E.C.1, to whom they should be returned not later than first post on Wednesday, 25th February.

By Order,
R. CYRIL RAY, Town Clerk.
Shoreditch Town Hall,
Old Street, E.C.1.
9th February, 1942. (1287)

INVERNESS DISTRICT MENTAL HOSPITAL

Junior Assistant Matron required. General and Mental Training essential. Salary commencing at £110 per annum plus 10 per cent. war bonus, with board, lodging, laundry and uniform. Apply, with references, stating age and experience, to Matron. (1187)

COUNTY BOROUGH OF WEST HAM
HOWARDS ROAD WAR-TIME DAY NURSERY
APPOINTMENT OF DEPUTY MATRON

Applications are invited for the post of **Deputy Matron** at the Council's War-time Day Nursery at Howards Road.

Applicants must be State-registered Nurses (either General or Children's) or have had General or Children's Hospital Training, with experience in the care of infants and young children.

The Deputy Matron will be required to reside at the Nursery. The commencing salary will be at the rate of £80 per annum, rising by annual increments of £10 to a maximum of £100 per annum, with board residence, uniform and laundry. The appointment will not extend beyond the duration of the war, but will be subject to one month's notice on either side, and to the Council's regulations as made from time to time regarding holidays, sick pay, etc. The successful candidate will be required to pass a medical examination.

Forms upon which application must be made may be obtained from the Medical Officer of Health, Public Health Department, 88, Romford Road, West Ham, E.15, on receipt of a stamped addressed foolscap envelope, and should be returned to the undersigned not later than first post on Tuesday, 24th February, 1942.

Canvassing members of the Council is prohibited, and will disqualify.

CHARLES E. CRANFIELD,
Town Clerk.

Town Hall, West Ham, E.15.
6th February, 1942. (1285)

CITY OF GLOUCESTER,
CITY GENERAL HOSPITAL

A Municipal Hospital of 180 beds normally, but with the addition of Government Hutment Scheme

Applications are invited for the appointment at the above Hospital of **Assistant Matron**

Salary at the rate of £135, rising by annual increments of £5 to £150 per annum, with uniform and the usual residential emoluments less Superannuation deduction. Preference will be given to candidates possessing the Housekeeping Certificate and experience.

Applications, together with copies of two recent testimonials, should be sent to the Matron. (1116)

KENT COUNTY COUNCIL
ADMINISTRATIVE NURSING STAFF
COUNTY HOSPITAL, PEMBURY,
Near TUNBRIDGE WELLS
1,000 Beds—Training School

Applications are invited for the following additional appointments:—

Sister Tutor, S.R.N., with Sister Tutor's certificate and Teaching experience. Salary £180 to £220 a year by £10 increments. Residential emoluments. Superannuation. Uniform.

Assistant Matron. S.R.N., with Hospital Administrative experience. Salary £155 to £195 a year by £10 increments. Residential emoluments. Superannuation. Uniform.

Night Superintendent, S.R.N., S.C.M., with Hospital Administrative experience. Salary £155 to £195 a year by £10 increments. Residential emoluments. Superannuation. Uniform.

Promotions are made within the Council's service.

Applications, stating age, qualifications and experience to the County Medical Officer, County Hall, Maidstone, by 3rd March, 1942.

Satisfactory references required and medical examination necessary before appointment.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
9th February, 1942. (1299)

DEWSBURY GENERAL INFIRMARY

Sister Tutor required with the necessary qualifications. Candidates must also have held a Ward Sister's post and be experienced. Commencing salary £160 per annum. Full uniform provided. The Federated Superannuation Scheme in force.

Reply with full particulars to the Matron. (1233)

OLDHAM ROYAL INFIRMAY, OLDHAM
(186 BEDS)

Applications are invited for the post of **Sister Tutor.** Candidates must be State-registered Nurses, State-certified Midwives having had experience as Ward Sisters. Salary commences at the rate of £135 per annum. Uniform is provided. The Federated Superannuation Scheme is in force.

Apply giving matron's name for reference and enclosing two recent testimonials to the Lady Superintendent of Nurses. (1043)

CITY OF LIVERPOOL
SMITHDOWN ROAD HOSPITAL
(1,220 BEDS)
SISTER TUTOR (NON-RESIDENT)

Applications are invited for the above appointment at Smithdown Road Hospital, Liverpool, 15, a recognised training school for General Nursing.

Salary £250 per annum, rising by annual increments of £5 to £285 per annum, together with cost of living bonus.

Applicants must be thoroughly competent to lecture to and instruct nurses in accordance with the syllabus of the General Nursing Council and must hold a Sister Tutor's Certificate, Diploma in Nursing or other comparable qualification.

Forms of application are obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, to be endorsed "Sister Tutor" and returned to the undersigned not later than 10 a.m. on Monday, 23rd February, 1942.

W. H. BAINES, Town Clerk.

Municipal Buildings,
Dale Street, Liverpool, 2.
February, 1942. (1169)

BURY INFIRMARY (LANCS.)
(159 BEDS)

Sister Tutor. Applications are invited from suitably qualified candidates for this position. Salary at the rate of £170 per annum. F.S.S. in operation.

Applications to be forwarded to the Matron from whom further information may be obtained. (1115)

HUDDERSFIELD ROYAL INFIRMARY
(321 BEDS)

Applications are invited for the appointment of **Tutor Sister.** Candidates must have previous experience in teaching and have held a Ward Sister's appointment. Uniform provided and Federated Superannuation Scheme in force. Apply, with all particulars to the Matron. (1244)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL
PRELIMINARY TRAINING SCHOOL

Sister Tutor and Out-patient Sister required, S.R.N. (Small out-patient clinic). Ophthalmic experience essential. Salary £135 p.a. F.S.S.N. Uniform provided. Apply with full particulars of training and experience to the Matron. (814)

WORCESTER ROYAL INFIRMARY
(BEDS 165, PLUS 133 EMERGENCY)

Home Sister required; must have held Ward Sister's post—previous administrative experience an advantage. Salary £120 with £5 increment to £130. Federated Superannuation Scheme in force. Apply with copies of two testimonials and matron's name for reference to Matron. (1006)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
(Usually known as the Children's Hospital),
ST. MICHAEL'S HILL, BRISTOL, 2

Applications are invited for the appointment (for duration of war) of **Home Sister,** S.R.N., R.S.C.N., able to take Night Sister's duties. Salary commencing £110 per annum. Superannuation allowance. Uniform provided.

Apply, with full particulars and matron's name for reference, to the Matron. (1048)

HORTON GENERAL HOSPITAL, BANBURY, OXON
CONNECTED WITH THE OXFORD AND DISTRICT JOINT HOSPITALS BOARD
76 CIVIL AND 216 E.M.S. BEDS
MODERN NURSES HOSTEL, F.S.S. IN FORCE

Complete training school for nurses. Wanted, **Home Sister,** commencing salary £105 per annum. Post vacant end of February, 1942.

Applications to Matron. (1270)

TAUNTON AND SOMERSET HOSPITAL, TAUNTON (132 BEDS, E.M.S. 82 BEDS)

Home Sister required. Salary commencing £120 p.a. Superannuation Pension Scheme in force. Part uniform provided. Apply with full particulars to the Matron. (1277)

NOTTINGHAM HOSPITAL FOR WOMEN
(106 BEDS)

Home and Housekeeping Sister required. Commencing salary £150. Superannuation Scheme in force. Apply with full particulars of training and experience, with two copies of testimonials to Matron, Hospital for Women, Peel Street, Nottingham. (1202)

PEMBROKE COUNTY HOSPITAL, HAVERFORDWEST
106 BEDS AND 72 E.M.S.

Home Sister and Sister Tutor (combined post) wanted immediately. Salary according to experience. Uniform material. F.S.S. in force.

Apply with particulars to Matron. (1142)

GENERAL HOSPITAL, NUNEATON

Tutor and Home Sister. Applications for combined post are invited from candidates with suitable qualifications and experience. Salary £142. F.S.S. in force. Uniform provided.

Apply giving full particulars to Matron. (1167)

ROMSEY AND DISTRICT HOSPITAL, HAMPSHIRE
(29 BEDS)

Senior Sister required, S.R.N., S.C.M. Some theatre experience desirable. Able to take charge in Matron's absence. Salary £120. F.S.S.N. in force. Uniform provided. Apply with particulars and names for reference to Matron. (1208)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

Applications are invited for the following vacancies:—

Home Sister and Sister Tutor. Housekeeping Certificate essential and applicant must have held a Ward Sister's post. Commencing salary £145 with diploma, £135 without diploma.

Night Sister. Must have held a Ward Sister's post. Commencing salary £120.

Women's Surgical Ward Sister. Previous experience essential. Commencing salary £105.

Men's Surgical Ward Sister required for duration. Previous experience essential. Commencing salary £105.

Applications to Matron with full particulars. (1181)

CITY OF PLYMOUTH
CITY ISOLATION HOSPITAL, BEACON PARK ROAD, PLYMOUTH, and LEE MILL HOSPITAL, Near IVYBRIDGE, S. DEVON

Applications are invited for the post of **Home Sister** and **Assistant Sister Tutor.**

Candidates must be General and Fever Trained and have held a Ward Sister's post. Salary £110 by £5 to £135. Uniform is provided and all the usual residential emoluments, with a holiday allowance of one guinea per week. The post is designated under the Local Government Superannuation Act, and for this purpose the successful candidate must pass a medical examination.

Apply with full particulars and Matron's names for reference, to the Matron. (1320)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE (WEST RIDING)
(140 BEDS AND E.M.S. BEDS)
(NURSES' HOME—60 BEDROOMS)
HOUSEKEEPER REQUIRED (Resident)

Duties will be to receive all foodstuffs and supervise all meals and diets; also charge of Domestic Staff in the Hospital and Nurses' Home. Candidates must be experienced.

Salary £120 to £160 according to qualifications and experience, with uniform and full residential emoluments.

Applications giving full details and experience with copies of three recent testimonials to be sent not later than Saturday, 21st February, 1942.

J. YOUNG,
Secretary-Superintendent. (1177)

ROYAL HOSPITAL FOR SICK CHILDREN, YORKHILL, GLASGOW, C.3

Junior Night Sister required. R.S.C.N. and S.R.N. Commencing salary £110 per annum, with uniform. F.S.S. in force.

Apply with full particulars and matron's name for reference, to Matron. (1143)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
430 BEDS INCLUDING 80 BEDS NEW MATERNITY UNIT

Applications are invited for the post of **Ward Sister.** Salary £115 per annum, rising by annual increments of £5 to £125 per annum, plus war bonus together with emoluments. The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

The age limit for new entrants to the Corporation service is 45 years.

Candidates must be State-registered and State-certified Midwives.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham.

T. ALKER, Town Clerk.
AMB/MH. 26/1/42. (972)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

Domestic Sister required immediately. Must hold Housekeeping Certificate. Salary £120—£130 p.a. according to experience. Federated Superannuation Scheme in force. Apply Matron, giving full particulars.

Experienced **Sister** required for Medical Ward. Salary £105—£125 p.a. according to experience. Federated Superannuation Scheme in force. Apply Matron, giving full particulars.

Holiday Sister required. Salary £105—£125 p.a. according to experience. Federated Superannuation Scheme in force. Apply Matron, giving full particulars. ((1238)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sisters (S.R.N. and S.C.M.). Annual salary £115 at Melton Mowbray (E.M.S. Hospital) Institution.

Night Sisters (S.R.N. and S.C.M.). Annual salary £115 at Bosworth Park Infirmary (E.M.S. Hospital) and Market Harborough Institution.

Assistant Nurses. Annual salary £60 with not less than 6 months experience rising to £65, at Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Harborough, Melton Mowbray (E.M.S. Hospital), Mountsorrel and Narborough Institutions.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of the Superannuation Act.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices, Leicester.
4th February, 1942. (1134)

OXTED AND LIMPSFIELD COTTAGE HOSPITAL (WAR MEMORIAL)

Night Sister wanted for private block of 8 single rooms. Commencing salary £90 per annum, plus £5 for uniform. One night off duty given each week. Special nurses engaged to help with heavy cases.

Apply with full particulars to Matron, Oxted and Limpsfield Cottage Hospital, Oxted, Surrey. (1163)

ROYAL HOSPITAL AND HOME FOR INCURABLES,
WEST HILL, PUTNEY, S.W.15

The following staff are required:—

Night Sister, S.R.N.

Holiday Relief Sister, S.R.N.

Salary £90 rising £5 annually to £120, plus £15 per annum war bonus. Uniform provided. Federated Superannuation Scheme in force. Apply stating age and full particulars to Matron. (1178)

CLEAVER SANATORIUM FOR ADULTS, OLDFIELD ROAD, HESWALL, CHESHIRE

Night Sister required. Must be general trained and certificated. Also tuberculosis trained and certificated. Salary £115 rising by annual increments of £5 to £130 per annum, together with cost of living bonus, uniform and the usual residential allowances.

Apply Matron. (1197)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

Junior Night Sister required. Salary £100 by £10—£120 per annum. Uniform allowance £10 p.a. plus emoluments plus war bonus 3s. 3d. per week.

Staff Nurse required. Salary £80—£90 by £5 p.a.; if General Trained, £85—£95 by £5 p.a. Uniform and emoluments plus war bonus 3s. 3d. per week.

Nursing Assistant required. Commencing salary £45—£60 p.a. according to experience. Uniform and emoluments plus war bonus 3s. 3d. per week.

All the above posts are subject to Superannuation.

Applications with copies of three recent testimonials to the Town Clerk, Town Hall, Wakefield.

February, 1942. (1217)

MIDDLESEX COUNTY COUNCIL.

FOR application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

MATERNITY WARD SISTERS.—S.R.N., and S.C.M., with good practical midwifery experience.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident.

North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident; for day or night duty as required.

Salary £120 by annual increments to £160 p.a., resident; for non-resident allowance, *see below.*

CHILDREN'S WARD SISTER.—S.R.N. (General and Sick Children's Registers).

Central Middlesex County Hospital, Willesden, N.W.10. Resident.

Salary £105 by £7 10s. to £150 p.a.

TWO ASSISTANT NIGHT SISTERS.—S.R.N. preferably, also S.C.M. or Part I of C.M.B. certificates.

North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.

Salary £105 by £7 10s. to £150 p.a. resident; for non-resident allowance, *see below.*

MASSEUSE.—G.S.M.M.G., M.E., L.E.T. certificates.

Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident.

Experience essential. Salary £185 p.a. Indoor uniform, laundry thereof and meals on duty provided. Unestablished staff (*see footnote*).

STAFF NURSE MIDWIVES.—S.R.N. and S.C.M.

North Middlesex County Hospital, Edmonton, N.18.—Resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex. — Non-resident.

Salary £95 by £5 to £110 p.a. for non-resident allowance, *see below.*

STAFF MENTAL NURSES.— S.R.N. (general and mental)

Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident.

Salary £95 by £5 to £110 p.a., resident; for non-resident allowance, *see below.*

AMBULANCE STAFF NURSES.—S.R.N., and S.C.M. or Part I of C.M.B certificate.

Central Middlesex County Hospital, Willesden, N.W.10.

Chase Farm Hospital, Enfield, Middlesex.— Non-resident, unestablished staff, (*see footnote*).

Salary £90 by £5 to £105 p.a.; for non-resident allowance, *see below.*

THEATRE STAFF NURSES.—S.R.N.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident; theatre experience essential.

Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex. Resident or non-resident. Established and unestablished vacancies (*see footnote*).

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. For general and sanatorium wards. Also for **thoracic surgical unit** (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war).

Salary £90 by £5 to £105 p.a., resident; for non-resident allowance, *see below.* Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident for general and maternity work; also for *Tuberculosis work* (preferably with Tuberculosis Association certificate for which additional £5 p.a. paid).

Chase Farm Hospital, Enfield, Middlesex.—Non-resident; unestablished staff, *see footnote.*

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex.—Non-resident;

Staines County Hospital, Ashford, Middlesex.—Non-resident; established and unestablished vacancies (*see footnote*).

West Middlesex County Hospital, Isleworth, Middlesex.— Non-resident.

Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.—Non-resident; two required.

Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident; established and unestablished vacancies (*see footnote*).

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for **thoracic surgical unit** (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods, unestablished staff, *see footnote*; with possibility of establishment after war).

Salary; with one or more year's training in recognised training school, £70 by £2 10s. to £75 p.a., resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a., resident or £2 4s. 6d. per week, non-resident. Additional £5 p.a. paid for Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

Central Middlesex County Hospital, Willesden, N.W.10

One or more year's training required.

Chase Farm Hospital, Enfield, Middlesex. Unestablished staff (*see footnote.*)

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex.

Staines County Hospital, Ashford, Middlesex.—Established and unestablished vacancies, (*see footnote*).

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary: With one or more years' training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

MIDWIFERY TRAINING—

PUPIL MIDWIVES

Redhill County Hospital, Edgware, Middlesex.

Vacancies for State-registered Nurses for a six months' course of training for Part I of the C.M.B. examination. Salary at the rate of £60 p.a., resident. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Salary and conditions as for Part I. Unestablished staff.

STUDENT NURSES.—Applicants must be over 17 years, single girls or widows of sound health.

TRAINING IN GENERAL NURSING at

Central Middlesex County Hospital, Willesden, N.W.10.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex.

Staines County Hospital, Ashford, Middlesex.—15 miles from London; terms begin 30.3.42 and 22.6.42.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for May, 1942.

Four-year course of training (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State register are accepted for two years' course in general nursing in preparation for final State Examination. Salary £30 p.a. (1st year); £55 p.a. (2nd year). Salaries include cost of living bonus.

GENERAL AND SPECIALISED TRAINING also given at :—

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Four year course (including three months preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost of living bonus.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination suitable candidates accepted for midwifery training.

TEMPORARY ASSISTANT MALE MENTAL NURSE.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Experience in mental and chronic nursing essential. Candidates must be over 30 years or ineligible for military service. Salary £3 per week, with uniform. Unestablished staff (*see footnote*).

FEMALE NURSES (Resident) required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to £3s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Additional cost of living bonus* (unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances,* Sisters £80 p.a., below rank of Sister £70 p.a. Indoor uniform, laundry thereof and meals on duty. All appointments are subject to medical examination and unless otherwise stated are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except student nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (1247)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Junior Night Sister required at Warren Road Hospital, Guildford. Candidates must be State-registered Nurses and have had experience as a Staff Nurse. Salary £95 by £5—£115 per annum (plus bonus) together with full residential emoluments (board, lodging, laundry and uniform) valued at £70 per annum.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Wednesday, 18th February, 1942.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
13th February, 1942. (1252)

KEIGHLEY AND DISTRICT

VICTORIA HOSPITAL (140 BEDS)

Experienced **Night Sister** required. Must be S.R.N. and S.C.M. and have held Ward Sister's post. Salary £115 by £5 to £125. F.S.S. in force.

Apply with full particulars to the Matron. (1073)

HULL ROYAL INFIRMARY

Sister required for Casualty Department and Fracture Clinic. Salary £110 per annum with uniform.

Theatre Sister required. Salary £110 per annum with uniform.

Federated Superannuation Scheme in force. Apply with full particulars to Matron. (926)

HORSHAM HOSPITAL

Night Sister required. Salary £105, uniform provided. F.S.S. in force.

Apply to the Matron. (1292)

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON

Second Night Sister required with good Ward and Theatre experience. Salary £110 commencing. Participation in Federated Superannuation Scheme. Application to be made to the Matron giving all particulars regarding training and experience. (1273)

CITY OF LEICESTER
MUNICIPAL MATERNITY HOME, WESTCOTES DRIVE

Required, **Night Sister,** immediately. General trained S.C.M. and midwifery experience. Salary £110 per annum with board and residence. Uniform allowance.

Apply, giving age and experience, to Matron, Maternity Home, Westcotes Drive, Leicester.

WILFRID CARR, Secretary.
Health Department,
Grey Friars, Leicester.
February, 1942. (1028)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN (Usually known as the Children's Hospital),
ST. MICHAEL'S HILL, BRISTOL, 2

Applications are invited for the appointment of **Theatre Sister,** S.R.N., R.S.C.N. Salary commencing £110 per annum. Superannuation allowance. Uniform provided.

Apply with full particulars and matron's name for reference to the Matron. (966)

CHALFONT COLONY FOR EPILEPTICS, CHALFONT St. PETER, BUCKS

Wanted as **Sister** for one of the homes for women and girls a fully trained nurse. Salary £75 rising to £85 plus war bonus with board, furnished rooms, laundry and indoor uniform. Staff Pension Scheme in force. Apply stating age and previous experience and forwarding copies of testimonials to Matron. (871)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Junior Night Sister required at Epsom County Hospital, Dorking Road, Epsom.

Candidates must be State-registered Nurses and have had experience as a Staff Nurse. Salary £95 by £5—£115 per annum (plus bonus) together with full residential emoluments (board, lodging, laundry and uniform) valued at £70 per annum. The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Wednesday, 18th February, 1942.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-upon-Thames.
13th February, 1942. (1259)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL (100 BEDS)

Senior Night Sister, S.R.N. and S.C.M. preferred. Salary £110. F.S.S.N. and H.O. in force. Uniform provided.

Applications with testimonials to Matron. (1222)

GENERAL HOSPITAL,
SAFFRON WALDEN, ESSEX
E.M.S. Hospital, 72 Beds;
Affiliated Training School

Senior Night Sister required, S.R.N. & S.C.M. Salary commencing £110 p.a. Uniform provided. Superannuation Scheme in force.

Apply with Matron's name for reference and full particulars. to Matron. (1315)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

Applications are invited for the following appointments:—

Night Sister (at the Hospital).

Sister Midwife (at the Hospital or at the Maternity Annexe, Chiltley Place, Liphook, as required).

Candidates, not over 35 years, must be State-registered Nurses, State-certified Midwives and have had at least two years experience as Ward Sister. Salary £125, rising by £5 to £130 per annum.

Surgical Ward Sister. Candidates must be State-registered Nurses and have had previous Surgical Ward experience. Salary £115 to £125 per annum, by annual increments of £5.

Residential emoluments valued at £56 per annum, and war bonus of 4s. per week applicable in all cases.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Northern Secondary School, Portsmouth.

F. J. SPARKS, Town Clerk.
Municipal Offices,
Royal Beach Hotel, Southsea.
31st January, 1942. (1186)

KENT AND CANTERBURY HOSPITAL, CANTERBURY
(336 Beds)

Required immediately:—

(a) **Senior Night Sister,** holding S.C.M. certificate. Salary £120 per annum.

(b) **Ward Sister** (with ophthalmic training certificate preferred) for Surgical Ward with Ophthalmic and Ear Nose and Throat sections. Salary scale, £105—£5—£120 per annum.

(c) **Staff Nurse** holding S.C.M. certificate for small maternity unit. Salary £90 per annum.

The above appointments carry with them full board residence and uniform.

The successful candidates will be required to join the Federated Superannuation Scheme for Nurses.

Applications, giving details of training, positions held and stating age, together with copies of 2 recent testimonials, should be forwarded to the Matron. (1305)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL
200 BEDS INCLUDING E.M.S.—VOLUNTARY HOSPITAL

Night Sister required immediately (S.R.N.) and have trained at a hospital with at least 100 beds; must be good disciplinarian; interesting post; progressive; commencing salary £125 p.a. resident with superannuation.

Ward Sister required (S.R.N.) for Ophthalmic Ward of 12 beds, also to supervise Out-patients and Operating Theatre; must have had experience in an Ophthalmic Hospital and be interested in this side of surgery; interesting post; salary £120 p.a. commencing, with full residence, including superannuation.

Staff Nurses (S.R.N.) required, for Out-patient Department and Wards; interesting posts; busy departments; modern building; commencing salary £100 p.a. resident with superannuation.

Further particulars from, and applications together with testimonials to Matron.

All well educated young ladies, desirous of taking up the noble profession of nursing and at the same time helping in the war effort, should apply to the Matron for full particulars of how to become a student nurse. Commencing salary £30 p.a. 1st year; £35 p.a. 2nd year; £40 p.a. 3rd year; £50 p.a. 4th year; full board, residence, and uniform provided. Resident qualified Sister Tutor; lectures by members of the Honorary Medical Staff; liberal off duty, congenial surroundings. Join up and help, now. (799)

MALMESBURY AND DISTRICT HOSPITAL, WILTS.

Maternity Sister required. £105. Superannuation Scheme.

Apply Matron. (880)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Night Superintendent required. Salary commencing £120 with uniform. F.S.S. in force. Apply with particulars of training to the Matron. (1106)

KENT COUNTY COUNCIL
NIGHT SISTER

Applications are invited for the following appointment at the Willesborough Hospital, near Ashford, Kent.

Night Sister (resident), S.R.N., S.C.M., with theatre experience. Salary, which is under review within the scale £115 to £145 a year by £10 increments according to experience, maximum may be increased to £160. Promotions are made within the service. Uniform, residential emoluments and superannuation in appropriate cases. Medical examination necessary.

Applications, stating age, qualifications and experience to be sent to the County Medical Officer, County Hall, Maidstone, by 3rd March, 1942.

Satisfactory references required before appointment.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
7th February, 1942. (1298)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH

Experienced Theatre Sister, S.R.N. required. Salary £110 per annum. Apply, stating age, full details of training and experience, enclosing small photograph, with Matron's name for reference, to Matron. (1323)

ESSEX COUNTY HOSPITAL, COLCHESTER (296 BEDS)

Theatre Sister, experienced required. Commencing salary £110 per annum, plus usual emoluments. Federated Superannuation Scheme in force.

Applications giving matron's name for reference, to be sent, forthwith to the Matron. (1226)

London County Council

RESIDENT STAFF REQUIRED
INCREASED SALARIES

ASSISTANT NURSES.—Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria—instruction given in preparation for Tuberculosis Association certificate.
(2) For chronic sick hospitals.
(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries.—From 16 years. When old enough, trainees may enter one of the L.C.C. general or special hospitals as Student nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND STUDENT NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

STUDENT NURSES	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years) ...	£40	£45	£50	£60
Children's Training (3 years) ...	£40	£45	£50	—
Fever Training (2 years) ...	£45	£50	—	—

Many opportunities occur for special training and promotion. Apply Matron of the following hospitals:—

GENERAL

ST. ALFEGE'S (1) ...	Vanbrugh Hill, S.E.10
ST. ANDREW'S ...	Devons Road, E.3
ST. CHARLES' ...	St. Charles' Square, W.10
ST. GEORGE-IN-THE-EAST ...	Raine Street, E.1
ST. GILES ...	Camberwell, S.E.5
ST. JAMES' ...	Ouseley Road, S.W.12
ST. LEONARD'S ...	Nuttall Street, N.1
ST. LUKE'S ...	Sydney Street, S.W.3
ST. MARY ABBOTS ...	Marloes Road, W.8
ST. MARY, ISLINGTON ...	Highgate Hill, N.19
ST. NICHOLAS ...	79, Tewson Road, S.E.18
ST. OLAVE'S ...	Lower Road, S.E.16
ST. PANCRAS ...	Pancras Road, N.W.1
ST. PETER'S ...	Fulbourne Street, E.1
ST. STEPHEN'S ...	369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S, CARSHALTON ...	Surrey
*DOWNS ...	Sutton, Surrey
*HIGH WOOD ...	Brentwood, Essex

FEVER

PARK ...	Hither Green, S.E.13
SOUTH-EASTERN ...	Avonley Road, S.E.14
SOUTH-WESTERN ...	Landor Road, S.W.9
WESTERN ...	Seagrave Road, S.W.6

TUBERCULOSIS

†*KING GEORGE V SANATORIUM ...	Godalming, Surrey
†*GROVE PARK ...	Lee, S.E.12
†*COLINDALE ...	The Hyde, N.W.9
HEATHERWOOD ...	Ascot, Berks

* Deputy Sisters only—No student nurses employed.
† Assistant Nurses.

Full residential emoluments and uniform provided Free. (92/3)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the following posts:—

(a) **Theatre and Post Operative Ward Sister** (preferably with thoracic surgical experience) at the North Wales Sanatorium (247 beds for male and female pulmonary and non-pulmonary tuberculosis, and 150 E.M.S. beds), Denbigh. Salary £125 by £5 to £140 per annum.

(b) **Sister** for Female Ward at the Cymla Tuberculosis Hospital, Neath, Glam. Salary £115 by £5 to £130 per annum.

An additional £5 per annum will be paid if in possession of the T.A. Certificate. Contributory superannuation scheme.

Applications, stating age, qualifications and experience, with copies of three recent testimonials and a matron's name for reference, should be addressed to the Matron in each case. (1285)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

Theatre Sister required. Previous theatre experience essential. Salary £110 p.a. with uniform material. Federated Superannuation Scheme in force.

Applications with copies of two recent testimonials, to be addressed to the Matron. (1227)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

Sisters are wanted for the Maternity Department, Dudley Road Hospital, which is a Midwifery Training School for Part I. Commencing salary £115 p.a. resident. Facilities are available in Birmingham for Sisters who wish to read for the Midwifery Teaching Diploma.

Apply to the Matron-in-Chief. (1159)

INFECTIOUS DISEASES HOSPITAL, DUNFERMLINE

Sister required. General and Fever certificated, commencing salary £105.

Apply stating experience to Matron. (1146)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES

Ward Sisters required, must be General and Fever trained. Salary £120 per annum, rising by four annual increments of £5 to £140, plus cost of living bonus (3s. 3d. per week), together with board, residence, laundry, and uniform, which are valued at £65 per annum.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.

Applications, stating age and particulars of training and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6, not later than Saturday, the 28th February, 1942. (1147)

THE GUEST HOSPITAL, DUDLEY

Sister required for Female Ward (27 beds). Commencing salary £105 p.a. and uniform. Superannuation Scheme in force.

Apply with full particulars to Matron. (1151)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, HERMITAGE ROAD, S.E.19

Required immediately. **Sister** with Theatre experience; uniform provided. F.S.S. optional. Salary according to new scale.

Apply with copies of testimonials to the Matron. (1185)

THE RADCLIFFE INFIRMARY, OXFORD

Applications are invited for the post of **Ward Sister.** Commencing salary £105 p.a. Federated Superannuation Scheme in force. Application forms obtainable from the Matron. (1164)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF RESIDENT WARD SISTER AND RESIDENT ASSISTANT NURSES AT ST. MARY'S HOSPITAL, LUTON

Applications are invited for the undermentioned appointments at St. Mary's Hospital, Luton:—

Resident Ward Sister, S.R.N. and S.C.M. Salary £115 per annum, rising, subject to satisfactory service by four increments of £10, to £155 per annum, together with the usual residential emoluments valued at £70 per annum.

Resident Assistant Nurses. Salary £65 per annum rising, subject to satisfactory service by two increments of £5, to £75 per annum and the usual residential emoluments valued at £65 per annum. A merit increment of £2 10s. will be granted after five years and a further £2 10s. after eight years of satisfactory service.

A cost of living bonus of 5 per cent. is paid on salary and emoluments in respect of these appointments which are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Mary's Hospital, 11a, Dunstable Road, Luton, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
81, High Street, Bedford.
9th February, 1942. (1165)

WOKING MATERNITY HOME, HEATHSIDE ROAD, WOKING
(PART II MIDWIFERY TRAINING)

Junior Ward Sister, S.R.N., S.C.M. required. Salary £110 p.a. uniform allowance £7 10s. p.a. F.S.S.N. in force.

Apply with full particulars and names for reference to Matron.

Staff Nurse, S.R.N., S.C.M. required. Salary £100 p.a. Uniform allowance £7 10s. p.a. F.S.S.N. in force.

Apply with full particulars and names for reference to Matron. (1184)

CHALFONTS NURSING HOME, GERRARDS CROSS, BUCKS

Sister required, S.R.N., S.C.M. essential. Salary £115 p.a. Applications to Matron. (1215)

ROCHDALE INFIRMARY, LANCS.

Wanted experienced **Sister** for Male Ward. Must be S.R.N. Commencing salary £105 rising by £5 to £115, and full emoluments. F.S.S. in force.

Apply with full particulars and experience, and names for references to Matron. (1213)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following staff are required:—

Special modern accommodation will be provided for Sisters or Staff Nurses, who themselves have had to undergo sanatorium treatment and are now able to take up duties.

Ward Sister, S.R.N. Salary £110—£130 plus £5 for T.A. Certificate.

Staff Nurses, S.R.N. Salary £95—£105 plus £5 for T.A. Certificate.

Staff Nurses, T.A. Certificate only, £70—£85.

In each case plus £6 10s. war bonus. Uniform provided. Superannuation Scheme in force. Facilities for taking T.A. Certificate.

Apply with full particulars to the Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1239)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Ward Sister required, salary £95—£115 by £10 p.a.; uniform and emoluments plus war bonus 3s. 3d. per week. Post subject to superannuation.

Staff Nurse required, salary £75—£85 by £5 p.a.; uniform and emoluments plus war bonus 3s. 3d. per week. Post subject to superannuation.

Applications with copies of three recent testimonials to the Town Clerk, Town Hall, Wakefield.
February, 1942. (1216)

COUNTY BOROUGH OF BLACKBURN
SPRINGFIELD MUNICIPAL MATERNITY HOME (20 BEDS)

Senior Sister required. State-registered Nurse and State-certified Midwife. Salary £110 per annum, plus 3 per cent. war bonus on salary and emoluments. Uniform provided.

CORPORATION HOSPITAL, PARK LEE ROAD, BLACKBURN

Ward Sister required. Candidates must be State-registered Nurses, General and Fever, with experience in the nursing of tuberculosis, and must be able and willing to help with the training of probationer nurses. Salary £95 rising by increments of £5 to £110 per annum, plus 3 per cent. war bonus on salary and emoluments. Uniform provided.

Applications for either of the above appointments on forms to be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, must be returned to him not later than 27th February, 1942.

Assistant Nurses are also required at the Corporation Hospital, Park Lee Road, Blackburn. Must be well trained in the nursing of infectious diseases. Salary £65 to £70 per annum, plus 3 per cent. war bonus. Uniform provided.

Apply to Matron, Corporation Hospital, Park Lee Road, Blackburn.

CHAS. S. ROBINSON,
Town Clerk (1171)
Blackburn.

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
WALLINGFORD INSTITUTION

Sister, non-resident, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

Assistant Nurse, non-resident. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Sisters, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

NEWBURY INSTITUTION

Sister, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

NEWBURY, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.

Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s.—£50 per annum. Commencing salaries in each case according to experience.

MAIDENHEAD INSTITUTION

Laundress (resident). Salary £60 per annum, rising by annual increments of £5 to £70 per annum.

War bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments: An allowance of 25s. weekly will be paid in lieu of emoluments.

The persons appointed must produce a medical certificate as to health if required to do so. Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.
Shire Hall, Reading. (1212)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for the following posts:—

UNION LANE INSTITUTION, CAMBRIDGE

Junior Ward Sister (S.R.N.). Salary £120 per annum.

Staff Nurse (S.R.N.). Salary £105 per annum.

Assistant Nurses. Salary £52 10s. to £95 per annum, according to experience.

LINTON INSTITUTION, NEAR CAMBRIDGE

Junior Ward Sister (S.R.N.). Salary £120 per annum, plus £5 for travelling expenses.

Staff Nurse (S.R.N.). Salary £105 per annum, plus £5 for travelling expenses.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible (no application forms issued).

ASHLEY TABRUM,
Clerk of the County Council.
Shire Hall, Cambridge.
10th February, 1942. (1280)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF SISTERS AND STAFF MIDWIVES

Salaries: Sisters, £125 per annum rising by annual increment of £15 to £140 per annum.

State-certified Midwives, who are also State-registered Nurses, £115 per annum rising by annual increments of £10 to £125 per annum.

State-certified Midwives, £105 per annum rising by annual increment of £10 to £115 per annum.

On all salaries a 10 per cent. temporary war bonus is paid. Sisters are paid a uniform allowance of £10 per annum, and a uniform is provided to State-certified Midwives.

The appointments are superannuated, and subject to the Council's Sickness Regulations. Further, a medical examination will be required.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford.

9th February, 1942. (1210)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL EXAMINATION IN FEVERS

Day Sister: General and Fever State-registered for Diphtheria Block. Salary £110 rising to £130 per annum by £10 per annum.

Staff Nurse: General Trained and Certificated for twelve months fever training. Salary £90 per annum.

Probationers: Salary £40 per annum rising to £45 per annum.

Living accommodation, washing rations and uniforms are provided and the appointments are subject to and with the benefit of the Superannuation Scheme now in force, a war bonus of 6 per cent and a holiday allowance of £1 1s. per week.

Apply to the Matron, Hayley Green Isolation Hospital, Halesowen.

By Order,
FRANCIS H. GROVE, Clerk.
9th February, 1942. (1209)

SALISBURY GENERAL INFIRMARY

Applications are invited for **Sister-in-Charge** of Ophthalmic O.P. Clinic and ward. Applicants must be S.R.N., with previous experience in Ophthalmic work. Commencing salary £110 per annum. With usual emoluments. Apply Matron. (1306)

KENT COUNTY COUNCIL
WARD SISTER FOR SANATORIUM

Applications are invited for the following appointment at the County Sanatorium, Lenham:—

Ward Sister, S.R.N. with ample Sanatorium experience. Salary £120 to £150 a year by £10 increments plus a temporary war addition. Uniform, residential emoluments and superannuation. Medical examination necessary. Application forms and particulars from Matron at the Sanatorium to whom applications should be sent by 3rd March, 1942.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
7th February, 1942. (1297)

ISOLATION HOSPITAL, STOCKTON-ON-TEES

Ward Sister required, S.R.N. and R.F.N. Salary £95—£105 p.a. plus bonus and the usual emoluments.

Apply with full particulars to Matron. (1221)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Ward Sister required at Redhill County Hospital, Earlswood Common, Redhill. Candidates must be State-registered Nurses and preference will be given to S.R.C.N.'s.

Salary scale £95 p.a. rising by annual increments of £5 to £115 p.a. plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform), valued at £77 16s. p.a.

The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, by Wednesday, 18th February, 1942.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall, Kingston-upon-Thames.
13th February, 1942. (1260)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Temporary Ward Sister (for holiday relief) required at Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames. Candidates must be State-registered Nurses and State-certified Midwives. Salary scale £95 by £5—£115 plus full residential emoluments and bonus. Commencing salary may be fixed at a point on this scale according to experience.

Applications should be sent to the Matron of the Hospital as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall, Kingston-upon-Thames.
13th February, 1942. (1254)

EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE
CLAYPONDS EMERGENCY HOSPITAL SISTER

Applications are invited for the position of **Sister** at the Clayponds Emergency Hospital, South Ealing (234 beds).

Candidates must be State-registered General and Fever trained and should be capable of training probationers.

Salary £115, rising to £135 by annual increments of £5, together with board, washing and indoor uniform. A deduction will be made from the salary in accordance with the provision of the Local Superannuation Act, 1937, and the appointment will be subject to passing the medical examination in connection therewith.

The Hospital is situated in attractive grounds with modern nurses' quarters and cubicle block.

Copies of application forms and terms of appointment can be obtained from the undersigned, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than 27th February, 1942.

THOMAS ORR, M.D., D.Sc.,
Medical Superintendent.
Town Hall, Ealing, W.5. (1293)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 BEDS)

Holiday Sister required for day and night duty. Federated Superannuation Scheme in force. Salary £105 or according to experience. Uniform provided.

Staff Nurse required for Private Patients' Block. Federated Superannuation Scheme in force. Salary £80 per annum with uniform.

Pupil Housekeeper required. Honorarium £1 monthly. Four months' course. Candidates must have held Ward Sister's appointment.

Relief Sister required for Betley Court. Country Hospital of 72 beds attached to the above Infirmary for the nursing of Service men. Salary according to experience. Uniform provided. Federated Superannuation Scheme in force.

Apply with all particulars to the Matron. (1200)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS (100 BEDS)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD

Required: **Sister** for Children's Ward and four Private Patients' rooms. Must be S.R.N. and S.C.M. Commencing salary £100 p.a. with use of uniform. Superannuation Scheme in force.

Also **Staff Nurse** for Wards. Salary £90 p.a. if S.R.N., with use of uniform. Superannuation Scheme in force.

Apply with particulars of training and matron's name for reference to Matron. (1195)

BOROUGH OF SWINDON
MATERNITY HOME

Applications are invited for **Midwifery Sisters and Staff Midwives** at the Swindon Maternity Home (24 beds). Salary. Midwifery Sisters, £120 to £150 per annum, by annual increments of £10. Staff Midwives, £105 to £115 per annum, by annual increments of £5. 10 per cent. war bonus extra, together with board and lodging.

Applications, stating age, qualifications and previous experience, accompanied by copies of two recent testimonials, to be sent to the undersigned as soon as possible.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

LLYWELYN ROBERTS,
Medical Officer of Health.
Public Health Department,
Civic Offices, Swindon. (1282)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the following appointments:—

Ward Sisters (with S.C.M. Certificate) at St. Mary's Hospital, Colchester, Saffron Walden Institution, Lodge Hospital, Orsett, St. John's Hospital, Chelmsford. Salary £100—£7 10s.—£135 p.a. plus uniform and emoluments.

Staff Nurses at Lodge Hospital, Orsett, St. John's Hospital, Chelmsford. Salary £95 p.a. plus uniform and full residential emoluments.

Assistant Nurses at St. Mary's Hospital, Colchester, St. Michael's Hospital, Braintree, Saffron Walden Institution, St. John's Hospital, Chelmsford. Salary £60—£5—£85 p.a. plus uniform and residential emoluments.

Junior Assistant Nurses at St. Michael's Hospital, Braintree, Saffron Walden Institution. Salary £30—£2 10s.—£40 p.a. plus residential emoluments.

Emoluments ordinarily valued at £70 p.a. Some nurses may live out. Commencing salary for each post is according to experience. Most appointments are pensionable.

Application forms obtainable from Public Assistance Officer, Waterloo Lane, Chelmsford. State clearly for which post the form is required.

J. E. LIGHTBURN,
Clerk of the County Council.
County Hall, Chelmsford, Essex. (1283)

WEST HERTS HOSPITAL, HEMEL HEMPSTEAD

Sister required for Women's Surgical Ward, salary £110 per annum, uniform provided, superannuation. Further particulars, apply Matron. (1286)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, Near MANSFIELD, NOTTS
(275 BEDS, EXTENDING)

Ward Sister, S.R.N., required for Military Ward of 40 beds. Salary £115 p.a. rising by £5 p.a. to £140. £10 p.a. extra for orthopaedic certificate. F.S.S. Scheme. Apply to Matron. (1240)

CLAYTON HOSPITAL, WAKEFIELD
(144 BEDS)

Holiday Sister required in March. Salary at the rate of £115 a year. F.S.S. in force.

Apply stating age and giving full particulars of training and experience to the Matron. (1279)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Sister-in-Charge required for Private Ward Block. S.R.N., S.C.M., and good experience in ward administration essential. Salary at the rate of £115—£140 per annum, together with uniform and usual emoluments.

Ward Sisters required for Male and Female Wards, one Surgical, one Medical. S.R.N. essential, S.C.M. desirable. Salary at the rate of £100—£125 per annum, together with uniform and usual emoluments.

Holiday Sister required. Sister's experience essential; salary at the rate of £105 per annum. Permanent post could be considered.

Holiday Staff Nurse required. Salary at the rate of £95 per annum.

Staff Nurses required for Wards and Theatre; minimum salaries £90 per annum, plus uniform and usual emoluments.

Apply in each case with full particulars, including matron's name for reference, to the Matron. (1278)

THE NELSON HOSPITAL, S.W.20
121 BEDS, CIVIL AND E.M.S. WORK

Sister required for Casualty Department and Clinic. Good experience essential. Apply to Matron. (1275)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Temporary Ward Sister required at Surrey County Sanatorium, Milford, near Godalming. Candidates must be State-registered and have had experience as a Staff Nurse. Salary grade is £95 by £5—£115 plus bonus, together with full residential emoluments (board, lodging, laundry and uniform), valued at £79 per annum. Salary may be fixed at a point on this scale according to experience. The post is temporary for six months only. Application should be made to the Matron of the Sanatorium as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall, Kingston-upon-Thames.
13th February, 1942. (1256)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL

Ward Sister required. Salary £120 per annum, plus board, residence and uniform.

Staff Nurses also required. Applicants must be general trained. Salary £.5 per annum, together with board, residence and uniform.

Application forms may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (1265)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Sister required. Applicants must be prepared to work on day or night duty as required. Commencing salary £95 to £105 p.a. according to experience, rising by annual increments of £5 to £120 p.a. Superannuation Scheme in force. Uniform provided.

Apply to Matron for application forms. (1295)

NOTTINGHAM CHILDREN'S HOSPITAL

Holiday Sister wanted. Willing to undertake Theatre duties. Salary £110. Federated Superannuation Scheme in force. Apply Matron. (939)

LANCASHIRE COUNTY COUNCIL

Charge Sister required for Peel Hall Pulmonary Hospital, Little Hulton, near Bolton (57 beds, male); modern methods of treatment carried out. Salary £140 per annum rising to £170; £8 per annum uniform allowance; board, lodging and laundry (valued for superannuation purposes at £82 per annum); plus 3 per cent. bonus (representing £6 13s. 2d. per annum on minimum salary); £5 per annum extra if in possession of the Tuberculosis Association Certificate.

The hospital is conveniently situated and is on the bus route for Manchester and Bolton; staff granted one free bus pass to Bolton and one to Manchester each week.

Candidates must be State-registered nurses with experience in tuberculosis nursing; they must be under 40 years of age and capable of deputising for the matron in her absence. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications with copies of testimonials to be sent to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, near Bolton.

G. LISSANT COX,
Central Tuberculosis Officer.
(1057)

ROYAL HOSPITAL SCHOOL, HOLBROOK, SUFFOLK

Required in April, S.R.N. for appointment as **Sister** in House of 58 boys. Salary £110—£5—£130 with usual emoluments plus provision allowance during leave. Superannuation Scheme in force. Apply stating age and experience to the Matron.

Required in April, **Ward Sister** in Infirmary (57 beds). Salary £90—£5—£110 with the usual emoluments plus provision allowance during leave. Superannuation Scheme in force. Apply stating age and experience to the Matron.

Staff Nurse, S.R.N. Salary £75—£5—£90. For those State-registered for one year, salary £80—£5—£90 with the usual emoluments and provision allowance during leave. Superannuation Scheme in force. Apply stating age and experience to the Matron.

Assistant Nurse with previous experience. Salary £60—£5—£70 with the usual emoluments also provision allowance during leave. Apply as above. (1049)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE (26 BEDS)

Sister, S.R.N., required for Male Ward (26 beds). Previous experience as Sister essential. Commencing salary £110 with £8 uniform allowance per annum. F.S.S. optional.

Apply stating age and experience with matron's name for reference to Matron. (929)

LINCOLN COUNTY COUNCIL—PARTS OF LINDSEY

Wanted for Brigg County Infirmary (E.M.S. Hospital), **Sister.** Salary £110 per annum, rising by £5 annually to £120 plus war bonus.

Candidates must be State-registered and hold the C.M.B. Certificate. The above appointment carries with it emoluments valued at £65 per annum which include board, lodging, washing and uniform.

Applications, with testimonials to be submitted as soon as possible to the Matron, County Infirmary, Brigg. (995)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated; war bonus in addition to salaries shown.

STAFF MIDWIVES at:—

Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Shanden Park Hospital, Chipstead

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—

Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special trained only) at:—

Surrey County Sanatorium, Milford

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum. Vacancies also exist at the Sanatorium for general trained staff nurses who wish to obtain the certificate of the T.B. Association.

Application form and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall,
Kingston-upon-Thames,
13th February, 1942.

DUDLEY AUKLAND,
Clerk of the Council.
(1257)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWBIGGIN HALL, BLANCHLAND, CO. DURHAM (65 BEDS)

Applications are invited for the undermentioned posts at Newbiggin Hall, Blanchland, Co. Durham, which is a hospital set up under the direction of the Ministry of Health for the treatment of aged and infirm sick.

1. **Ward Sisters** (2). Applicants must be State-registered Nurses and have had experience in the nursing of aged and infirm sick. Salary £135 per annum together with board residence, laundry and uniform.

2. **Staff Nurses** (3). Applicants must be State-registered Nurses. Salary £115 per annum, together with board residence, laundry and uniform.

3. **Assistant Nurses** (11). Must have had some nursing experience. Salary £80 per annum, together with board, residence, laundry and uniform.

The above posts are not superannuable under the Local Government Superannuation Act, 1937, but any person appointed from a superannuable post will be allowed to continue in the Scheme.

Free travel will be allowed once per week between the Hospital and Shotley Bridge or Consett.

Applications stating age, particulars of training and experience, together with copies of two recent testimonials to be forwarded to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, not later than the 20th February, 1942. (1056)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, MANCHESTER 19

Ward Sister required. Salary £100 per annum. Material for uniform. Superannuation Scheme in force.

Apply Matron. (1051)

COUNTY BOROUGH OF BLACKPOOL
INFECTIOUS DISEASES HOSPITAL

Required: **Ward Sister,** S.R.N., and R.F.N., with C.M.B., or Part I Certificate. Salary £105 to £115 per annum. £1 per week sustenance allowance will be paid when on holiday.

The above salary is subject to a war bonus, and board, lodging, uniform and laundry are provided.

Apply to Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk. (1002)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Wanted a **Sister** for Male Accident Ward. Must be S.R.N., experience in nursing fractures essential. Commencing salary £100 rising by £5 to £120. F.S.S in force. Uniform provided.

Apply with particulars of training and experience, and names for references, to Matron. (701)

NATIONAL SERVICE

There are vacancies for all grades of **Nurses** in the Hospitals, Sanatoria and other Institutions in the County of Essex under the control of the Essex County Council.

Scales of salary for the undermentioned appointments are as follows:—

Sisters, £100—£7 10s.—£130 per annum and emoluments. Staff Nurses, £95 per annum and emoluments. Assistant Nurses (untrained), £60—£5—£65 per annum and emoluments. Nurses appointed to the above mentioned posts may be appointed at salaries higher than the minimum if warranted by their experience and qualifications. Probationer Nurses, £40—£5—£50 per annum and emoluments.

Women affected by the Registration for Employment Order are asked to consider taking up nursing as a career by entering as Probationer Nurses at the County Council's General Hospital or at one of the Tuberculosis Sanatoria.

For further information as to vacancies on the nursing staff and as to becoming Probationer Nurses, apply to the County Medical Officer of Health, County Hall, Chelmsford. (899)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM, YARDLEY GREEN ROAD (336 BEDS)

Applications are invited from suitable candidates for the following vacancies.

Ward Sisters, S.R.N. Salary resident, £110 rising to £160 p.a. Non-resident, 70s. rising to 90s. weekly.

Staff Nurses, S.R.N. Salary resident, £95 rising to £105 p.a. Non-resident, 60s. rising to 70s. weekly.

Assistant Staff Nurses. "Tuberculosis trained." Salary resident, £85 rising to £95 p.a., Non-resident, 50s. rising to 60s. weekly.

Resident Student Nurses. Salary first year £50, 2nd year, £53. Training for the State Registration preliminary examination and for the certificate of the Tuberculosis Association is available. Emoluments, war bonus and holiday board allowance are in force for all these appointments. Sisters and staff nurses appointments are subject to the Local Government Superannuation Act. New appointments for reduction of hours to 48 weekly. Apply stating age, qualifications and experience to the Matron. (1021)

COUNTY BOROUGH OF WARRINGTON
AIKEN STREET ISOLATION HOSPITAL

Sisters wanted. General and Fever State-registered. Salary £105—£115, plus war bonus. Uniform and board allowance.

Apply, giving full particulars to the Matron. (1129)

POOLE JOINT SANATORIUM BOARD, NUNTHORPE, Near MIDDLESBROUGH
APPOINTMENT OF SISTERS AND NURSES

The new modern sanatorium (315 beds) is nearing completion, but it is proposed in the meantime to open part thereof (58 beds) and, therefore, applications are invited for the undermentioned appointments.

Ward Sister. Salary £125 per annum, plus uniform and usual residential emoluments. Candidates must be State-registered Nurses, good disciplinarians and willing to train Probationer Nurses. Experience in the nursing of all types of tuberculosis including thoracic surgery would be an additional qualification.

Relief Ward Sister. Salary £125 per annum, plus uniform and usual residential emoluments. The person appointed will, for the time being, also assist with administrative duties and in the preparation for the opening of the remaining part of the Sanatorium.

Candidates must be State-registered Nurses, good disciplinarians and willing to train Probationer Nurses. A housekeeping Certificate would be an additional qualification.

Charge Nurse for night duty. Salary £105 per annum, plus uniform and the usual residential emoluments. Candidates must be State-registered Nurses. An opportunity will be given later on to take the Tuberculosis Association Certificate, if required.

Staff Nurses. Salary £105 per annum, plus uniform and the usual residential emoluments. Candidates must be State-registered Nurses. An opportunity will be given later on to take the Tuberculosis Association Certificate, if required.

Each of the appointments will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.

Applications for the above appointments, giving full particulars as to age, qualifications and subsequent experience (with dates), accompanied by three recent testimonials (copies only) and matron's name for reference, should be sent to the Matron, at the undermentioned address, so as to be received not later than Monday, February 16th, 1942. Further particulars may be obtained from the Matron if required.

Probationer Nurses. Probationer Nurses required, aged from 17 years, salary £40 per annum, rising by annual increments of £5 to £50 per annum, plus uniform and the usual residential emoluments. The candidates must be well educated and healthy. There is an up-to-date Nurses' Home, with Lecture and Demonstration Room, and modern teaching equipment, and every facility for recreation.

It is expected that the Sanatorium in the near future will be recognised as a Training School for Nurses in affiliation with a General Hospital.

Appointment of candidates over 18 years of age, will be conditional upon the successful candidates passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.

Applications giving age, education and present employment (if any) with two names for reference, should be sent to the Matron at the undermentioned address, so as to be received not later than Monday, 16th February, 1942. Further particulars may be obtained from the Matron if required.

G. S. McINTIRE, Clerk.

Poole Sanatorium,
Nunthorpe, near Middlesbrough.
21st January, 1942. (826)

CITY OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN (120 BEDS)

Ward Sister required, S.R.N. with T.A. Certificate preferred but not essential. Salary £110—£5—£150 p.a. plus war bonus and 1s. 6d. per week travelling allowance. Board wages when on holiday. Week-end monthly.

Apply Matron. (998)

COUNTY BOROUGH OF EAST HAM
INFECTIOUS DISEASES HOSPITAL

Ward Sister required. Candidates must be State-registered in General and Fever Nursing. Salary £115—£7 10s.—£152 10s.—£7 6s.—£159 16s. per annum, subject to 5 per cent. deduction (returnable) for superannuation purposes, with uniform, board and lodging.

Applications (with photograph if possible) to be addressed to the Matron, Infectious Diseases Hospital, 14, Sunset Avenue, Woodford Green, Essex. (1104)

THE CHEMICAL ACTION OF 'MILTON' ON MUSTARD GAS

Pure "Mustard Gas" is an organic chemical compound known as 2.2¹-Dichlorodiethyl Sulphide, and its constitution is represented by the formula,

$$S(CH_2.CH_2Cl)_2.$$

It is an almost colourless oil with a faint odour reminiscent of that of garlic or mustard. It has a boiling point of 217°C. at normal atmospheric pressure and, on cooling, the liquid freezes at 14.4°C. and crystallises in long colourless prisms. Mustard Gas is ordinarily a very stable compound, and may be described as the most aggressive organic chemical known towards human tissues.

The public have received detailed instructions from the Ministry of Home Security through the official handbooks and from the Local Authorities regarding the steps they should immediately take if, unfortunately, they become contaminated by mustard gas through enemy action. The importance of members of the public familiarising themselves with, and carrying out the procedure recommended officially for avoiding the effects of, mustard gas contamination cannot be too strongly emphasized.

See Air-Raid Precautions Handbook No. 1 (2nd Ed. 1941). Personal Protection against Gas. Page 61—under the heading of Anti-Gas Treatment of Persons.

Any additional and convenient method which can be recommended with confidence for avoiding or minimising the effects of mustard gas contamination is highly important. "Milton" is a readily available material, the value of which for effectively cleansing the skin which has become contaminated with Mustard Gas has been conclusively demonstrated.

"Milton" is a solution of electrolytically-prepared sodium hypochlorite (NaOCl) which reacts rapidly with either pure or crude Mustard Gas at the ordinary temperature, converting it quantitatively into the non-toxic colourless crystalline 2.2¹-Dichlorodiethyl Sulphoxide,

$$OS(CH_2.CH_2Cl)_2.$$

m.p. 110°C., according to the following equation:

$$\underset{\text{toxic}}{S(CH_2.CH_2Cl)_2} + NaOCl = \underset{\text{non-toxic}}{OS(CH_2.CH_2Cl)_2} + NaCl$$

Applied rapidly and in proper fashion, the effectiveness of "Milton" against skin contamination can be guaranteed. Garments which are contaminated with Mustard Gas should be discarded at once and treated not with "Milton" but by the methods and at places which the Authorities have provided.

Any treatment applied to the skin which has been contaminated must be *immediate* as well as thorough. If "Milton" is available, it can be used with confidence. After removal of clothing (if necessary) the part affected should be wiped without spreading the area of contamination, using cotton wool or other suitable material which can then be discarded (burnt, or left for some time in a solution of "Milton") so as to get rid of as much of the Mustard Gas as possible. Without delay the affected part is swabbed gently but copiously with full-strength "Milton," the swabbing being continued for about 15 minutes, and then with "Milton" diluted with about four times its volume of ordinary tap water. Continue the gentle swabbing with this dilution at half-hour intervals three or four times. It has been found suitable to treat the affected part finally with 'calamine' lotion and bandage lightly.

If, unfortunately, it has not been found possible to apply the treatment within five minutes, a light mustard-gas burn may ensue after some four to six hours. If this should have happened, the treatment may nevertheless safely be continued at intervals with diluted "Milton" (1 in 5) until the healing process is established. The use of "Milton" as suggested, will diminish the inflammatory or destructive effect and accelerate healing.

The above may be described as home or emergency treatment for the skin and can be recommended in the great majority of cases.

Milton Proprietary Ltd., John Milton House, London, N.7

BOROUGH OF BARNES
HOSPITAL FOR INFECTIOUS DISEASES,
MORTLAKE, LONDON, S.W.14
WARD SISTER

Applications are invited from persons State-registered in both General and Fever nursing. The salary will be £100 per annum rising by two annual increments of £5 to a maximum of £110 plus a temporary war bonus of 5 per cent. Board residence, laundry, and uniform will be provided valued for the purpose of superannuation at £60 per annum. A board allowance of £1 per week will be paid whilst on annual leave. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination. The appointment is terminable by one month's written notice on either side.

Applications stating age, qualifications and experience together with copies of two recent testimonials should be sent to Dr. W. F. Twining McMath, Medical Superintendent, Barnes Hospital for Infectious Diseases, South Worple Way, Mortlake, London, S.W.14, so as to reach him as soon as possible.

ARTHUR C. FOX,
7, Orchard Rise, Town Clerk.
Richmond, Surrey. (483)

KENT COUNTY COUNCIL
WARD SISTERS

Applications are invited for the following appointments at the County Hospitals, at Pembury, near Tunbridge Wells, and Chatham.

Ward Sisters (resident), S.R.N. Salary £115 to £145 a year by £10 increments, maximum may be increased to £160. Uniform, residential emoluments. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at either Hospital, to whom applications should be sent by 24th February, 1942.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
31st January, 1942. (1068)

STAFFORDSHIRE COUNTY COUNCIL
SEDGLEY EMERGENCY HOSPITAL,
BURTON ROAD, DUDLEY

Ward Sister S.R.N. and C.M.B. for Chronic Wards, and Midwifery when required. Salary —*resident* £110 per annum rising £5 annually to £130 per annum, plus War bonus 2s. 6d. per week, and usual emoluments. *Non-resident* £175 10s. 0d. rising £6 10s. annually to £195 per annum plus war bonus 5s. per week.

There is a Modern Nurses Home. Good off duty.

Apply—Matron at the Hospital.

H. L. UNDERWOOD,
Clerk of the County Council. (1324)

THE W. J. SANDERSON ORTHOPAEDIC HOSPITAL SCHOOL FOR CHILDREN, GOSFORTH, NEWCASTLE-ON-TYNE
NOW E. M. S. HOSPITAL, 162 BEDS

Applications are invited for the position of **Ward Sister,** S.R.N. Salary £110 per annum and uniform allowance. Superannuation scheme in force. Apply with full particulars, copies of references etc., to Matron. (1318)

THE CASSEL HOSPITAL, ASH HALL, BUCKNALL, STOKE-ON-TRENT
(EVACUATED FROM SWAYLANDS, PENSHURST, KENT)

A vacancy occurs for a **Sister** early in March. The Hospital offers experience in the nursing of psychoneuroses. Lectures given by Medical Staff. Hospital certificate on completion of a year. Salary £110 per annum. Contribution paid to approved pension scheme. Off duty two days fortnightly.

Please state in first letter, training school, subsequent experience, age, date when free to Matron. (968)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Ward Sisters required for the Country Annexe of the above. Salary commencing £110. Apply to the Matron. (1107)

QUEEN'S INSTITUTE OF DISTRICT NURSING
QUEEN'S NURSES

S.R. Nurses required to train in six months for Queen's Roll. Four months only for those holding Health Visitor's Certificate. Vacancies and varied types of work in London, the Provinces and in Wales, including in some areas midwifery and health work. Salary during training with all found. Midwifery training to suitable Queen's Nurses.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1241)

GENERAL HOSPITAL SAFFRON WALDEN, ESSEX
E.M.S. HOSPITAL

Junior Sisters Required. Salary £90 p.a. or £95 on S.C.M. Uniform provided. Superannuation Scheme in Force.—Apply with full particulars and Matron's name for reference to Matron. (1330)

KINGSWOOD AND DISTRICT NURSING ASSOCIATION
IN AFFILIATION WITH THE QUEEN'S INSTITUTE OF DISTRICT NURSING

Queen's Candidate required, must be a State-registered Nurse, cyclist. Salary to Queen's scale, holiday allowance, cycle allowance. N.F.S.S. Superintendent, Nurses Home, Hanham Road, Kingswood, Bristol. (931)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Chalmers Terrace, Edinburgh. (7)

MANCHESTER CORPORATION
ABERGELE SANATORIUM (262 BEDS)

Applications are invited for the appointment of a **Sister Masseuse** at the Abergele Sanatorium, Abergele, North Wales, to commence April 1st, 1942.

Candidates should have the certificate of the C.S.M.M.G. in massage, medical gymnastics and medical electricity, and hold also the certificate of light and electro-therapy. Experience in the work of an orthopaedic hospital will be an advantage. Salary £190 15s. 2d. per annum, rising by annual increments to £201 1s. 2d., including temporary cost of living bonus, subject to the terms and conditions of the Corporation Grading Scheme, with full residential emoluments in addition. Superannuation Scheme. Medical examination.

Applications are to be addressed to the Matron at the Sanatorium. Canvassing in any form is prohibited.

5th February, 1942. (1175)

WORCESTER ROYAL INFIRMARY

Assistant Resident Masseuse required. Must be fully qualified. Salary £85. Federated Superannuation Scheme in force. Apply Matron. (1150)

... ROYAL INFIRMARY, PRESTON

Sister-in-Charge of X-ray Department required. Candidates must be experienced Radiographers, M.S.R. and S.R.N. Commencing salary £150 per annum with board residence and uniform.

Federated Superannuation Scheme in force.

Apply stating age and full particulars to Matron. (1044)

WOKING AND DISTRICT VICTORIA HOSPITAL
(64 BEDS)

Theatre Staff Nurse required with experience. Salary £90 per annum (plus £5 if S.C.M.) with superannuation and usual emoluments.

Apply with particulars to Matron, Victoria Hospital, Woking, Surrey. (1138)

CITY OF CARDIFF
LLANDOUGH HOSPITAL
STAFF NURSES

Staff Nurses required at Llandough Hospital (a Municipal General Hospital of 345 beds). Resident or non-resident. Salary £90 by £5 to £95. If non-resident additional £60 per annum, with meals at hospital. Ninety-six hour fortnight.

Application to be made on forms obtainable from the Matron, Llandough Hospital, Penarth, Glam.

5th February, 1942. (1180)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1920 SATURDAY, FEBRUARY 14, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Nursing Represented

EVERY nurse is glad to know that the Rushcliffe Salaries Committee set up by the Minister of Health is working to draw up a national scale of salaries for the nursing profession, and is anxiously awaiting the outcome of its deliberations. For, on the scale of figures agreed upon, the future of nursing recruitment depends. If the hospital world and the health services in general are to get intelligent, well-educated girls, capable of carrying out the complicated treatments of modern medicine, able to teach the ways of healthy living in the home, the hospital and the factory, they must pay for them. There will always be some who will come forward solely for the love of the work and the possibilities of the career that lie in the grasp of the State-registered nurse; but their numbers will not be sufficient to meet the nation's needs unless nursing is at last paid in relation to its national value.

What is fair payment? This is no easy matter to decide. Although the employees' panel has met and the College is fairly well represented on it, we are not, of course at liberty to give any information concerning it. Until the committee makes a public report the material submitted to the committees is confidential. The procedure, however, is something every nurse should be familiar with: there are employers' and employees' panels of 20 members each (see the *Nursing Times*, October 25, 1941, page 856/7). They have met once as a whole and now the two panels are meeting separately and will each submit a report to the chairman, Lord Rushcliffe, who will then call the two panels together again to discuss the results.

✦ ✦ ✦

On the other hand, College members know what the Royal College of Nursing is working to obtain for them, for the Council has recently published a scale of salaries which it feels would be fair in comparison with other professions open to women. The final scale must recognise the long training, the heavy responsibilities and the professional scope of every branch of nursing work. It must compare equitably with the salary of the teacher, the medical woman—and medical man for that matter—and the secretarial worker, whose course of training may last for a period of six months only.

While we sit waiting for the Committee to make its report it is interesting to see how certain organizations are trying to coax the nursing profession into awarding all the kudos for the fact that the committee is sitting to themselves. The January number of the Quarterly Review of the Guild of Nurses proclaims to the nursing profession that the implementation of the recommendations the Inter-Departmental Committee on Nursing Services was not shelved because "the T.U.C. determined that it should not be shelved." It is true that the Trades Union Congress brought pressure to bear on the Ministry of Health to implement the report. The Royal College of Nursing also brought pressure to bear not only that the report should be implemented—it has never ceased to press for this—but also that the committee which made the report should be set up in the first place. For over a year constant requests for a survey of every aspect of nursing had been made, as the Council felt that only a Government enquiry could solve our problems.

It not only exerted pressure, but it was the pressure of a membership of over 30,000 State-registered nurses. The comparative weight of its pressure can be judged by its representation on the employees' panel where it has nine seats out of the total of 20 representing nurses.

> **A MESSAGE FROM HER MAJESTY THE QUEEN TO THE NURSES OF BRITAIN**
>
> My thoughts go out to the women who, in this third year of War, are serving the cause of humanity in every branch of the Nursing Profession.
>
> May you be granted strength and courage to carry on your selfless labours and may you find your reward in the gratitude of those to whom you minister.
>
> Elizabeth R.

The Quarterly Review of the Guild of Nurses goes on to suggest to the profession that it cannot trust the members selected by the Royal College of Nursing to look after the nurses' interests. That this is only propaganda becomes obvious in a short article in the same paper which follows immediately on this attack and claims to be a "Report on the Ministry of Health Salaries Com-

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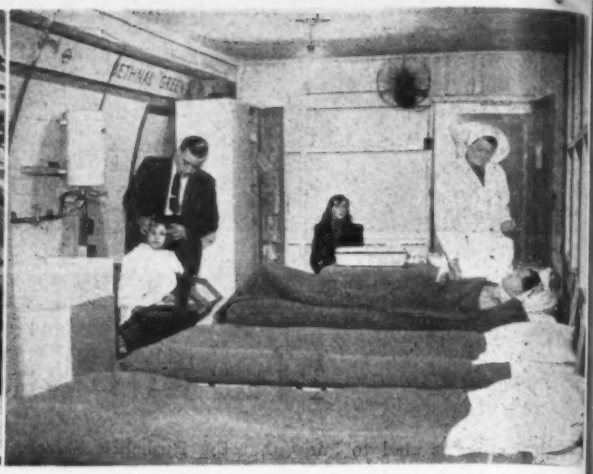
Reproduction of the portrait in oils of Miss M. S. Cochrane, R.R.C., S.R.N., by Antony Devas, which is one of the latest additions to the Official War Artist's Exhibition at the National Gallery. Miss Cochrane's portrait was especially commissioned by request of the War Office to commemorate her work for nursing during London's west-end blitz



Left : *in the Bethnal Green Underground shelter regular habituees have an early evening chat.* Right : *the doctor on duty treats a 'lull' casualty in one of the hospital bays*

mittee." This says: "In spite of what might previously have been thought, the representatives of the various organizations are working together very well, *each member bearing in mind that it is the welfare of every member of our nursing staffs* which is being considered, and not the welfare of the particular organization." (The italics are ours.)

What reason does the Guild's Quarterly Review then give for suggesting that the College nominees are not to be trusted? Because the nominees are, it says, largely members of the administrative section of the profession, in other words matrons, and persons holding similar positions, the Guild suggests that they will support the employers'—or to quote their own words "the bosses"—opinions against the interest of the actual working nurses, probationers, staff nurses and sisters. Actually only four of the nine are matrons.

The writer of the article seems to forget that matrons have been nurses themselves, and have been the leaders in the struggle for better conditions for nurses. In the election of the College Council, 30,000 nurses who are absolutely free to select those whom they believe best fitted to lead them choose to fill many of the places with matrons whose ability, judgment and knowledge of nursing affairs they know they can trust.

Interesting light has recently been thrown on this question of the representation of nursing opinion. The Public Health Committee of Oldham at the request of three organizations claiming to represent nurses (of which one was the parent body of the Guild of Nurses, the National Union of County Officers, an organization affiliated to the Trades Union Congress) agreed to pay overtime to nurses in its employment, for all hours worked above 48 hours a week. The Committee now finds that the request has not the support of the nurses in its hospitals: they have refused the offer and the Committee is reconsidering the question.

Nurses as a whole realize that their work is of a professional nature and, as such, totally unsuited to payment on industrial lines purely by the clock. Nursing cannot "down tools" when the clock strikes because the patient is not willing or able to pay for the additional time needed to ensure the safe carrying through of a complicated operation or treatment, the skilled guidance of a frail body through the crisis of a serious illness or accident. Nurses want a fair salary and they will give the service their patients need in return for it.

Again what do student nurses want concerning their salaries? Are they not interested in the education and training they are to receive rather than the "salary" paid to them during training. They realize that if they are awarded high salaries during training their position as employees will become more important and their status as students obtaining a professional education less satisfactory. Their request is for a sound professional training and the College supports this demand of the student nurse.

These things show how the Royal College of Nursing mirrors the opinions of the nurses it represents and how freely nurses can trust it to express the opinions of nurses through nurse representatives who seek nothing but the well-being of the patient and the progress of the nursing profession.

Topical Notes

For This Year's Election

INTEREST in the Council Election of the Royal College of Nursing is great this year, as is shown by the fact that eighteen nominations have been received for the eight vacant seats in the English and Welsh section. We hope the voting will be equally enthusiastic. In Scotland and Ireland there are again only two nominations and, therefore, no elections. The nominations which include five retiring members in the English and Welsh section, two in the Scottish and one in the Irish section, are as follows:—

English & Welsh Section.—Mrs. Bennett, late regional organizer, Civil Nursing Reserve, 17, King's Parade, Cambridge. Miss S. C. Bovill, matron, Royal Infirmary, Cardiff. Miss G. Bremner, private nurse, 63, Wimpole Street, W.1. Miss H. M. Burbury, matron, General Infirmary, Leeds. *Miss H. Dey, O.B.E., R.R.C., matron, St. Bartholomew's Hospital, E.C.1. *Miss L. G. Duff Grant, matron, The Royal Infirmary, Manchester. Miss E. Emly, inspector of Queen's Nurses, 4, Crosswell Cottages, Mayford, Nr. Woking, Surrey. Miss D. R. Gibson, matron, Newcastle General Hospital, Newcastle-on-Tyne. Miss M. Houghton, sister tutor, University College Hospital, W.C.1. Miss D. Lane, matron, The Hospital for Sick Children, Great Ormond Street, W.C.1. Miss C. K. Lees, matron, Booth Hall Hospital, Manchester, 9. Miss P. M. Lodge, matron, St. Chad's Hospital, Birmingham, 16. Miss A. M. Machell, matron, Girls' Heritage Orthopaedic Hospital and School, Chailey, Sussex. *Miss M. Reynolds, regional organizer, Civil Nursing Reserve, 3 Woodland Road, Tyndalls Park, Bristol, 8. Miss C. R. Seth-Smith, matron, Bristol Homoeopathic Hospital, Bristol, 6. *Miss D. M. Smith, matron, The Middlesex Hospital, W.1. Miss L. Snowden, lady supervisor of nurses, Essex County Council, 4, Hayes Close, New Writtle Street, Chelmsford, Essex. *Mrs. Woodman.

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superintendent health visitor, East Ham, 10, Lynford Gardens, Goodmayes, Essex. *Scottish Section.*—*Miss M. Husband, matron, Royal Infirmary, Glasgow, C.4. *Miss A. M. Milligan, regional officer, Civil Nursing Reserve for Scotland, A.R.R.C., 3, Great Stuart Street, Edinburgh. *Irish Section.*—Miss D. Melville, matron, Municipal Children's Hospital, Greenisland, Co. Antrim. *Miss A. E. Musson, matron, Royal Victoria Hospital, Belfast. Retiring members who have not been nominated for re-election are Sir Comyns Berkeley, Miss K. L. Borne and Miss A. Burgess. The Council owes them a debt of gratitude for the work they have done; especially heavy is the debt the members owe to Sir Comyns Berkeley who has been the Honorary Treasurer of the College since its inception and has done much to ensure its financial stability. Details concerning the careers of the nominated candidates and the policies they support will be given in the issue of March 21, so that members will have this information as a guide when the voting papers, which will be sent out on March 20, are received. * *Retiring Member*

Stars Well Earned

"VOLUNTEERS for nursing among women who register are put in a special position much the same as that of men volunteering as pilots or observers in the Royal Air Force," said Miss Florence Horsbrugh, C.B.E., M.P., Parliamentary Secretary to the Minister of Health and Chairman of the Civil Nursing Reserve Advisory Council when she presented red service stars to nursing auxiliaries in the Central Hall, Westminster, last Saturday. She was assisted by Miss K. C. Watt, C.B.E., R.R.C., chief nursing officer to the Ministry of Health and principal matron of the Civil Nursing Reserve. The chairman, Mr. H. U. Willink, K.C., M.P., in his opening speech said that about 550 awards were to be made during the afternoon. A distinguished company had gathered to witness the presentation and in that way to pay tribute to the good work done by the nursing auxiliaries. Members of various girls' organizations were also present. Miss Horsbrugh said she had watched the growth of the Civil Nursing Reserve from its inception and was optimistic about its future. In the London region 1,450 nurses had earned their first stars in the past year and 6,000 members were eligible for them in the whole of the country. In the London region 100 had now earned two stars, some of them having served from the first day of the war. She said that at present there were 107,000 members of the Civil Nursing Reserve and that 50,000 of these were full-time workers, but that there was an urgent need for another 20,000 full-time members. Of these, 5,000 were needed in the London area alone.

Blue Stars and Stripes

MISS HORSBRUGH went on to say that many auxiliaries had told her that they would like to have wider experience and now this opportunity was to be made possible for them in such a way that they would still be giving most valuable service to the country. All members of the Reserve who volunteered could now go to work in a fever hospital or sanatorium for a period of three months during the year; this would broaden their knowledge and interest and they would be helping in hospitals where they were particularly needed; those who volunteered to work in the sanatoria must be twenty-one years and over. All trained nurses who did this would earn a blue stripe, and assistant or auxiliaries would have a blue star. She said she felt that many nursing auxiliaries now regretted the fact that they had not entered as student nurses, and that the only way to get promotion and increasingly interesting work was to become a student nurse and to qualify. Soon it was hoped to make presentations of red service stripes to the trained nurses of the reserve and to give red service stars to the assistant nurses. Until now they had not had such awards. "When the history of the war comes to be written, the place given to the nurse will be second to none," were her concluding remarks.

THIS WEEK

LONDON BRANCH OPEN MEETING

Remember the open meeting at 2.15 p.m. on Saturday, February 14, in the Cowdray Hall to discuss "The Basic Training of the Nurse in Relation to Post-War Reconstruction."

Two Children's Hospitals Amalgamate

Two famous East End hospitals for children are to amalgamate—the Princess Elizabeth of York Hospital, Shadwell, and the Queen's Hospital, Bethnal Green. The amalgamation will cover the new hospital at Banstead, Surrey, the convalescent home at Bognor Regis and the Little Folks' Home at Bexhill. The two hospitals serve the same area and, in view of the trend towards post-war co-operation on regional lines, this latest venture in the pooling of hospital services will be watched with great interest.

Hot Meals Daily

The Education Committee of the London County Council is considering the expenditure of an extra £500,000 during the next year. Apart from a small general increase in normal educational activities, the greater part is to be devoted to the opening of play centres for the benefit of women war worker's children, the provision of nursery school parties for evacuated children and for a wide development in the provision of hot meals at schools. It is expected that 37,500 will be needed daily.

On Better Bread

LORD HORDER advocates national wheatmeal bread for all but a few who are on special diet. Some, however, would prefer an even better bread—wholemeal—and would go to great trouble to get it. A correspondent to *The Times* suggests that "unless it is easy to get whole wheatmeal from a miller who grinds it with stones, the best way is to grind your own wheat freshly for each baking in a hand mill like a large coffee mill." Another correspondent grinds wheat in an ordinary coffee mill. The flour resembles course oatmeal and makes, she says, the most delicious bread.

Left: Miss Florence Horsbrugh, Parliamentary Secretary to the Ministry of Health, presents red star service badges to members of the Civil Nursing Reserve at the Central Hall, Westminster, S.W.1 Right: at the Women's War Work Bureau nurses from the Hammersmith Hospital apply an extension for a fractured femur on a live 'patient'; possible nurses of the future look on

MODERN TREATMENT OF WAR WOUNDS*

By EDWARD G. SLESINGER, O.B.E., M.S., B.Sc., Surgeon, Guy's Hospital, S.E.1

Last week: the 'crush syndrome', treatment of shock, contamination and infection were discussed; also indications for amputation.

WHERE the limb can be preserved the operation called for is the one of débridement, which consists in the meticulous removal of all dead tissue and foreign bodies from the wound. Extensive sacrifice of skin is not necessary and the removal of half an inch around the edges of the wound is adequate. Access to the deeper parts of the wound can be obtained if necessary by fresh incisions. Care must be taken to see that no pockets or haematomata in the fascial planes are overlooked. All muscle tissue which does not bleed or contract on section must be removed, even though this may mean the excision of a good deal of tissue. I do not think that divided nerves should ever be sutured in a contaminated wound, though it may occasionally be helpful for subsequent repair to mark the ends with a salmon-gut suture. In regard to bone fragments, those which are completely free from soft tissue attachment may be removed, but any that still remain attached are usually better left. Great care should be taken not to overlook pieces of clothing or other non-metallic foreign bodies, and in regard to metal fragments they should be removed if easily found; but, in the absence of X-ray localization, time should not be spent searching for fragments often situated at some distance from the main wound. It must not be forgotten that these patients, often recently resuscitated from a grave condition, deteriorate rapidly during operation, so that every care should be taken to minimise blood loss and to make the operation as short as is consistent with efficiency. If the wound is already grossly infected and suppurating when it is first seen it is a matter of opinion whether surgical interference should or should not be attempted. Trueta, from his experience in Spain, believes that it should, but, personally, I hold the opposite view, feeling the risk of opening new planes to infection to be greater than the possible benefits of what must at best be but a partial removal of dead tissue. There is, however, a satisfactory method available for the complete removal of dead tissue from such infected and septic wounds, though it carries what may be thought insuperable aesthetic and psychological disadvantages: the use of fly maggots. Maggots will clean a wound completely of all dead tissue in four to five days, leaving a clean granulating surface covered with a foul-smelling tenacious layer of mucoid material; this can be picked off with forceps. I first became aware of the efficacy of maggots during the Gallipoli campaign where all wounds became so infested, and later used them deliberately in some cases in France. My first ideas of originality were quickly dispersed when I found that the method was known and used by Paré and Fabricius in the years 1500 and 1600. Nevertheless, in spite of its obvious disadvantages, the method is a life-saving one.

Immobilization in Plaster

Once dead tissue has been as far as possible removed, the next step is immobilization. I would urge upon you that this is of equal importance whether a fracture is present or not. No surgical principle has been so often rediscovered and forgotten again as the value of rest and immobility in the prevention and treatment of infection. In the last war, until towards its end, attention was, in the main, focused on antiseptic methods of treatment—of which the Carrel-Dakin method was the most satisfactory, but of necessity the immobilization and rest of the tissues suffered. The perennial problem, in the case of a compound facture, of whether the treatment of the wound or of the fracture was of paramount importance was not solved until Winnett Orr introduced the closed plaster method, which later experience showed to be of equal importance in the treatment of wounds of the soft parts. After débridement, which must meticulously include the drainage of all pockets or haematomata, the wound is lightly packed with gauze. Vaseline gauze is used by most surgeons, but Trueta uses plain gauze. In both cases it must be stressed that light packing, and on no account firm plugging, is what is required. The object of the pack being to facilitate, and not to impede, drainage. With the pack in place and the alignment of the bones, if they are fractured, restored as far as possible by suitable traction, the whole limb is encased in plaster of paris. The plaster is applied directly to the limb without padding of any kind, except possibly over prominent bony points. Cut-out flannel strips or plaster slabs should be used in preference to entirely circular bandaging, and the plaster must be smooth, soft, and applied with great care. Elevation of the limb when the plaster has set is essential, and this is a point which must be emphasized in the training of all personnel concerned in the evacuation or transport of the wounded. Once the plaster is applied it is not removed until smell or softening from absorbed discharge forces the issue, and then it is replaced by another cast—a process which is repeated until healing is satisfactory.

The great advantages of this method are: the complete immobilization secured and the even pressure exerted on the tissues, the absence of dressings and the consequent disturbance of the processes of repair, the relief and comfort to the patient and the facilitation of evacuation. Like every other method, however, it must be used with discrimination and there are certain contra-indications to its use which must be observed if disaster is to be avoided. It should never be used if vascular integrity of the limb is in doubt. In such cases alternative methods are employed until the doubt is removed, after which plaster may be applied. Again, it should not be used in the case of limbs which have been crushed under fallen masonry or debris for a period. In these patients, where the so-called 'crush syndrome' of extensive oedema, bulbous eruption of the limb and impairment of renal function and urea retention is liable to follow, the closed plaster cast would be dangerous. Also, in certain compound fractures, the fracture may be obviously the main trauma and the wound secondary. In such cases if skeletal traction by pin or wire will ensure the best alignment of the bone it should certainly be the method chosen. Lastly, it must not be a case of "out of sight, out of mind" with a wound covered with plaster, especially as the use of deodorizing cloth will largely obviate insistent smell; so the hospital to which such a patient is evacuated must be given adequate notes of the nature of the wounds which are hidden from their view.

Sulphanilamides Applied Locally

While antiseptics, as such, hold a diminishing importance in the treatment of war wounds the introduction of the sulphonamide group of drugs has proved of enormous value. These drugs are neither anti-toxic nor anti-bacterial, but bacteriostatic: they prevent the multiplication of certain organisms probably by interference in some way with their metabolism. It is customary to add that they are harmless to the tissues, but it must never be forgotten that in certain doses they may affect the reticulo-endothelial system, and that cases of agranulocytosis occur after their use too often to be other than a serious consideration. The sulphonamides are effective against the streptococcus, pneumococcus, gonococcus and meningococcus, and partially successful against the *Bacillus coli communis* and the anaerobes such as *B. welchii*. In regard to the staphylococcus I do not believe they are of any value at all. The three substances of this group in common use are the parent substance sulphanilamide, sulphapyridene (M. & B. 693) and sulphathiazole (M. & B. 760), while certain of the many other similar compounds have occasional advantages. They can be used, prophylactically and in the treatment of established infection, and can be administered internally or locally.

In regard to prophylaxis there can be no doubt that these drugs have proved of enormous value in preventing systemic infection. The object of treatment is to obtain a high concentration in the blood and maintain it for a short time; this is readily done by oral administration. Sulphanilamide is a satisfactory substance for prophylactic purposes and should be used as a routine. If, however, *B. welchii* infection is suspected sulphathiazole is known to be more effective in regard to this organism. There is increasing evidence of the value of the sulphonamides used locally, and they are readily absorbed from the wound surface—a fact which must not be forgotten if oral administration is being used as well as local administration.

(*Continued on page 108*)

**Abstract of a lecture given at the Royal College of Nursing in the Special Course for War-Time Nursing.*

Covered ways link up the huts which make the ten wards and other departments of this hospital, which was constructed in America and braved the Battle of the Atlantic to help us

AMERICA FIGHTS OUR INFECTIONS

The American Red Cross-Harvard Field Hospital Unit

BEGUN only last May, the American Red Cross - Harvard Field Hospital Unit for communicable diseases is now in good running order. Many patients have been admitted and many discharged. The hospital takes military and civilian patients suffering, or suspected to be suffering, from any communicable disease. It also has a field staff which goes out to investigate outbreaks of infectious disease in different parts of the country (see *Nursing Times*, September 13, page 737).

The hospital is made up of huts, well constructed and linked together by covered walks. Their windows are all strongly protected by wire netting incorporated in the glass as a protection against splintering. Ten of these huts, accommodating 120 beds, are used for patients and contain a small theatre, X-ray room, and central nursing supply store; one hut is used for admitting and discharging patients and for disinfecting and storing their clothes. The other huts contain the laundry and linen store, laboratories, offices, general stores, animal house, kitchen, cafeteria, sleeping accommodation for the staff. Each person has a well furnished bedroom and one hut is for recreation, cheerfully and comfortably furnished, with a small pantry for preparing impromptu meals.

The patients' huts are divided into small rooms containing one, and a few two, beds. These open from a corridor running the length of the building. Each door has a small square window through which the nurse can see her patient without going unnecessarily into the room. In the centre of the hut is the nurse's duty desk in a roomy alcove; on either side are the diet kitchen, sluice room, store and linen cupboards. The central position of these offices eases the nurse's work very considerably, as she works from a central position and has no unnecessary distances to cover, thereby also saving time. The central heating apparatus, too, is here—fed automatically with crude oil from the outside oil tank. A thermostat keeps the atmosphere inside the huts at an even temperature and each hut has its own independent heating system with its own reservoir of oil, so that in the event of one being put out of action the rest of the hospital would not be affected.

Preventing Cross Infection

The technique of nursing contagious diseases is such that the nurse can look after patients suffering from different infections with no danger of cross infection when the technique is properly carried out. The nursing staff, consisting entirely of nurses who have come over from America, are specially trained for the work and the domestic staff has readily learned the technique.

The technique of preventing cross infection is strikingly different from that employed in this country. Here, no disinfectants are used and the gown per patient visit is the method. No gown is used twice by anyone, doctor, nurse or maid, entering the patient's room. When the hospital is full, 1,000 to 1,500 gowns may be used daily; up to this number can be washed in the laundry each day; but if more were used they would be sterilized in the autoclave. They are rough dried, not pressed.

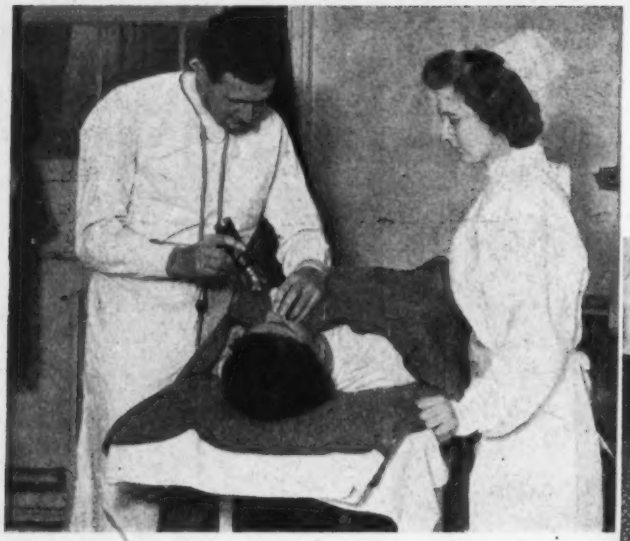
Each time a doctor, nurse or maid enters a patient's room she puts on a fresh gown and on leaving she, or he, takes it off and puts it into the canvas bag for soiled linen which hangs on a stand in the corridor, washes her hands with soap and water only (there are four wash basins and bags evenly spaced down the corridor), and washes the taps which have been contaminated by contact with the hands. She then dries her hands, using two destructible paper towels which are placed in a special bin. When her hands are dry she closes the patient's door, so preventing contamination of the outside handle. Care of the hands is stressed as one of the means of preventing infection and a small bottle of hand lotion stands on each wash basin. Nurses are encouraged to report colds, sore throats, cuts or cracks on their hands and, above all, to prevent their occurrence.

When the linen bag is full, it is slipped off its stand, securely tied with a draw-string and put outside the hut door. An orderly collects it as soon as it appears. He takes it to the entrance of the laundry hut where only dirty linen, all of which is considered infected, is received. Here a laundry maid clad in a gown takes the bag over to the washing machine and shakes the contents into it, she throws the bag in after the linen then takes off her gown and throws that in, too. Inside the washer the linen is washed and rinsed seven times. The washing process, during which the linen is twice brought to a temperature of 220°F. to 240°F., takes one hour. Blankets are washed and rinsed in the same way but they are brought only to a temperature of 130°F. At this end of the laundry are two washers, two moisture-extractors, two driers, a large colander and four automatic pressers. This equipment is arranged so that each process takes the linen further from the entrance until, dried, ironed and folded, it is ready to be stored on the clean, wooden shelves. From here it is given out as required and returns to use by way of the 'clean' end of the laundry.

Every day the domestic staff brings mops, brooms, hand-brushes and pails to the entrance of the laundry. These are thoroughly washed, including the handles, but not sterilized as

(*Continued on page* 108)

The maids, in protective gowns have their own special technique to prevent the spread of infection when they work in the cubicles



Above : *in the admission cubicle the doctor examines a new patient*

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THE AMERICAN RECR
HARVARD FD U

Above: *a nurse's bedroom; cosy, restful for her leisure*

THE AMERICAN TECHNIQUE

Left : *one of the two bed cubicles in a ward unit; each unit holds 14 patients. Every time the sister visits her patient, she wears a fresh gown to prevent cross infection from cubicle to cubicle*

Right : *when she leaves the room, the sister removes her gown, putting it into the bag on wheels outside the door which stands in the corridor-ready for the soiled infectious linen; the gown is never used a second time without washing. The bag goes to the laundry with its contents, the tapes secured*

Below : *the central hospital supply stores from which the ward units draw the trays required for treatments : just a telephone call and they are brought up ready for use*

Below : *in a corner of the recreation room, American sisters en r friends light, bright and airy, it is a pleasant rendezvou*

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Right: *the central alcove for the nursing staff in the ward unit; here dangerous drugs are locked away in a special cupboard; the central heating furnace is in the corner*

Above: *the centrally placed diet kitchen of the unit; on the left is the especially constructed trolley built to carry 15 trays on which the meals are taken from the d.et kitchen to the cubicles, thus saving the staff endless running about*

sisters em r friends;
rendezvous

Above: *at the sink, outside the cubicle in the ward unit, a sister washes the apparatus and instruments which the doctor has used. She then washes her own hands with soap and water before closing the door and dries them on the destructible towel from the container over the sink; the towel is immediately thrown away*

Right: *to prevent the spread of infection round the hospital the laundry maid wears a gown while she tips the contents of the linen bag directly into the washing machine, letting the bag fall in after it. Never once does she touch the infected ward linen*

all floors are considered to be always contaminated by cross infection. From the 'clean' end the maids collect their domestic equipment each day before they start their work. In the ward huts they use the same mops and brooms for all the cubicle floors, where shoes obviously carry a mixed infection, but the maids wash the handles after doing each cubicle in hot, soapy water which they take round in pails that they leave outside the patient's cubicles when they go in to do the cleaning. The domestic staff carries out the same technique of taking off contaminated gowns, washing hands, then closing doors as does the nursing staff, so that unless some one 'breaks technique,' the danger of carrying infection from one place to another is negligible.

The same precautions are taken when the maid collects the crockery and cutlery after meals. She takes a large wooden trolley specially constructed to hold all the individual trays with her. All crockery, cutlery and trays are boiled in a large sterilizer in the diet kitchen after use; the wooden trolley is washed twice, then the trays are re-set for the next meal. Used tea cloths and dish cloths are never found lying about in the diet kitchens, for eight tea cloths and four dish cloths are allotted to each ward hut every day. For washing up after each meal, the ward maid uses a clean dish cloth and two clean tea cloths for drying the dishes; immediately afterwards she puts them into the dirty linen bag and they are not used again.

Nothing Unnecessary

The cubicles contain the minimum of furniture: just a bed and a two-decker white enamel table beside it, on which stands a jug for extra fluid and a mug. The absence of ledges and crevices must discourage even the most persistent of germs, for there is only one small shelf for the patient's articles and thermometer. Moreover, the windows give plenty of light and though the cubicles are comfortably warm each can be thoroughly ventilated by the pure air that surrounds the hospital.

The nurses work an eight-hour day in three shifts: from eight a.m. to four p.m., four p.m. to 12 midnight, or 12 midnight to eight a.m. A few have their eight hours split, in order to give each hut of 14 beds two nurses during the rush hours in the morning and late afternoon. In the quieter hours there is only one nurse on duty in each hut. The installation of an internal telephone system enables the nurse to communicate without loss of time with any part of the hospital. Thus she can ring up the central supply room for any treatment equipment she requires, and the nurse on duty there delivers the tray with all that is needed. The nurse's only responsibility is to check the equipment she receives and to return it complete and reasonably clean. The final cleaning or sterilizing is attended to in the supply room where everything is checked before being sent out and on its return. Here, too, all lotions are made up and sterilized in the small autoclave. The distilled water comes in large glass containers from the laundry where it is produced; it is kept ready for use in the supply room.

In the Admission Hut

When a patient arrives at the hospital, he is taken immediately to the admission block. If the relatives can take back his clothes with them they can be fumigated with his room at home; otherwise they are fumigated in a room outside the block and stored in a room inside the block especially fitted with hanging racks, one for each ward hut, and listed. The patient is taken into an examination cubicle and put on a trolley covered with blankets, sheet and towel. The blankets and sheet help to make up his bed later on, so economizing in laundry. He has his temperature taken, he is undressed, bathed and medically examined. Cultures are taken at this stage of admission and he has any necessary initial treatment, such as injections of sera, before going to the ward. On the back of the chart, the nurse writes certain particulars, whether he has brought with him ration books, identity card, gas mask and so on. These items are checked off when the patient is discharged from the opposite end of the same block. There he has a bath and shampoo.

Perhaps the most interesting and outstanding feature of this American hospital in England is its system of centralization. It can readily be seen that under this system the work of the ward nurse is reduced simply to nursing and caring for the patient, as she has no treatment or domestic equipment for which to be responsible, no storing of patients' clothes and none of the disruption of routine caused by the admissions and discharges of patients. Consequently, the hospital can be run with a smaller ward staff than is the case when each ward is a separate unit, and the newer system is undoubtedly economical of time, labour and equipment. Dr. J. E. Gordon has come over in charge of the Unit.

Both the nursing superintendent, Miss Madley, and the superintendent of the hospital, Mrs. Elcock, are trained nurses, and they work together much as do the matron and the secretary (or superintendent) of hospitals in this country. From the nursing superintendent's office everything concerning the nursing of the patients is controlled, from the allocation of staff down to scrutinizing the daily lists of clean linen needed for each ward.

On the research side, the hospital has large, well equipped laboratories and an animal house for experimental work. It has a staff of four university-trained bacteriologists or laboratory technicians. There is a public health unit with Miss Elizabeth Phillips, the associate chief nurse, in charge. Attached to the hospital staff are a group of nurses with public health experience who can work in the hospital or field, as required.

E.M.S.

Modern Treatment of War Wounds

(Continued from page 104)

From five to fifteen grammes of powdered sulphanilamide is insufflated on to the wound surface after débridement. In the case of deep wounds several crushed tablets introduced into the depth of the wound seem to be satisfactory though much controlled evidence is still required before a final view can be expressed. If the drug is given prophylactically by mouth the official recommendation is a first dose of three tablets, best given crushed and dissolved in sodium citrate solution made up in milk, with one tablet two hours later, and a subsequent dosage of one tablet four-hourly for four days—the total being 13.5 G. in the first 24 hours. If this is combined with local application it is enough, but if it is used alone the dosage for the first two days can be doubled with advantage. The important point is to start treatment early and not to continue it for too long. In the treatment of established infection larger doses may be required, but that is too long a subject to be discussed now.

Since the sulphonamides are neither anti-bacterial nor anti-toxic, the appropriate anti-serum may, if one exists, be advantageously used at the same time. I do not intend to discuss anti-tetanus serum, which is a routine never to be omitted, but I do want to say a word about anti-gas gangrene serum. While I have never been convinced of its prophylactic value there is enough evidence to justify its use in selected cases, especially in conjunction with sulphathiazole. The particular types of cases in which it should be used are those patients in whom the need for prolonged resuscitation causes considerable delay before they can be operated on; in cases where there is much muscle damage, or where metallic or non-metallic foreign bodies have been carried deep into the tissues.

You may think I have approached this matter of the modern treatment of wounds too much from the point of view of the surgeon and too little from that of the nurse. However, I believe that if the surgeon takes the nurse into his confidence, lets her know and understand what he is doing and what the objects of his operations and treatments are, she will be in a much better position to co-operate by adapting her methods of nursing to form part of the whole plan of treatment. So it is in the spirit of placing before you the thoughts, aims and objects of the surgeon in his approach to the treatment of wounds to-day that I have made these remarks, feeling sure they will evoke the co-operation on your side which is always forthcoming and makes, or should make, the partnership of surgeon, doctor and nurse one of the most pleasant and happiest that exists in professional life.

APPLE AND DATE SWEET

Peel two sharp apples, cut into four, and remove the core. Place in a margarined, glass pie-dish. Add six stoned and halved dates, a gill of warm water, the juice of an orange and the grated rind of half. Cover, and bake gently till the apple is soft. When cold serve with cream crackers, or pile two handfuls of breakfast cereals on top. Serve with a little custard.

THE NURSING OF AN OESOPHAGECTOMY

By P. HORTON, S.R.N.,
of Hammersmith Hospital, W.12

THE patient was admitted to a medical ward in the hospital where he was investigated and found to have carcinoma of the oesophagus. He was then transferred to a surgical ward to have surgical treatment. The patient's chief symptoms at that time were dysphagia, hiccoughs and pain in the back, occasionally reaching to the shoulder.

A few days later a gastrostomy was performed, the patient being previously prepared. A gastrostomy tube equal in size to a No. 16 Jaques catheter was inserted into the wound, and the patient was fed through this tube. The feeds were given by a funnel every four hours, being preceded and followed by a little water. The feeds were made in the diet kitchen, and contained all the food needed to nourish the body adequately (for the dietetic treatment, see the *Nursing Times*, January 10, page 20. At this stage the patient looked pale, was rather constipated, and still complained of pain in the back.

After two weeks of careful nursing the patient was taken to the theatre for an oesophagectomy.

Description of Operation

The patient was given his gastrostomy feed at 6 a.m. on the morning of the operation; he was then starved and kept very quiet. At 8.15 a.m. the site of the operation was prepared with picric acid and carbolic acid 1/20. At 9 a.m. a premedication of Omnopon gr. 1/3 with Scopolamine gr. 1/150 was administered hypodermically. After a careful general anaesthetic had been given the patient was placed on the operating table lying on his

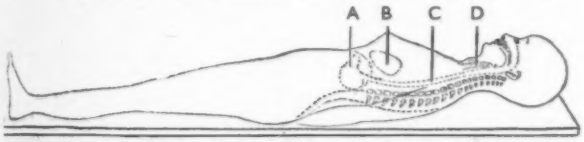


Fig. 1: *the first position during operation. A, the stomach; B, the pericardium; C, the oesophagus; D, the trachea*

back with a sandbag beneath his shoulders and his head turned to the right. The oesophagus was exposed by an incision parallel to the inner half of the left clavicle and the division of the left sterno-mastoid, sterno-thyroid and sterno-hyoid muscles. After the oesophagus had been isolated and separated by blunt dissec-

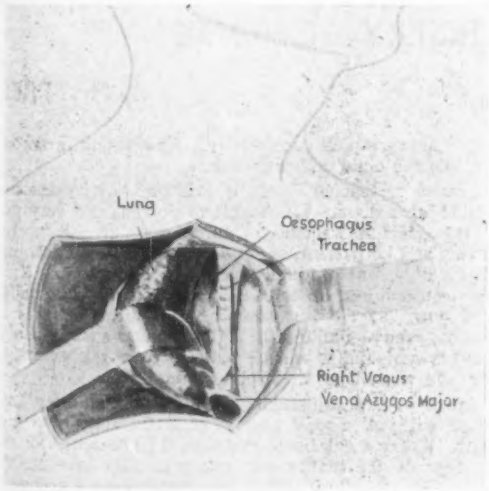


Fig. 2: *the oesophagus exposed by an incision in the neck*

tion with the finger as far down into the thorax as possible, a tape was passed round the lower end of the oesophagus, tied loosely, and the wound temporarily closed.

The patient was then turned on to his left side and a rubber pad was placed under the thorax. In spite of the care taken to move the patient gently this caused a momentary fall in the blood pressure from 160 to 110mm. A long incision was made just below

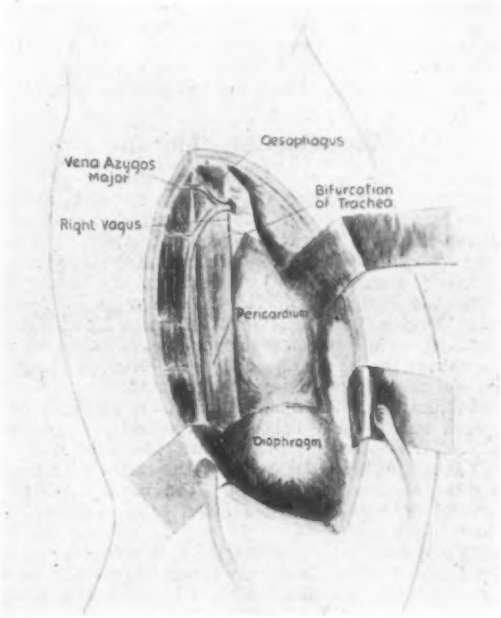


Fig. 3: *the oesophagus exposed through the incision between the seventh and eighth right ribs*

and in the line of the seventh right rib. The incision was deepened and the bleeding points secured. The thorax was now opened by incising the intercostal muscles in the seventh intercostal space. The seventh and eighth ribs were divided near their angles and the ribs gradually retracted. The wound was packed with flavine packs and the right lung was seen to collapse. It was free of adhesions except near the apex. An examination of the oesophagus was made; the growth could be felt passing right down to the diaphragm.

The lung was now packed out of the way with more flavine packs and a sub-pleural injection of saline made over the oesophagus. This and the succeeding steps of the operation were difficult because a jerking type of respiration affected the oesophagus. The pleura was incised and the part of the oesophagus lying between the upper limit of the growth and the major azygos vein was separated from its bed, which caused a fair amount of bleeding. The blunt dissection was carried downwards around the growth—the pulmonary ligament being divided in order to bring the lowest part into view. An extension of the growth lay below the diaphragm and to reach this the oesophagus had to be divided above the growth between ligatures of No. 5 chinese silk. The stumps of the oesophagus were thoroughly carbolised. Traction exerted on the distal end of the oesophagus made it easier to incise the diaphragm and bring the cardiac end of the stomach into view. Then it could be seen that the lower limit of the growth had been reached and that it was necessary to remove a fringe of the stomach extending to about one inch from the cardiac opening. Great difficulty was experienced in applying the stomach clamps but eventually the division of the stomach was effected. The divided portion of the stomach was closed with a layer of continuous through-and-through catgut sutures and buried by a continuous Lembert suture. It was difficult to close the part nearer the lesser curvature. The stomach was finally allowed to fall back into the peritoneal cavity. Dissection of the oesophagus from its bed continued until the tape applied through the neck wound was felt and then, after the dusting of the area of the oesophageal

bed with about six grams of sulphonilamide powder, the thorax was closed. A de Pezzer catheter was introduced through a separate incision below the main one in the posterior axillary line. The lung was expanded and a spigot inserted into the catheter.

The patient was gently turned on to his back and the remaining part of the oesophagus was drawn out through the neck wound, which was then thoroughly sprinkled with sulphonilamide powder. The muscles and skin were approximated round the oesophagus and the latter stitched to the skin margin with No. 3 catgut sutures. Leaving two inches of oesophagus outside the wound in the neck, the rest of it was removed and a rubber tube stitched into the stump. Flavine dressings were applied and the lung was again re-expanded before the patient was returned to the ward.

Post-Operative Nursing

A blood transfusion and intravenous drip of glucose saline were started in the theatre. On return to the ward, the patient's condition was satisfactory. He was carefully watched and a rectal drip of tap water was started immediately. When he had regained consciousness he was gradually raised into semi-Fowler's position, and then into Fowler's position. The chest drainage tube was connected to a bottle by the side of the bed and allowed to drain. During the first 24 hours 20 ozs. of blood-stained fluid was drained. The oesophageal tube was attached to a bottle at the side of the bed. The pulse was recorded every ¼ hour, and careful observation of any change noted.

Until midnight on the operation day, the patient's intake *via* the mouth was 26 ozs. This was very good psychologically, as the patient felt he could still swallow. The fluid, however, just drained into a bottle by the side of the bed. Very small feeds were given *via* the gastrostomy. The blood transfusion and intravenous saline were discontinued after 1,000 c.c. of each had been given.

Owing to the patient's chest condition, he was given M. & B. 693 prophylactically. The dosage given was 13½ g. Also inhalations of carbon-dixode and of tincture of benzoin were given every four hours.

A strict chart was kept of all fluid intake and output, and all treatments given were recorded. All sedatives given including morphia, were also recorded.

1st day.—The same treatment and precautions were taken, the rectal drip was discontinued.

2nd day.—The tongue was rather dry although frequent attention was given to the mouth and fluids were given. There was less discharge from the chest drainage.

3rd day.—Another 40 ozs. of glucose saline was given rectally. The oesophageal tube was connected with the gastrostomy and the patient swallowed well. The chest expansion was improved.

4th day.—The chest tube was removed. Fluids were taken well.

A glycerine enema was given with a poor result. At 9.15 p.m. an olive oil enema was given with a fair result.

After those few days the patient was fairly comfortable swallowing well, and his bowels were well regulated. Feeds from the diet kitchen were given *via* the gastrostomy to maintain his strength.

The Dressings

The dressings were carried out when necessary. For the first few days great care in turning the patient was essential and his pulse rate was increased by moving. The dressings were repacked with hydrarg. perchloride 1-10,000 and no further treatment towards the dressing on his back was necessary except for the removal of alternate sutures on the 10th day and the remainder of the sutures on the 15th day. A dry dressing had been stitched on to both wounds in the theatre, and this dressing was not removed until the 10th day. Vaseline gauze was packed round the junction of the oesophageal tube and the neck wound to make a waterproof seal and protected the wound from contamination.

The oesophageal tube was changed when necessary and a larger one placed in, which enabled the patient to eat solids quite easily.

During his long illness general nursing care to pressure areas was given frequently.

During the next few months several devices were fixed to the oesophageal fistula with varying success. The final arrangement consisted of a straight soft rubber tube about 1½ inch in diameter, fitting directly into the fistula, and secured by a piece of tape round the patient's neck, and connected to the stomach tube, which was held in position by a rubber belt round the waist.

The weight during his stay in hospital was 7 stone 9 lb. and some three weeks later 6 stone 13 lb. After the oesophagectomy it gradually increased to 7 stone 5½ lb. After three months in hospital he was discharged looking well, cheerful, and considering his affliction, in excellent condition.

The illustrations are by a student nurse of Hammersmith Hospital, W.12

Little ones love to paint and chalk. Newspaper does very well to work on

TOY MAKING FOR THE NURSERY SCHOOL*

By Mrs. PRESTON

THE first and most important rule in finding toys for children is to watch those children at play and to see how serious a thing play is to a child. When adults play, it is relaxation because they are tired or need change but to a child it is a matter of concentration and the most important part of his young life. Until nursery workers realise this, and that children are not playing for their nurse's edification, they can neither help nor arrange children's play successfully. Admiration is disconcerting and makes the child self-conscious.

The nurse or teacher's part is, without any condescension, to be a child with them. To be able to do that is a very great gift and it is learned by watching. Nurses must give themselves time to do this and be patient, for at first they will see nothing in the children's play, but gradually they will begin to ask themselves why certain children do certain things and why one child reacts so differently to circumstances from another. It is a most enthralling study—children of different ages spend their time in different ways—and it will be realised that it is essential to let children do what they themselves want to do.

So much of the equipment for play in a nursery has to be obtained without money and it calls for ingenuity and forethought. Every available source should be searched for material. Think first of the little ones; two-year olds love pushing and shoving. Every conceivable thing that can be pushed can be used, regardless of whether or not it has wheels for example, boxes and tins) and tin-tops strung together for the young ones to run around with make a delightful noise and give them exercise. Tins of all sizes and shapes, some with sticks inside to rattle, are most useful but they all must have been opened

**A Lecture given at the Royal College of Nursing.*

with a wheel-type of tin-opener which makes a perfectly safe edge. They can be painted in gay colours. Dolly dyes are best for colouring cotton-reels; painted cooking spoons are handy and so are the cardboard insides of toilet-rolls—they can even become telescopes! Sacks are great treasures and can be washed again and again. Children can put themselves in wholesale or fill them with their treasures or play at being coalmen or postmen. Try filling them with orange papers (perhaps some kind friend has a store) or some other kind of soft paper. First it will keep the children busy guessing what is in the sack and later they will spend hours stroking the papers out flat, throwing them about and so on.

Fidgeting is often only a child exercising his sense of touch and due allowance must be made for that. They love the feel of different things such as samples of materials and boxes of assorted papers, the edges of furniture and so on.

Then there is water, dough and sand. Of course, when water is to be used, there must be as little risk to their clothes and surroundings as possible. In warm weather they can play out of doors with little or nothing on and they will be quite happy with an enamel basin of water. They love to be shown how things float on top of water—corks, tin lids and tiny boats and how they sink when filled with stones; and how the colour of water can be changed by adding paint to it. Funnels and strainers will be loved by the older ones, and the filling of bottles and pouring water from one vessel to another, though some supervision is necessary here, for bottles can be dangerous things if thrown about. Stand by them and enjoy their sensations.

Dough (just flour and water) will last for a long time if kept in a tin when not in use. It is most useful and a good deal cheaper than plasticine. Smooth boards and rolling pins of some kind are needed for rolling and if occasionally as a treat it can be cut out into shapes and baked, the children will love it. Rolling pins can be made by cutting up a broom handle.

Watch carefully how long a child can be amused by one thing and on no account bustle them continually from one thing to another. All adults seem so determined that children shall not have any 'free time' and hustle them along at a breathless pace instead of realising that a child can do things over and over again with complete absorption. On a seaside beach not very long ago it was decided that a child, chosen at random, should be observed for twenty minutes without the child realising it. It was not possible to find a single child on that beach for a long time, who was playing entirely as he wanted to. Parents, elder children and nurses were all far too busy keeping the children occupied. Eventually one child was found, and he seemed completely satisfied by the hour he spent sitting on a plank!

To adults, the noise children make often seems to be just an awful din, but it is essential that nursery workers can tolerate it, for the children need to do it to experiment with sound. It can often be successfully directed in games which are played together. Simple, round games are excellent, providing the children are only expected to do things within their scope. Singing games with drums, triangles and trumpets are great fun to them. The band can be dressed up in hats made by themselves.

They love climbing over the furniture and stepping up and down from tables to chairs. It should be realised that what seem to be small differences in height to us, appear quite different to children who are so much smaller. Cautious ones can be given moral support by letting them clutch on to one finger held out by the helper. Psychologically it is much better for the child to hold on to that one finger than for some well-meaning person to take his hand.

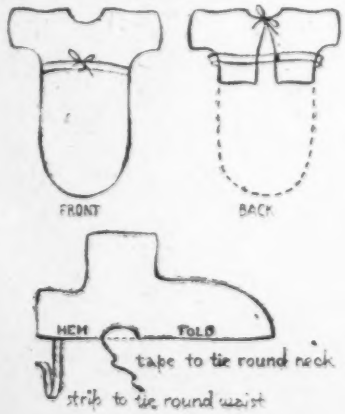
Bricks are an essential part of the nursery equipment and can be of many sizes and colours

Bricks are essential and can be made in many sizes from pieces of wood from a woodcutter's yard and then filed smooth. Quantities really are needed and the more varied their sizes the more fun they will be. Wallpaper beads made from strips of the paper rolled on knitting needles, varnished or painted and threaded will amuse the older ones for many hours, and they love little baskets and trays to carry things around in. They can be made in raffia and cardboard and painted by the children themselves. Pennies and halfpennies fashioned out of cardboard are useful for playing shop.

The little ones love to paint, but they are satisfied to cover paper (newspaper does very well) with paint rather than to paint a picture. The more adept can be taught to paint cut-out models of houses and animals and the little ones can chalk them. Double paper or envelopes roughly cut out in animal shapes can have their body stuck together and the four legs will let the models stand up. Cut-out rows of children are amusing. Dolls of a tough and lasting variety are necessary too. The dolls' clothes should come off easily and if fastened by press-studs can be managed by even the very small.

Books are very easily destroyed but, if cut-out pictures are pasted on cardboard and have their corners rounded and are varnished, they will last for a long time. The children should be encouraged to tell one another or the nurse about the pictures; that is good practice for their speech and a good deal more interesting to the children. Strong picture books can be made on stout, brown paper sheets sewn together. Little ones need one picture on each page, but older children can manage two or three on each page if they are on the same subject. Stories should be illustrated with pictures whenever possible.

Reins, scrubbing brushes and soap, pots and pans, hammers and nails and mackintosh aprons (see diagram opposite) all come in useful. In all directions given to children it is best to be dramatic and to over-emphasize all gestures. Children cannot copy actions unless they can see them distinctly. Make the most of sound effects by playing loud games between quiet ones and by telling stories in different tones. It will be found that all children are most receptive to all these things and that it is work that brings much joy and satisfaction.



TO KEEP THEM DRY

This simple pattern for a mackintosh apron is easily and quickly made. It takes from ¾ to 1 yard of material according to length required. The short back economises in material. With this protection to the child's clothes playing with water need not cause any worry

RECONSTRUCTION OF NURSING EDUCATION AND TRAINING—*An Experimental Nursing School*

By P. M. LODGE, S.R.N., Diploma in Nursing (Leeds), Matron, St. Chad's Hospital, Birmingham

A NURSING college on the following simple lines would be a valuable experiment in the reconstruction of nurse training schools.

The building. Large hospitals which have sufficient preliminary training school and class-room accommodation would probably be able to carry out this scheme within their own building. Smaller hospitals would not find this possible and it would be uneconomic. Possibly, after the war, experimental nursing colleges could be begun in emergency hutted hospitals adapted for the purpose, but it would be preferable for all such colleges to be within easy distance of a university.

Finance. Financial assistance from the State would almost certainly be needed, although some monied person might finance an initial experiment.

The courses of study given would be three: (*a*) pre-nursing; (*b*) undergraduate; (*c*) postgraduate. The educational standard required would be matriculation or school certificate, and the pre-nursing course would be open to students of 17 years and over.

Management. The warden would need to be a State-registered nurse who held the Diploma in Nursing of either Leeds or London University and who had had hospital administrative experience, *e.g.*, one who had been a matron or a sister tutor, and the atmosphere should not be too divergent from that of a hospital so that close co-operation would be promoted. A sub-warden and two sister-tutors should also be in residence, but other administrative staff could be non-resident.

Pre-nursing course. Students could be resident or, if their homes were near, non-resident, but it would be helpful for some to be resident. The course would be from three to six months' duration, say, from January to June each year. The training given would include a housewifery course with bed-making, dusting, care and repair of bedding and linen, invalid cookery and special diets.

Practical nursing training up to at least preliminary State standard would be given, with lectures in elementary nursing, anatomy, physiology (including some dissection) social development since the days of the industrial revolution, development of the various health services, public and personal hygiene, history of medicine, ethics and hospital economy. Visits would be paid to factories, slums, model housing estates, water and sewage works, destructors, open-air schools, clinics and infant welfare centres, and so forth.

Examinations would be held in all subjects at the end of the course, when pupils would sit for the first part of the preliminary State examination. After successful examination they would proceed to whichever hospital had accepted them provisionally prior to the course.

Courses during training would be given from August to the end of November, when nurses would come from their hospitals in relays and each spend six weeks in study and lectures. The subjects of the lectures taken in the second year would be bacteriology; surgical nursing and gynaecology; eye, ear, nose and throat. In the third year, medicine, materia medica, fevers and nursing of sick children would be the special subjects. The final State examination would be taken at the end of the third year.

In the fourth year special courses such as public health, infant welfare, social welfare could be taken, or nurses could prepare for the ward sister's course. This ward sister's course would be definitely postgraduate and would have to be paid for. It would be open to any fully trained nurse who wished to qualify for a higher position. All intending ward sisters would take it before appointment, and the course would include instruction in materia medica, public health service, insurance acts and the work of almoners, in occupational therapy and the theory and practice of teaching.

In order to enable such a scheme to be practicable, hospital authorities would have to allow an increase in staff, so that student nurses could be considered to a large extent as students. The question of staff accommodation would arise in many cases, and, as so many hospitals and nurses' homes have been destroyed or damaged, *now* would be a good time to consider such reconstruction.

Fees. Students would have to pay for the pre-nursing course, but scholarships or bursaries should be obtainable. Students passing into the hospital would be paid an educational grant or pocket money, but this would not be considered as salary unless that were necessary for insurance and superannuation purposes.

Fees would be payable for the ward sister's course and for any other postgraduate courses which might be arranged, but again scholarships and bursaries would be available. (Already the Royal College of Nursing offers various scholarships).

In the pre-nursing course students would live as university students, and would be encouraged to form dramatic, debating and musical societies, and so on.

The above scheme would do much to break down barriers between hospitals; it would give all nurses the same basic training, and would help to raise the standard and attract more candidates. Each hospital would require a sister tutor, as at present, to continue and link up the necessary instruction, to supplement it, to improve the practical and theoretical standard, and to coach the nurses for their hospital and State examinations.

As the official lectures would all be given in the period spent in the college, there would be economy in lecturers and possibly, better lectures. For the nurses, less time would be spent out of the wards—therefore the work would be better done and more interest would be taken in it. Ward sisters would have more time for clinical instruction: the nurses would be fresher for both theoretical and practical work as well as for recreation and cultural pursuits—all making for added efficiency.

This scheme deals only with the nurse training for State registration. Assistant nurses would be a necessity for non-recognized hospitals (instead of probationers as now used) and also for the less skilled work in the recognized training schools. A roll for the assistant nurse would be, more than ever, an urgent necessity.

General Nursing Council Final Results (October, 1941) *General Nurses*

London Voluntary Hospitals (contd.)

Royal Northern Hosp., London. — Bernstein, Z.; Davies, T.; Harrington, E.; Jackson, L.; Kimm, M. E.; Lewis, M. E.; Lovegrove, S. F.; O'dell, D.; Reekie, M. E. L. (*née* Rowe); Roberts, C.; Williams, M. **St. Andrew's Hosp., Dollis Hill, London.**—Lord, M. T.; McLaughlin, E. M.; Moloney, M.; Murphy, M.; Nolan, A. D. **St. Bartholomew's Hosp., London.**—Armstrong, M. P.; Atkinson, R. W.; Baker, K. G.; Best, J. M.; Chapman, F. M.; Coxall, C. B.; Dowbiggin, J. M. L.; Evans, E. M.; Forster, S. G. F.; Gerrard, K.; Gerrish, M. E.; Glass, M. R. G.; Goodchild; J. E.; Gunyon, B. J.; Haslam, M. E.; Holton, J. E. H.; Humby, E. R.; Ingles, N.; Johnson, J. M.; Knight, M. K.; Knight, R. E.; Lindsaye, J.; Mackenzie, H. M. F.; Manuel, K. M.; Norman, L. M.; Peacock, C. C. J.; Ridley, D.; Saunders H. B.; Stenning, V. A.; Stockton, S.; Symes, P. W. Taylor, M. G. (*née* Stanley) Tomkins, M. M.; Turner, F. M.; Vincent, D. M.; Watson, O. M. F.; Williams, J. S.; Williamson, V. M. **St. George's Hosp., London.**—Boole, R. E.; Burdett, C. R.; Cain, B. L.; Carthew, C. I.; Couch, J. M.; Crawforth, M. J.; Davey, E. C.; Drayton, K. M.; Jones, N. W.; McSheehy, M. M. T.; Robinson, B.; Sacker, J. D.; Turner, R.; Wyatt, M. M. **St. John's Hosp., Lewisham, London.**—Jordan, C. M.; Lammiman, V. M. (*née* Tucker); Lindesay, M. C. **St. Mary's Hosp., London.**—Armstrong, M.; Boorman, B. R.; Cameron, J.; Casey, M. H.; Cooper, W. D.; Dale, A. M.; Derry, K. M.; Foote, M. E.; Franklin, N. M.; Green, J. M.; Heywood, N. M.; Hird, R. E.; Hyde, M.; Lunan, W. J.; McGibbon, E.; Mansfield, O.; Morrison, B. K.; Owen, G. D.; Reynolds, L. D.; Ross, E. MacD.; Williams, J. A.; Younge, A. M. **St. Thomas's Hosp., London.**—Arter, M. G. A. L.; Barrows, M.; Bliss, M. T.; Bradley, J. R.; Brown, A. H.; Brownrigg, M. K.; Busher, M. A. B.; Carter, B.; Clarke, K. N.; Court, M. J.; Cox, A.E.; Craig, J. B.; Cranmer, K. T.; d'Abreu, U. E. A. (*née* Throckmorton); De Sousa, K. M.; Drake-Brockman, J. M.; Everall, F. C.; Jones, E. C. (*née* Case-Morris); Hamilton-Bate, D. G.; Harper, J.; Harries, N. H.; Hayward, B. C.; Holden, H.; Hughes, J. M.; Isaac, E. E. (*née* Sharp); Lewis, S. M.; McLaren, F.; Mitchell, M. P.; Murphy, D. J.; Palmer, R. M.; Penson, P. J.; Perreau, E.; Pett, M. I.; Rickcord, M. L.; Roberts, E. M.; Robertson, J. M.; Row, H. M. L.; Rundle, M. H.; Sinclair, B. J.; Southey, A.V. (*née* Rimmer); Spreckley, C. J.; Tibbatts, B. J.; Uren, O. M.; Welbourne, I.; Welford, D. S. E.; Wheeler, P. M.; Young, J. M. **Middlesex Hosp., London.**—Allport, H. M.; Bellingham, E. G.; Brosnan, B.; Bryan, I. M.; Cadel, M. J.; Dalton, N. M.; Davies, M. M.; Douglas, R. B. de M.; Draper, B. P.; Fife, E. T. G.; Gent, B.; Gilbert, K. H.; Griffiths, D. M.; Howard, B. M. S.; Johnson, A. B. A.; Jones, D. M. P.; Jones, M. O.; Kay, K. W.; Kelly, D. I.; Kinipple, C. R.; Kitchener, W. J.; Lamont, D. J.; Lay, E. M.; Loader, J.; Lorimer, J. E.; Mercer, K.; Owens, M. E.; Petersen, O. L.; Plowman, A. N.; Prince, P. E.; Radley, F. I.; Randall, F. L. E.; Shaw, J. E.; Skelton, E.; Talbot, E. E.; Thurtle, M. H.; Vallins, J. A.; Wyatt, M. B. **Prince of Wales's General Hosp., London.**—Friend, R. M.; Gilgunn, B.; Greensitt, M. E.; Hilliard, M. A.; Kelly, D.; Wesley, M. J.; White, M.; Wyatt, D. J. **Willesden General Hosp., London.**—Edwards, M.; Lutts, H.; O'Donoghue, B. **University College Hosp., London.**—Bartlett, J.; Biggs, N. D.; Bradshaw, D. D. E.; Cooper, M. E.; Corlett, E. M.; Eldred, K. M.; Ewart, E.; Foley, S. M.; Gilchrist, G.; Harding, D. E.; Hardy, M.; Harris, J. M.; Hegarty, C.; Howe, N. D.; Jeffries, S. A.; Lister, A.; Mackay, M. I. M.; McKellar, M.; Mason, R. T. (*née* Price); Perkins, K. M. B.; Ridge, M. H.; Roche, M. A.; Tebbutt, A. M.; Usherwood, H. M.; Watkins, D. V.; Whittome, H. **West London Hosp.**—Boydell, M. W.; Breaker, B. M.; Cole, J. M.; Davies, G. E.; Henn, F. O.; Thorner, J. E. **Westminster Hosp., London.**—Corbyn, D. I. M. C.; Crammond, N.; Hodges, M. E. A.; Horn, J.; Humphries, E. E.; Joseph, C. A.; Mesager, J. M.; Mitchell, W. M.; Morant, M. O.; Morrison, M. E. S.; Potter, C. M.; Rowe, B.; Stephenson, R. N. M.; Swalwell, E. M.; Totham, W. E.; Watt-Smyrk, K. D.; Whitington, M. J.; Woods, C. A. **Wimbledon Hosp., London.**—Clarke, T. A.; Plevins, N. **Woolwich and District War Memorial Hosp., London.**—Preece, I. M.

London Associated Hospitals

Albert Dock Hosp., London, and Elizabeth Garrett Anderson Hosp., London.—Gelleher, J. **Albert Dock Hosp., London, and St. Mary's Hosp. for Women and Children, London.**—Hope, L. I.; Hughes, M. C.; Williams, D.; Williams, M. U.; Woodhead, M. E.

Correspondence

Too Modest ?

In a recent editorial it was suggested that one of reasons for the low status and consequent unpopularity of nursing was the attitude of members of the medical profession to the nurse.

I have worked in various voluntary hospitals, ranging from the small provincial training school to the London medical school, and I would say that one of the chief causes of this attitude of the doctors lies in the nursing profession itself. No medical man will treat a nurse as a "co-operating colleague' while she persists in an attitude of profound humility.

Another factor that militates against the nursing profession is that even after training and taking various post-graduate courses, the professional nurses — I speak now chiefly of those in the public health services—are not responsible for their own work.

In an article on the school nurse it was stated by the College that the nurse should work under a supervisor, but surely any trained person, whether health visitor, midwife or school nurse should be capable of carrying out her work satisfactorily with the co-operation of a doctor or medical officer. A municipal midwife who required to be supervised whilst performing a 'nursing,' for instance, cannot surely inspire much confidence in her patients.

Supervision while in training is absolutely essential, but a person requiring supervision of her work after training can hardly be an asset to any profession.

If the nursing profession wishes to be placed on an equal footing with other professions then it appears necessary not only to adopt a less ''umble' attitude, but also to see that the conditions under which trained members carry out their work are similar to those of other professions.

K. T.

[*We would remind the writer that supervision is not confined to the nursing profession. Teachers of both sexes employed in secondary, technical and elementary schools have periodic visits from inspectors to ensure the maintenance of up-to-date standards. Has not the employer and the public a right to this protection ? Many doctors are surely in a similar position in the health services.*—ED.]

Tuberculosis Nursing

My letter on this subject was a challenge to your College and I thank you for publishing it in your issue of January 17. I wish to dwell on your statement that the policy of the Royal College of Nursing is that every nurse who takes her general training should include in it two to three months' work in a sanatorium, that if she chooses she may on completion of her general training go back to a sanatorium for a further year's training and that nurses taking their fever training should also have experience of sanatorium nursing. I cannot speak for the Tuberculosis Association but, if I have interpreted you correctly, I do not believe that the Association would disagree, except perhaps on minor details, with the Royal College on any of these points. Nor is there such a wide gulf between our views as is assumed by "Ex-sanatorium Superintendent" with whose letter in your issue of February 7, I am in general agreement.

It is an important part of the Association's work—work which the General Nursing Council ought to be doing—that it does provide for graduate nurses, general trained, a year's training in tuberculosis nursing and gives a certificate of proficiency to those who earn it. I presume that this work is approved by your College and I find it all the harder to understand your Council's general condemnation of December 27.

The other part of the Association's work is its two years' course of training for assistant nurses, as well as for probationers within an affiliation scheme. I presume it is this part which your College dislikes because it fears the competition with its members of a body of non-general trained nurses working at lower rates of pay. But, pending a very radical reform of nursing education, such a fear is really groundless.

During the last 20 years, to my knowledge, sanatoria have been unable to get as many general trained nurses as they wanted for their staffs. Assistant nurses have been recognised as a necessary grade of nurse by the Athlone Committee and under present circumstances tuberculosis institutions cannot do without them, although I believe they already employ a higher proportion of general trained nurses in their nursing personnel than do the best of the voluntary general hospitals or than the military and naval hospitals in this country. The nursing of the tuberculous population must go on and the Tuberculosis Association deserves every credit and support for what it has done to teach these assistant nurses. The Association will have to continue to do this work until it is relieved by the proper authority, the General Nursing Council.

JAMES WATT,
Medical Superintendent,
King George V. Sanatorium, Godalming.

[*It is not the instruction of assistant nurses to which the Royal College of Nursing takes exception. The College recommended such a step in the memorandum it presented to the Inter-Departmental Committee in January, 1938. It is the 'back-door entry' to the profession which 'Ex-sanatorium Superintendent' spoke of in her letter last week. The College does not support the opening of further supplementary registers but considers that all specialized work, e.g., tuberculosis, gynaecological, orthopaedic and ophthalmic should be covered by the registers which already exist.*—ED.]

Living Out Successful

I have read with interest Miss Pavey's articles in the *Nursing Times*. With regard to the question of non-resident probationers, it might interest nurses to know that I have now ten nurses, all living within 10-15 minutes of the hospital. Most of them have bicycles. They reside with their parents, come from good homes and have had a secondary school education.

Although the scheme has only been in being for a short time, it is working very well indeed. All the probationers are 21 years of age or over.

MATRON.

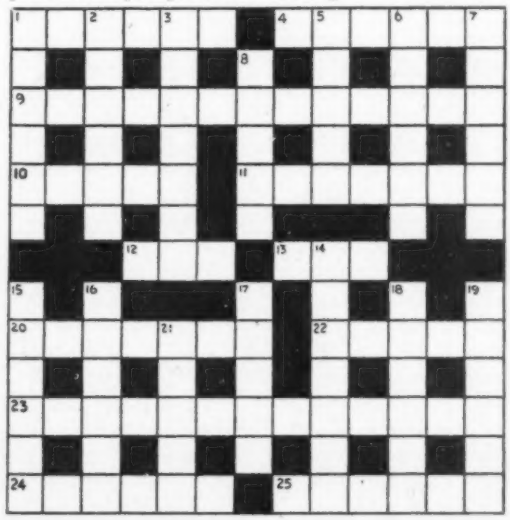
Crossword Puzzle No. 520

Prizes will be awarded to the senders of the two correct solutions first opened on February 18; first prize, 10s. 6d.; second prize, a book

SOLUTIONS must reach this office not later than the *first* post on Wednesday, February 18, addressed to 'Crossword Puzzle No. 520,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

1. A town in the news.
4. It takes the ships.
9. These camps are not holiday resorts.
10. Can be part of a skirt.
11. Go in front.
12. A defending and attacking force (*initials*).
13. Distant.
20. Unfortunate.
22. Cinders now Australian property.
23. He revels in his own ill-health.
24. Jacket.
25. Additional beds in a hotel.



Clues Down

1. The flexor of the elbow.
2. Soldier.
3. Laziness due to exhaustion.
5. Hold forth.
6. Joan of Arc and Hitler heard these in common.
7. Over there.
8. Generally contains turpentine.
14. To leave a ship.
15. Writer.
16. To pass.
17. A mark in the course of an aerodrome.
18. Place of worship.
19. Cupid's better half.
21. Period of time.

Solution to Puzzle No. 519

Across.—1, Cheat. 4, Class. 10, Callous. 11, Awake. 12, Ebony. 13, Entrust. 14, Preen. 16, Cream. 21, Valiant. 23, Grace. 25, Kraal. 26, Illness. 27, State. 28, Crude.

Down.—2, Hallo. 3, Anodyne. 5, Least. 6, Spatula. 7, Acted. 8, Asset. 9, Pests. 15, Reliant. 17, Regular. 18, Evoke. 19, Stain. 20. Tease. 22, Allot. 24, Amend.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

Miss M. McDonald,
Angus, Scotland,

and a book prize by wish of the successful competitor to :—

Patients' Library,
Darvell Hall Sanatorium,
Robertsbridge, Sussex.

Their solutions to Puzzle No. 518 were respectively the first and second correct ones opened on February 5.

Name.....

Address.....

News in Brief

Left : America comes to stay; army nurses from the United States who recently arrived in Northern Ireland seem to like the country

£40 for Merchant Navy Comforts

THE staff of the Runwell Hospital, Wickford, Essex, has sent a donation of £40 to the Merchant Navy Comforts Service.

An American Headache

NURSES of the American Army Nurse Corps in Ireland are without uniform. The uniform left America with them, but it has gone astray on arrival.

Industry and Soap Rationing

THE Ministry of Food is considering whether or not a special allowance of soap can be made for miners and others in industry whose work causes them to use more than the general consumer.

The Male Nurse in Industry

MR. J. W. WILLIAMS, S.R.N., is the first male nurse to take the industrial nursing course at the Royal College of Nursing. In peace-time male industrial nurses are quite usual on the Continent.

Presentation to Miss P. G. Gibson

If any past members of the nursing staff of the Staincliffe County Hospital, Dewsbury, would like to send a subscription towards a presentation for Miss P. G. Gibson, matron, who is retiring, will they please send it to Miss Hopkinson at the hospital.

Award of Red Service Stars

AFTER an inspection of members of the Civil Nursing Reserve from the Grimsby hospitals, Alderman Harrison, controller, Air Raid Precautions, presented 60 red service stars to nursing auxiliaries.

Middlesex Nurseries

MIDDLESEX County Council is planning 14 war-time day nurseries in addition to those to be opened by the county borough and big urban area authorities. Each will take about 40 children, and matrons will be State registered nurses.

Still London County Council

FORTY clerks in the service of the London County Council, when called-up for National Service, joined the Council's hospitals as student nurses. The Council needs an additional 1,425 nurses for general hospitals and 1,000 nurses for mental hospitals.

COMING EVENT

The Merchant Navy Comforts Service.—An exhibition of the work of the Merchant Navy Comforts Service will be held at the Baltic Exchange, St. Mary Axe, E.C.3, from February 23 until March 7, exclusive of Sundays. Hours : 11 a.m. to 5 p.m.

From Scotland

Lanarkshire's First

THE former matron of Coatbridge and Airdrie Maternity Hospital, Mrs. Andrew Riddell, opened on January 31, Lanarkshire's first war-time nursery.

Orthopaedic Council for East Scotland

With the co-operation of the British Medical Association, a committee has been appointed to draw up a constitution for an Orthopaedic Council for the eastern region of Scotland.

Oxygen for Scottish Hospitals

APPARATUS for the administration of oxygen is being supplied to Scottish hospitals, some of which have been equipped with pipes so that the oxygen can be tapped in the wards.

Nurses' Reunion

THE annual meeting of the Nurses' League of the Western Infirmary, Glasgow, was held on January 31. Miss I. F. Lang, A.R.R.C., presided and welcomed about 200 members to their training school. Tea followed the business meeting.

British Restaurant "Specials ?"

BRITISH Restaurants may, perhaps, in future provide special meals for people who suffer from gastric troubles, especially duodenal ulcers, and diabetes. Miss Pybus, dietitian of the Royal Infirmary, Edinburgh, states that the want of food of a proper kind, properly cooked, is of serious importance; dyspeptics, for instance, if properly fed could carry on with any important war work they might be doing.

Will the Fairy Tale Come True?

It is to be feared that the modern child, a film fan at five years old, will look rather askance at Elfin Mount—the new film of the Health and Cleanliness Council. The colourings are lovely but the production, acted by children, has not a professional finish, so that much of the propaganda value is wasted. Children are unconscious critics, always demanding the best; they are trained to Mickey Mouse, Pluto and now Dumbo—slick cartoon sequence; the old-fashioned tale of good triumphing over evil they will instinctively discard.

The Rabbits : happy children but not film stars

The set opens with the Lullaby lady surrounded with a group of children waiting for their bedtime story, then fades into the home of the rabbits (children in fur) who join with the woodland folk (children in fancy dress) to hasten to the court of the King for the selection of suitors for his daughters. On the way, they come to a pond in which the animals (children) wash their faces and sing the elfin washing song. Is it good health propaganda to encourage children to wash and apparently clean their teeth in ponds ?

The successful suitors are Tony Spider (industry), the soap and water twins (the happiness they bring to mortals), Mr. Electricity (the comfort he brings to mortals)—a mixing of the abstract and the concrete which neither fairy tale tradition nor modern cartoon would permit. The film closes with another singing of the elfin washing song.

In the same programme was also shown one of the Council's earlier films 'Giro Fast and Loose'—a clever cartoon driving in its points by humour and speed. The delectable ham between the bread of varying thickness was 'Mrs. T and her Cabbage Patch,' a film of the Electrical Association for Women.

Retirement

Miss E. J. Booth

After 30 years as matron of St. Stephen's Hospital, Fulham, Miss Elizabeth Jane Booth is shortly retiring. Miss Booth was always a pioneer in the nursing profession : she was one of the first matrons to realize the importance of organizing a definite curriculum of theoretical and practical instruction for nurses and, as early as 1922, a 48-hour week for nurses on day-duty was operating at St. Stephen's. Miss Booth's interest in the welfare of her nurses was always a personal one; she encouraged their social activities as well as their educational work and her presence at the hospital will be greatly missed.

Miss J. E. Booth

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

A course for ward sisters will be held from March 16 to 28 (see *Nursing Times*, February 7, page 99 for the full syllabus and details.)

Public Health Week-end

A refresher course for nurses engaged in public health work will be arranged from Friday evening, May 15 to Monday, May 18. It is hoped that lectures on nutrition and demonstrations in cooking will be included.

Industrial Nursing Week-end

An industrial nursing week-end will be held on April 24—27. Lectures will include factory nursing; treatment of eye injuries; accident prevention; first aid in industry. Visits to factories will also be arranged.

Fees: For college members 6s., members of affiliated associations 9s., non-members 12s. If Monday is included fees will be: College members 10s., members of affiliated associations 15s., non-members £1.

The following students, all College members, were successful in the industrial nursing examination held at the end of the three months' industrial nursing course in December and obtained the certificate:—Miss S. J. Bishop; Miss F. B. Dickinson; Miss A. D. Glennie; Miss E. M. Hale; Mrs. M. Hicks; Miss K. Hunt; Miss K. M. Jones; Miss D. Lowcock; Miss E. Moorhouse; Miss L. G. Morrice; Miss B. F. Powell; Miss G. A. Screen; Miss V. B. Semple; Miss E. M. Urwin.

Public Health Section

Jubilee Scholarship Fund

It is with very great pleasure that we acknowledge receipt of gifts for our Section. We would thank Mrs. Stivsaker for her contribution of £1 7s. and Miss M. Slack very kindly sent 11s. from the Birmingham branch members. The sum of £2 was received from the Harrogate and District Branch Public Health Section. This is the second time we have received a gift from them and we wish to convey our very best thanks.

Student Nurses' Association

We are glad to report that the number of orders received by the badge makers is nearing its thousand. The secretary would draw members' attention to the fact that, although these orders have been received, at least *one month* will elapse before any badges can be despatched. An invoice will be sent by the makers to each unit ordering badges, stating thereon full cost of badges, insurance, postage, and so on.

News from Scottish Student Nurses

The student nurses of the Royal Infirmary, Stirling had a most delightful day in Edinburgh recently. They visited the new College library opened there and they were entertained by Miss Pool and the City Hospital nurses at the City Hospital, where they saw many interesting medical appliances.

This is the beginning, they hope, of many similar excursions to places of interest.

Branch Reports

Altrincham Branch.—The annual meeting will be held at 4 p.m. on Saturday, February 21 at Altrincham General Hospital, Nurses' Home. Tea, by kind invitation of Matron. Will those intending to be present kindly advise the secretary Miss A. Hairs, 8, Appleton Road, Hale.

Birmingham and Three Counties Branch.—The annual general meeting of the branch will be held at 3 p.m. on February 28 at the Garden Club, 166, Hagley Road, Birmingham.

Blackburn and District Branch.—The annual general meeting will be held at 3 p.m. on Saturday, February 28, at Queen's Park Hospital. Business will include election of hon. officers. We hope Miss Montgomery will be the speaker. Take Ribble bus marked Haslingden Road from station.

Cambridge Branch.—There was a very good attendance for the annual meeting on January 24 at Addenbrooke's Hospital. Miss White, matron, was elected president for the year, Miss Bell treasurer, Miss Kennett secretary and Miss Goodenough assistant secretary. It was agreed again to send £2 from branch funds to Headquarters to tide them over a difficult time. At the end of the meeting Mr. R. W Butler, M.D., F.R.C.S., gave a most interesting lecture on "Recent Changes in Treatment of War Injuries." Gifts of woollens, books and games would be welcomed for the mine-sweepers. Please send to Miss Kennett, Long Stanton Rectory, Cambridge, who will forward them.

Cumberland Branch.—On January 24 the annual general meeting was held with a good attendance. An open meeting followed. Miss M. Jones, O.B.E., A.R.R.C., gave an address on the founding of the Royal College of Nursing, the progress made and the benefits members can derive. Miss L. Montgomery then addressed the meeting, giving details of the various ways in which College members can make use of their many privileges. Miss Say, matron of the Cumberland Infirmary, occupied the chair.

Dorset Branch.—The ninth annual general meeting was held on January 24 at Herrison Hospital, by kind invitation of Miss Barnett, matron. Lively discussions concerning various branch resolutions took place. The meeting was followed by tea and a musical entertainment given by the Student Nurses' Association unit of the hospital.

Edinburgh Branch.—A general meeting of the branch was held on January 21, Miss Milligan presided. The outstanding business included discussion of the **Branches' Standing Committee agenda.** Members re-affirmed their opposition to the suggestion of the Bournemouth Branch to re-open the State Register. They supported the Birmingham branch's request for the nomination and election of members to Council as laid down by Bye-law 22 to be put into force; it was pointed out, however, that the request would necessitate an alteration of Article VIII, para. 30 of the Royal Charter, the bye-law quoted allowed of divisional *nomination* and did not include divisional *voting*. Members did not vote on the North Staffordshire branch resolution referring to Parliamentary representation; it was felt more information was required, but members were emphatic that should the candidate have to associate him or herself with a political party the Royal College of Nursing should not support such a suggestion; the College is and must remain a non-political organization. With regard to the Newport branch resolution, it was the unanimous opinion that girls of the age of candidates to pre-nursing courses for part 1 of the State examination were too immature to be provisionally accepted by matrons of training schools, and members felt it would be wiser for matrons only to interview girls when they applied to a hospital for training. **Nursing Reconstruction Committee** in London: Miss Goodall's letter and the information circulated with it were considered with an explanation of the work of the Scottish Board Reconstruction Committee given by Miss Udell. From the Board Committee it is hoped to submit evidence to the Scottish Committee of Enquiry set up by the Secretary of State for Scotland and, through the Scottish representatives, to forward proposals and opinions to the College committee under the chairmanship of Lord Horder. Miss Udell then read the remit of the sub-committees of the College committee; she pointed out that the remit of the Scottish committee of enquiry was to be considered on a *regional basis*. After discussion it was agreed, in order to give as many members as possible the opportunity of voicing their opinion on these vital questions, one sub-committee remit at a timewould be circulated for consideration with the agenda of the next four general meetings, the annual meeting on Friday, February 27, included. Suggested points for discussion and pertinent questions would also be sent to assist members to send opinions were they unable to attend the meeting, bearing in mind that for the Scottish committee recommendations should be made from the aspect required by the Secretary of State's proviso, *i.e.*, "a co-ordinated hospital service on a regional basis."

London Branch.—Nominated candidates for the forthcoming election to the Council of the Royal College of Nursing who desire to obtain the support of the London branch are invited to speak at the annual meeting of the branch that is being held at 2.15 p.m. on Saturday, February 21, in the Cowdray Hall, to speak on their general policy (see *Nursing Times, January* 31). Candidates who are unable to attend are invited to send a written statement on the above points. Will nominated candidates who desire the support of the London Branch, please notify the branch secretary, Miss Fletcher.

Middlesbrough Branch.—The annual general meeting was held at the Carter Bequest Hospital on January 24. Tea was kindly provided by Miss Dickenson, matron. Miss Montgomery gave an interesting talk and the agenda for the Branches Standing Committee was discussed. The next meeting will be held at 2.30 p.m. on Saturday, February 14 at North Ormesby Hospital. Mr. A. G. Edwards, M.C., will give a lecture on "National Defence." A war-time tea will be provided.

Nottingham Branch.—A meeting of the branch will be held at 3 p.m. on Saturday, February 14, in the Club Room, 19, Regent Street, Nottingham. Miss Stella Jackson, vice-president of the Business and Professional Women's Club, Nottingham Branch, will open a discussion on "This Civilization—Can it Survive?" Please come and bring any nurse friends who may be interested.

Oxford Branch.—The annual meeting will be held at 3 p.m. on Saturday, February 12 at The District Nurses' Home, 39, Banbury Road, Oxford.

SISTER TUTORS' COURSE

King's College of Household and Social Science (University of London)

c.o. University College, Leicester.

A scholarship of £60 for trained nurses wishing to take the Sister Tutors' Course of the King's College of Household and Social Science (University of London), c/o University College, Leicester, in the session 1942/43 will be awarded on the results of an examination to be held on May 21, 1942.

For particulars apply to the secretary at the address already given.

Nation's Fund for Nurses

It was with a feeling of great relief that we watched our donations come in this week and our total mount once more to a double figure. We hope that February will continue to be a successful month, as it is usually the most trying month of the whole year for those whose means cannot possibly provide adequate warmth, food and lodging.

Donations for Week ending February 7

	£	s.	d.
The Llanelly and District General Hospital ...	1	1	0
Matron and nursing staff, the General Hospital, Ramsgate (monthly contribution)		9	0
Nursing staff, Manchester Royal Infirmary ...	1	10	0
Miss M. O. Henderson	1	0	0
Mrs. E. Clarke	1	0	0
Miss J. H. Stein	5	0	0
"S.R.N., Devon" (monthly contribution) ...		1	0
College member 10603		5	0
Matron and nursing staff, Royal Berkshire Hospital (monthly contribution)	1	9	0
	£11	6	0
Total to date	£6,170	12	4

We are grateful to Miss Jepson, Miss H. Pocock, College member 10603 and four anonymous donors for welcome *tinfoil*. To College member 10603 for *pieces of silver*, and to Mrs. Clarke for *groceries*.

H. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Special Donations

to the Royal College of Nursing, February 7

	£	s.	d.		£	s.	d.
Summerhayes, F. E.		1	0	Johnstone, M. W.		10	0
Longley, F. L. ...	1	5	0	Osborn, B. G. M.		2	0
Stebbings, H. M.	1	1	0	Jones, M. E. ...		4	0
Kingston, E. V....		5	0	Todd, E. I. ...	1	0	0
Jaggard, J. M. ...		5	0	Dawson, M. A. ...		3	6
Lawson, I. (Mrs.)		5	0	Hartley, R. E. ...		2	0
Walter, (Mrs.) ...		2	6	Sizer, E. M. ...		5	0
Shooter, F. (Mrs.)		2	6	Stokes, A. F. ...		1	0
Fardell, J. E. ...		1	0	McGigg, J. L. ...		1	0
Tait, C. T. ...		1	0	Miss Tutton ...		10	0
Bishop, A. M. ...		10	6	Thomas, E. ...		1	0
Bowyer, (Mrs.)	1	1	0	Marshall, M. J. ...		1	0
Newbegin, M. E.		5	0	Pitt, O. F. ...		2	0
Pinyon, E. M.		5	0	Meldrum, L. I. A.		5	0
Dale, J. W. ...		8	0	Robertson, B. F.		1	0
Watson Lamb (Mrs.)		1	0	Hanmer, G. A. ...		2	6
Ashby, E. L. ...		5	0	Richards, A. ...		1	0
Middlesbrough Branch	2	2	0		£12	3	6
Montgomery, M.		2	6				
Barker, M. (Mrs.)		2	6	**Total**	£2118	0	11

In Parliament

In the House of Commons on Thursday, Sir Henry Morris-Jones asked the Minister of Health whether his attention had been called to the deplorable conditions under which probationer nurses worked at present in some of the London voluntary hospitals: and whether he would conduct an enquiry into the position.

Mr. E. Brown.—'No, sir, I have not received any representations to this effect. I will enquire into any specific cases that my hon. friend may bring to my notice.'

Sir H. Morris-Jones asked if the Minister was aware that probationer nurses in the voluntary hospitals in London complained of enormously long hours of work, of constant encroachment on their off duty-time, of the quality and quantity of the food which they were given, and of other restrictions which were placing very severe handicaps on them, and would he make further inquiries?

Mr. Brown said that perhaps the hon. member, would give him some case from which he could get these representatives. He had not received them, the shortages of nurses in the areas to which the hon. member had referred were in the very institutions in which the pay and conditions were best and where the job of nursing was difficult.

Mr. Messer asked if the minister did not realize that a probationer nurse in a hospital was undergoing training and could not leave to go to a better job somewhere else, but had to finish her training there.

Mr. Brown said he realized that when he was replying to the question.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
((410 BEDS)
Housekeeping Pupil required March 1st. Four months training. Honorarium £1 monthly and Health Insurance paid. Must have held Ward Sisters' post.
Apply with matron's name for reference, to Matron. (787)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL
Housekeeping Pupils required for May 1st and June 1st, 1942. Honorarium £1 per month and Insurance stamps. Must have previously held a Sister's post.
Apply Matron. (859)

GRANTHAM HOSPITAL, GRANTHAM, LINCS
Sister Radiographer required, S.R.N. M.S.R. for small X-ray Unit and combined Relief Sister's duties.
Salary commencing £120 p.a. with full residential emoluments.
F.S.S. in force. Apply with full particulars to Matron. (644)

THE W. J. SANDERSON ORTHOPAEDIC HOSPITAL SCHOOL FOR CHILDREN, GOSFORTH, NEWCASTLE-ON-TYNE,
evacuated to—
MELDON PARK, MORPETH, NORTHUMBERLAND
Staff Nurses required. S.R.N. Salary £90 per annum plus uniform allowance. Superannuation scheme in force. Applications with full particulars, references, etc., to Matron, Meldon Park, Morpeth. (1319)

LOUTH AND DISTRICT HOSPITAL
(59 Beds)
Staff Nurse required. Salary £90 with uniform material. Superannuation. Apply with Matron's name for reference to Matron, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (1304)

GRANARD HOUSE, 98, DOVEHOUSE STREET, CHELSEA, S.W.3
State-registered **Nurses** required. Salary £90 per annum. Federated Superannuation Scheme in force.
Apply Sister-Superintendent. (1300)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1
State-registered **Staff Nurses** required. Salary £90 rising by £5 annually to £100. Uniform material provided. F.S.S. in force.
Application forms may be obtained from the Matron. (1310)

CITY OF LEICESTER
CITY GENERAL HOSPITAL, GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)
(550 BEDS)
There are vacancies for general trained **Staff Nurses.** Salary £90 to £110 p.a., or with S.C.M. or other special qualifications £95 to £115 p.a.
The posts are designated under the Local Government Superannuation Act, 1937.
Applications, giving full particulars of training and subsequent experience, if any, with dates, age, etc., should be made to the Matron.
Please mention this paper.
WILFRID CARR, Secretary.
Health Department,
Grey Friars, Leicester.
February, 1942. (1135)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
Staff Nurses, State-registered, fully trained required for Ward work, day and night. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.
Apply by letter or personally to Matron. (1289)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, HERMITAGE ROAD, S.E.19
Required immediately. **Staff Nurse:** uniform provided. F.S.S. optional. Salary commencing £90 per annum.
Apply with copies of testimonials to the Matron. (1186)

ST. ALBANS AND MID HERTS HOSPITAL, ST. ALBANS
(58 BEDS)
Staff Nurse required for night duty (Medical Ward, 13 beds). Salary £90 p.a. Uniform supplied. Two nights off fortnightly. Apply Matron. (1266)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital,
The Queen Elizabeth Hospital
(Also incorporating Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL
Staff Nurse required for wards and departments. Salary £90 to £100 per annum. F.S.S.N.H.O. in force.
Apply to Matron. (1155)

SOUTH KESTEVEN RURAL DISTRICT COUNCIL
ISOLATION HOSPITAL AND SANATORIUM, BOURNE, LINCOLNSHIRE
Staff Nurse required with Sanatorium experience. Apply Matron. (1160)

WARWICKSHIRE COUNTY COUNCIL
COUNTY MATERNITY HOME, RUGBY
STAFF MIDWIFE
Applications are invited for the post of **Staff Midwife** at the County Maternity Home, 16, Hillmorton Road, Rugby. Salary (if State-registered Nurse), £100 per annum, rising to £110 per annum, (if State-certified Midwife only) £90 per annum, rising to £100 per annum. The appointment will be subject to the provisions of the Superannuation Act, and the appropriate contributions will be payable on the salary and the value of the emoluments.
A medical certificate in a form satisfactory to the County Medical Officer of Health will be required.
Applications should be sent to the County Medical Officer of Health, Shire Hall, Warwick.
L. EDGAR STEPHENS,
Clerk to the Council.
Shire Hall, Warwick.
7th February, 1942. (1168)

GLAMORGAN COUNTY COUNCIL
WEST MORGAN COUNTY HOSPITAL, NEATH
Staff Nurse (S.R.N.) possessing the C.M.B. Certificate are required at the above-named Hospital.
Present salary £100 per annum plus the prevailing war bonus, together with indoor uniform and the usual residential emoluments.
The appointments are superannuable and subject to the Regulations of the County Council, and the persons appointed will be required to pass an examination as to physical fitness.
Forms of application can be obtained from the County Medical Officer, Glamorgan County Hall, Cardiff.
D. J. PARRY,
Deputy Clerk of the County Council.
Glamorgan County Hall,
Cardiff.
4th February, 1942. (1144)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Staff Midwives urgently required at Warren Road Hospital, Guildford and Dorking County Hospital, Horsham Road, Dorking. Candidates must be S.C.M. Salary scale £85 per annum rising by annual increments of £5 to £95 per annum, plus full residential emoluments, valued at £77 16s. per annum and in addition, cost of living bonus (at present 3s. per week). Commencing salary may be fixed at a point on this scale up to the maximum. The posts are subject to the Local Government Superannuation Act, 1937. Apply to the Matrons of the Hospitals.
DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
13th February, 1942. (1250)

SALOP NURSING INSTITUTION and PRIVATE HOSPITAL, SHREWSBURY

TWO TRAINED NURSES required with or without S.C.M.
MIDWIFE, S.C.M. only also required. Uniform material provided. F.S.S.
Apply Matron. (1243)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
Staff Nurse, S.R.N. required for the Private Wards. Salary £90 per annum. Full board and uniform provided. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (1281)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL
STAFF MIDWIVES
Applications are invited for the appointment of **Staff Midwives.**
Salary £100 per annum rising by annual increments of £5 to £120, plus war bonus, together with the usual residential emoluments. Any previous service as a Staff Midwife, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.
Applicants must be State-certified Midwives and also State-registered Nurses.
The successful candidates will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.
Full particulars and forms of application may be obtained from the Matron, County Hospital, Whiston, near Prescot, to whom all applications must be forwarded.
GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
6th February, 1942. (1174)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS, INCLUDING 80 BEDS NEW MATERNITY UNIT)
State-registered Nurses required for six months' Midwifery Training for Part I of the Central Midwives Board examination. Salary at the rate of £45 per annum.
For particulars of training apply to the Matron, Boundary Park General Hospital, Rochdale Road, Oldham.
T. ALKER, Town Clerk.
Town Hall, Oldham.
AMB/MH. 26/1/42. (970)

LANCHESTER JOINT HOSPITAL BOARD
The above Board requires the services of a fully trained **Nurse** for their Tanfield Infectious Diseases Hospital, Tantobie, Co. Durham. Applicants must possess certificates from recognised Training Schools for Medical, Surgical and Fever training, and should be capable of taking charge during the Matron's absence.
The salary will be at the rate of £80 per annum, rising by annual increments of £10 to £100, together with war allowance of £10 per annum and an allowance of £8 per annum in lieu of uniform. The post is subject to the provisions of the Local Government Act, 1937, and the successful candidate is required to pass a satisfactory medical examination.
Applications, stating age, qualifications, etc., together with copies of not more than three recent testimonials, to be received by the undersigned not later than 9 a.m., Monday, 16th February, 1942.
J. J. S. BARKER,
Clerk to the Board. (1138)

ALDERSHOT HOSPITAL
Staff Nurse required, S.R.N., Salary £90 per annum, rising by £5 to £100 plus £6 uniform allowance for duration of war. F.S.S. in force. Apply Matron (50)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
430 BEDS INCLUDING 80 BEDS NEW MATERNITY UNIT
STAFF MIDWIVES REQUIRED
There are vacancies on the New Maternity Unit, and successful candidates will be required to pass a medical examination for the Superannuation Scheme which is in force.
The salary is £95 rising by annual increments of £5 to £195 per annum. Candidates must be State-registered in General Nursing and State-certified Midwives.
Forms of application may be obtained from the Matron of the above Hospital.
Oldham. T. ALKER, Town Clerk.
AMB/MH. 26/1/42. (969)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF
Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for Midwifery posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.
LAKE HOSPITAL, ASHTON-UNDER-LYNE
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.
DARNTON HOUSE, ASHTON-UNDER-LYNE ANNEXE WARD
Staff Nurse. Salary £100 by £5 to £120 per annum.
Assistant Nurses. Salary £70 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.
MOORLANDS INFIRMARY, RAWTENSTALL
Staff Midwife. Salary £100 by £5 to £120 per annum.
Staff Nurses. Salary £100 by £5 to £120 per annum.
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.
JERICHO HOSPITAL, BURY
Staff Nurses. Salary £100 by £5 to £120 per annum.
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.
COPLOW VIEW INSTITUTION, CLITHEROE
Assistant Nurse. Salary £70 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.
ORMSKIRK COUNTY HOSPITAL
Staff Midwives. For Maternity Department and Ante-natal Clinic. Salary £100 by £5 to £120 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.
GREEN LANE INSTITUTION, PATRICROFT, Near MANCHESTER
Assistant Nurse. Salary £70 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.
FYLDE INSTITUTION, WESHAM, KIRKHAM, Near BLACKPOOL
Assistant Nurses. Salary £70 per annum.
Full particulars and forms of application from the Matron, Fylde Institution Infirmary, Wesham, Kirkham, near Blackpool.
GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
6th February, 1942. (1173)

NORTH DEVON INFIRMARY BARNSTAPLE
VOLUNTARY HOSPITAL
(90 and 28 E.M.S. BEDS)
Staff Nurse, S.R.N., S.C.M. required for Maternity ward. Six beds. Salary commencing £70 plus 10 per cent. war bonus. Uniform supplied. Superannuation in force. Apply to Matron. (30)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL, 714, FOREST ROAD, E.17
Pupil Midwives (Part I and II jointly with Middlesex Hospital). Immediate vacancies for S.R.N. only. Grant earning to Part I pupils will receive £15. Applications in writing to the Matron. (1062)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Warren Road Hospital, Guildford.
Epsom County Hospital, Dorking Road, Epsom.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Female Mental Staff Nurses (non-resident) required at the above hospitals.

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 per annum rising by increments of £5 annually to £151 per annum plus war bonus. Uniform provided. Commencing salary may be fixed at a point on this scale according to experience.

Application forms and full particulars of the appointment may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
13th February, 1942. (1258)

FULLERTON HOSPITAL, DENABY MAIN, NEAR DONCASTER
Staff Nurses, S.R.N. Two wanted for Accident and Surgical Hospital, 41 beds. Salary £90 per annum, with £5 uniform allowance. F.S.S.N. & H.O. Scheme in force. Apply with recent testimonials to the Matron. (55)

ROYAL INFIRMARY, BRADFORD
Staff Nurse, S.R.N., for modern paying patients' department. Salary £100 to £110 per annum.
Apply to Lady Superintendent. (1000)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
There are vacancies for **Staff Nurses** at the above named Hospital.

Salary beginning at £85 per annum with uniform. Federated Superannuation Scheme in force. (Special arrangements will be made for nurses wishing to obtain posts in industry.)

Applications stating age and full particulars to be sent to the Matron, the Birmingham Accident Hospital and Rehabilitation Hospital, Bath Row, Birmingham, 15. (92/21)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK
Vacancies for **Resident** State-registered **Staff Nurse,** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.
Apply the Matron. (92/2)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital,
The Queen Elizabeth Hospital
(Also incorporating Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL
Staff Midwife required. Commencing salary £95 per annum. F.S.S.N.H.O. in force. Apply to Matron. (1156)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION
Female Nurse (Uncertificated), resident. Gross wages 36s. 11d. per week, rising to a maximum of 49s. 6d. per week, deductions to be made for board, lodging and laundry.

Female Nurse (Certificated), resident. Gross wages 42s. 11d. per week, rising to a maximum of 55s. 9d. per week, deductions to be made for board, lodging and laundry. Applicants must possess R.M.P.A. Certificate.

Commencing salaries according to experience. The persons appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading.

H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading. (1211)

NORTHAMPTON GENERAL HOSPITAL
(405 BEDS)
Staff Nurse with theatre experience required at once. Salary £90 per annum with usual emoluments. Apply Matron.
Staff Midwives required. With experience £95 per annum, without previous experience £90 per annum with usual emoluments. Apply Matron. (1205)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
Staff Nurse required. Commencing salary £90 per annum with uniform and emoluments. F.S.S. in force.
Apply Matron. (1248)

COUNTY BOROUGH OF BLACKPOOOL EMERGENCY MATERNITY HOMES' SCHEME
Required: **Staff Nurses** for Children's Hospital. S.R.N. or S.R.C.N. with good experience of sick children. Salary £80 to £100 per annum.

The above salaries are subject to a war bonus and board, lodging, uniform and laundry are provided.
Apply to Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.
Trevor T. Jones, Town Clerk. (1196)

HORTON GENERAL HOSPITAL, BANBURY, OXON
CONNECTED WITH THE OXFORD AND DISTRICT JOINT HOSPITALS BOARD
76 CIVIL AND 216 E.M.S. BEDS
F.S.S. IN FORCE
Complete training school for nurses. Wanted, **Staff Nurses,** £90 per annum. **Probationer Nurses,** £30—£35—£40. Three year course.
Applications to Matron. (1271)

COUNTY BOROUGH OF WEST HAM
WAR-TIME DAY NURSERIES
APPOINTMENT OF CERTIFICATED NURSERY NURSES
Applications are invited for the post of **Staff Nurse** at the Council's War-time Day Nurseries.

Applicants must be certificated nursery trained nurses. The post is non-resident; the commencing inclusive salary will be at the rate of £135 per annum, rising at the expiration of one year to £150 per annum. The appointment will not extend beyond the duration of the war, but will be subject to one month's notice on either side, and to the Council's regulations as made from time to time regarding holidays, sick pay, etc. The successful candidate will be required to pass a medical examination.

Forms upon which application must be made may be obtained from the Medical Officer of Health, Public Health Department, 88, Romford Road, West Ham, E.15, on receipt of a stamped addressed foolscap envelope, and should be returned to the undersigned not later than first post on Tuesday, 24th February, 1942.

Canvassing members of the Council is prohibited, and will disqualify.

CHARLES E. CRANFIELD,
Town Clerk.
Town Hall, West Ham, E.15.
6th February, 1942. (1284)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY
Vacancies exist for **Staff Midwives.** Salary £110—£115 per annum. Candidates must be State-registered and Certified Midwives. The posts are designated under the Local Government Superannuation Act, 1937. Successful candidates will be required to pass a medical examination.

For full particulars apply to the Matron. (942)

ST. LEONARD'S HOSPITAL, SUDBURY, SUFFOLK
Staff Nurse required for small hospital (one awaiting State Examination considered). Salary (S.R.N.). £90—£100. uniform £4. Superannuation.
Apply Matron. (923)

ROYAL HALIFAX INFIRMARY, MIDWIFERY TRAINING SCHOOL
(250 BEDS)
Two Staff Midwives required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force.
Apply with particulars of training to the Matron. (1128)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Kingston County Hospital.
Wolverton Avenue. Kingston-on-Thames.
Warren Road Hospital, Guildford.
Theatre Staff Nurses required at the above Hospitals. Candidates must be State-registered Nurses and preference will be given to applicants with Theatre experience.

Salary scale £80 rising by annual increments of £5 to £90 per annum, plus full residential emoluments valued at £70 per annum plus war bonus. Commencing salary may be fixed at a point on this scale according to experience.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms and full particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
13th February, 1942. (1251)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL
Applications are invited for the post of **Staff Nurse.** Candidates must be State-registered Nurses. Commencing salary £85 per annum, rising by £5 to £95 per annum, with the usual residential emoluments, and plus war bonus.

For further particulars apply to the Matron. (1101)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD
Staff Midwife, S.R.N. and S.C.M., required for night duty, able to relieve Sister's nights off. Excellent experience available. (There are also gynaecological beds). Commencing salary £95 per annum with uniform provided. F.S.S.N. in force.
Apply with all particulars to Matron. (1075)

HORTON GENERAL HOSPITAL, BANBURY
TRAINING SCHOOL, F.S.S.N. IN FORCE
Staff Nurses required alternate day and night duty. Male and female wards. Salary £90. Part uniform provided.
Applications with copies of testimonials to the Matron. (883)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE
Staff Nurse, must be S.R.N., required. Salary £90 per annum, rising by £5
Board, uniform material and laundry found.
Federated Superannuation Scheme in force. Apply to Matron. (73)

COUNTY BOROUGH OF EASTBOURNE
ST. MARY'S MUNICIPAL HOSPITAL
(COMPLETE TRAINING SCHOOL)
The above Local Authority has vacancies for the following appointments:—

Staff Nurses. Salary £95 per annum rising by £5 per annum to £100 per annum.

Probationer Nurses. Commencing salary £40 per annum.

Residence, uniform, rations and laundry provided in addition to the above salaries.

Apply for application forms to John Fenton, Medical Officer of Health, Public Health Department, Eversley Court, St. Anne's Road, Eastbourne. (1098)

WESTMINSTER HOSPITAL, S.W.1
State-registered **Nurses** with Central Midwives Board certificate for Maternity wark required immediately. Superannuation Scheme in force. £95 per annum and uniform provided.
Apply Matron. (1117)

MID-SUSSEX ISOLATION HOSPITAL, HASSOCKS
Fever trained **Staff Nurse** required in March. Small modern country hospital. Uniform provided. Three weeks annual holiday with salary and board wages.

Salary commences £70 p.a. rising by bi-annual increments to £90.

Apply with particulars of training to Matron. (1114)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
Staff Nurses wanted at once. Must be S.R.N. Salary £90. F.S.S. in force.
Apply, with particulars of training and matron's name for reference, to Matron. (1007)

WOLSTENHOLME PULMONARY HOSPITAL, NORDEN, ROCHDALE
Staff Nurse required. Salary £85 rising £5 to £100. If S.R.N., £105 rising £5 to £120. Additional £5 if T.A. Certificate held. War bonus £4 8s. and £5 respectively with £8 uniform allowance. S.R.N. given opportunity if desired to obtain T.A. Certificate (one year's training). Fees for same paid. Superannuation Scheme in force.
Apply with particulars and testimonials to Matron. (1019)

TORBAY HOSPITAL, TORQUAY, DEVON
(168 BEDS)
State-registered Nurse required. Salary £90 with uniform and Superannuation Pension Scheme contributions.
Apply with matron's name for reference to Matron. (1095)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, HIGH WYCOMBE
(93 BEDS)
Two Staff Nurses required: alternate day and night duty; salary £90 and part uniform; F.S.S. Apply with full particulars and testimonials to Matron. (53)

NOTTINGHAM AND MIDLAND EYE INFIRMARY
Ophthalmic trained Staff Nurse required. Salary £75. All uniform provided. F.S.S. in force.
Apply Matron. (47)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Nurses are required at Public Assistance Institutions in the County.

Staff Nurses, £60—£75 p.a., rising £2 10s. annually.

Assistant Nurses (experienced), £50—£60 p.a., rising £2 10s. annually.

Assistant Nurses (without experience), £40—£50 p.a. rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent.

Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
"Felixwell," Public Assistance Officer,
St. Thomas, Exeter. (52)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)
Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s. 6d. per week travelling allowance.

Board wages when on holiday. Day off weekly.
Apply to Matron. (25)

KERSHAW HOSPITAL, ROYTON, LANCS.
(20 BEDS)
Staff Nurse, S.R., for alternate day and night duty. Salary £70—£80, increase six monthly of £2 10s. and 5 per cent. war bonus. Uniform provided.
Apply with Matron's name for reference to Matron. (649)

ROYAL BERKSHIRE HOSPITAL, READING
There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (17)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX
A Staff Nurse required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (41)

ALDERSHOT HOSPITAL
MATERNITY UNIT
Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum, rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.
Apply Matron. (79)

BRISTOL ROYAL INFIRMARY
(430 Beds)
Medical School and School of Nursing
Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

WINSLEY SANATORIUM, Near BATH
(135 BEDS)
Required:—

1. **Assistant Nurses.** Salary according to experience.

2. **Probationers.** Commencing salary £36 5s. per annum. Prepared for the Tuberculosis Association Examination.

Board residence and uniform. F.S.S. in force. Personal travelling allowance 50s. per annum.

Apply with particulars to the Matron. (1010)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Assistant Nurses required at the Lodge, Effingham, home for female epileptics.

The salary scale is £60 per annum, rising by annual increments of £2 10s. to £65 per annum, plus war bonus, together with full residential emoluments valued at £65 per annum. The commencing salary may be fixed at a point on this scale according to experience.

Applications should be made to the Sister-in-Charge of the Hospital.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
13th February, 1942. (1253)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Assistant Nurses required at:—
Dorking County Hospital, Horsham Road, Dorking.
Redhill County Hospital, Earlswood Common, Redhill.
Epsom County Hospital, Dorking Road, Epsom.
Warren Road Hospital, Guildford.
Shabden Park Hospital, Chipstead.
Surrey County Sanatorium, Milford, Near Godalming.
Cumberland House, Whitford Gardens, Mitcham.

Commencing salary £60 p.a., plus war bonus, rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-upon-Thames.
13th February, 1942. (1255)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1
Assistant Nurses required with not less than two years nursing experience. Commencing salary £55 per annum with uniform material.
Apply to the Matron. (1046)

WILTSHIRE COUNTY COUNCIL
Applications are invited for:—
DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS
Assistant Nurses. Salary £60—£5—£70 per annum, with £5 uniform allowance and emoluments.
CHIPPENHAM INSTITUTION
Assistant Nurses. Salary £70—£5—£80 per annum, with £5 uniform allowance and emoluments.
A war bonus of 10 per cent. paid on cash salary of above appointments.
Application forms by sending stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.
By Order.
F. A. SELBORNE STRINGER,
Clerk to the Council.
((1139)

SOUTH MIDDLESEX FEVER HOSPITAL, off MOGDEN LANE, ISLEWORTH, MIDDLESEX
Wanted, **Assistant Nurses.** Salary £70 per annum, rising by two half-yearly increments to £75 with uniform. Apply Matron. (1303)

WOOLWICH MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.18
(RECOGNISED TRAINING SCHOOL)
Probationers required. Three years three months training. Age 18-30 years. Salary £30, £35, £40 and £50. Further particulars may be obtained from the Matron. (1268)

METROPOLITAN HOSPITAL KINGSLAND ROAD, LONDON, E.8.
There will be vacancies each month throughout the year for **well educated girls** between 18-35 to take their General Training. Salary, £30, £35, £40, £50. Shortened training if with previous experience. Uniform supplied.—Apply to matron for Application Form. (1313)

GENERAL HOSPITAL SAFFRON WALDEN, ESSEX
AFFILIATED TRAINING SCHOOL
(72 BEDS E.M.S.)
Probationer Nurse required must be strong and healthy. Age from 17½ years, well educated.
Sister Tutor in Residence, uniform provided. Off duty 1½ days weekly. Salary £30-£35 p.a
Apply for particulars to Matron (1317)

GROVELANDS HOSPITAL, SOUTHGATE
Branch of the Royal Northern Hospital, Holloway
Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General Training. Salary £30 per annum plus £5 out-county expenses, with board residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (1267)

ST. MARY'S HOSPITAL, LONDON, W.2
TRAINING SCHOOL FOR NURSES
Early vacancies for well-educated **Probationers.** Eight weeks spent in Preliminary Training School. Application should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (92/26)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
(147 BEDS)
(RECOGNISED TRAINING SCHOOL FOR NURSES)
Vacancies for **Student Nurses** will occur at the above Hospital in March, 1942. Candidates should be at least 18 years of age and the possession of Matriculation or School Leaving Certificate is desirable. Entrance examination before acceptance. Salary 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £55; plus 10 per cent. cost of living bonus, together with full board, lodging, laundry and uniform. A 48-hour week is in operation.
The above appointments are subject to the provisions of the Local Government Superannuation Act, 1937.
Applications should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (1254)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNISED TRAINING SCHOOL
Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years' training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for form and particulars to the Matron. (1288)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1
Assistant Nurses required with two years Hospital experience. Salary £60 per annum. Apply with particulars and names for reference to Matron. (1311)

CAREER FOR GIRLS IN A PENSIONABLE RESERVED OCCUPATION
KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
Vacancies exist for well educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary, and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister Tutor.
The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a war addition of, at present, 6s. 6d. per week. The maximum deduction made for board, lodging and laundry, is at present £1 3s. 3d. per week.
Reasonable travelling expenses refunded after four months satisfactory service.
Temporary posts are also available at similar rates of remuneration.
All Probationers, on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum with full residential emoluments.
For further particulars and application form apply Matron. (1133)

SHEFFIELD CITY GENERAL HOSPITAL
Student Nurses required, age 18-30. A good standard of education is necessary. Salary £40—£5—£50. Opportunity for full training in Midwifery after State Registration.
Enquiries and applications to Matron. (1180)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary Children or Fever Register accepted as second-year nurses for three years' training.
Salary—£30 first year, £35 second year; £40 third year; £50 fourth year nurses and £70 on gaining State-registration.
Age 18-30 years.
Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (417)

CUMBERLAND INFIRMARY, CARLISLE
There are vacancies for **Probationers.** Must be well educated and strong.
Preliminary Training School, two months course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.
For particulars apply to the Matron. (92/10)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)
Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.
A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment. Wolverhampton. (92/13)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10
Applications are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurse.** Interview essential. Training, four years. Training will be curtailed one year for nurses on supplementary part of G.N.C. Register.
Apply Matron. (10)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX
Probationer Nurse required. Salary £30 per annum. Uniform and laundry provided. Age from 16½ years. Lectures given in preparation for training.
Apply to the Matron. (62)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.
Enquiries to be addressed to the Matron. (1012)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM
(750 BEDS)
Probationer Nurses required. Candidates must be strong and well educated. Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation Scheme in force. For further particulars and application forms, apply Matron. (1022)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
PROBATIONERS
Candidates of good education between the ages of 18 and 33 can be received in to the Preliminary Training School for seven weeks training, without fees, before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years training selected nurses have the opportunity of training for the C.M.B. Examination.
Apply to Matron for full particulars. (34)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following Municipal Hospitals:—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years).
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.

Emoluments, board, residence laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (92/8)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL (100 BEDS)
There are vacancies for girls between the ages of 18-30, as **Probationers.** Three years training, text books provided. Active Social Club.
Apply Matron. (1223)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)
The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to Hospital in London for General training.
The training is valuable for those intending to become fully trained nurses but who are too young to commence general training. Certificate granted for two years' work. Candidates must have good health and be well educated.
Salary, first year £30 plus bonus; second year £35 plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.
Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.
Send stamped addressed envelope to the Matron for application form. (1199)

Probationer Nurses urgently needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10s.
18	£55	£62 10s.
19	£60	£67 10s.
20	£65	£72 10s.
21	£70	£77 10s.

War bonus in addition.
Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (59)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE
There are vacancies in the above named Hospital, for **Student Nurses.**
Two years course.
The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.
After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.
Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 18. (15)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)
There are vacancies for **Probationer Nurses** for three-and-a-half years' training. Age limit 17-35 years.
Salary £30, £35, £40, £50, board, lodging, and some indoor uniform provided. Lectures given by Medical Staff and Resident Sister Tutor.
Some of the period of training will be spent at the base hospital in the country.
For particulars apply to Matron. (696)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
Probationer Nurses required from 18 years to 30 years. Must be well educated. Commencing salary £30 per annum. Uniform provided.
Apply for application form to Matron. (1008)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, STANMORE, MIDDLESEX

Probationer Nurses required. Applications will be considered from girls from the age of 17 for two years' training in the nursing of crippled children and adult orthopaedic cases. The Hospital is affiliated with a London General Hospital. Nurses are coached for the C.C.C.C. Orthopaedic Nursing Certificate. Salary: First year, £30; second year, £35; third year £40, with board residence, uniform, and laundry provided. Girls who desire to take up general nursing will have then a most useful preliminary training.

Applications forms can be obtained from the Matron. (1126)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

Probationer Nurses required. Training 3 years and 3 months. Age 18 to 30 years. Shortened cours. of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (26)

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (3)

KING EDWARD VII HOSPITAL, WINDSOR

Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £30, £35, £40.

Apply for forms and particulars to the Matron. (978)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

Vacancies for **Probationers.** Recognised Training School for General Nursing. Age 18½—34 years. Apply to the Matron. (949)

BROMPTON HOSPITAL, S.W.3

Assistant Nurses wanted. Commencing salary £50 to £60, according to experience. Apply Matron. (12)

COVENTRY AND WARWICKSHIRE HOSPITAL

HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (57)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

Probationers required. Two years training in orthopaedic work. Candidates must be strong, and well educated. Age from 16½ years. Salary £30-£35. Uniform provided. For particulars apply to Matron. (32)

HORTON GENERAL HOSPITAL, BANBURY

(76 CIVIL AND 216 E.M.S. BEDS)
COMPLETE TRAINING SCHOOL UNDER G.N.C.

Applications are invited from well-educated girls for **Probationer Nurses.** Three year course. Uniform provided. Modern Nurses Hostel.

Applications to Matron. (43)

THE ROYAL INFIRMARY, SHEFFIELD

(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £70 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (33)

NOTTINGHAM GENERAL HOSPITAL

(432 Beds)
Preliminary Training School Attached

There are vacancies for **Probationer Nurses** A good standard of education is required Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

THE BOLTON ROYAL INFIRMARY TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

Probationer Nurses required, age 18-30 years. Salary £30, £35, £40 with uniform. Apply for full particulars to Matron. (23)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

Probationers required, age 18 to 30 three years training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

One day off a week.

For particulars, apply to Matron. (36)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL

PRELIMINARY TRAINING SCHOOL

Probationer required. Age 17½ years. Must be well educated, strong and healthy. Salary £30, £35 p.a. Uniform provided. Apply to the Matron. (896)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

Girls, too young to enter General Hospitals, are given a specialised training in the nursing of patients, suffering from incurable rheumatic and incurable nervous diseases. Salary £30—£35. Three week's annual holiday. £5 bonus. Voluntary hospital..

Apply to Matron. (60)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (13)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancies for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum. Apply Matron. (9)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (31)

BISHOP'S STORTFORD GENERAL HOSPITAL, HERTS. (80 Beds)

Training school. Affiliated to the Royal Free Hospital and Essex County Hospital, Colchester.

Student Nurses required. Salary 1st year £30; 2nd year £35 with uniform provided. Federated Superannuation Scheme at end of 1st year. Application forms from Matron. (1301)

ST. MARK'S HOSPITAL

(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

Probationers required, good education essential, uniform provided. Salary £30 first year, £35 second year. Apply for application forms to Matron. (1512)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

Assistant Nurses required at the East Preston and Midhurst Institutions. Salary £60, rising £2 10s. annually to £72 10s. per annum, plus bonus of 5 per cent., salary and bonus not to exceed £72 10s. per annum. Forms of application, to be obtained from the Public Assistance Officer, County Hall, Chichester, must be returned by the 21st February, 1942. (1269)

Assistant Nurse required at Shrodells Institution. Salary £65 per annum, rising by £2 10s. per annum, to £70 per annum (if holding two years training certificate, £70 rising by £2 10s. to £75). Application to be made at once to Master, Shrodells, 60, Vicarage Road, Watford. (1245)

Assistant Nurse required for Inch Home, Kelso, Roxburghshire (Public Assistance Institution). Salary £60 and £4 uniform allowance per annum, with board and lodging. Also **Ward Maid,** £40 per annum with board and lodging. Apply with references to Matron. (1231)

Assistant Nurse required. Salary £55, uniform provided. Apply Matron, The Cottage Hospital, Wellingborough (1024)

Co-operation, fully trained **Nurses,** S.R., also with additional S.C.M. required for private work. Lady Superintendent, Nurses' Co-operation, Mannamead, Plymouth. (72)

District Nurse required, S.C.M. and Plaistow or similar experience. Motorist and cyclist. Midwifery, General Nursing and Health Visiting undertaken. Federated Superannuation Scheme. Salary £168 to £189 4s. according to experience. Furnished bungalow available at low rent. Miss Gough, 4, Claremont Bank, Shrewsbury. (1228)

District Midwife required for Wellington, Shropshire. S.R.N., S.C.M. Cyclist. House available. Federated Superannuation Scheme. Salary £210 8s. per annum. Miss Gough, 4, Claremont Bank, Shrewsbury. (1229)

Dysart, Fife. Wanted **Queen's Nurse.** Car. Suitable relative. Very comfortable cottage with garage. Apply Superintendent, Townsend Cottage, Kirkcaldy. (1236)

District Nurse, S.R.N., S.C.M. Two required. Double district, combined work, cyclists. House available. Salary according to qualifications and experience. Apply Nursing Superintendent, Holborn, Nodgham Lane, Carisbrooke, I.W. (1206)

Educated girl as **Probationer.** Help in small Nursing Home. Doctor's house. Day off weekly. Salary. Mrs. Polhill, "Ridgeway," Radlett, Herts. (1188)

Junior Sister required, to undertake duties of Labour and Ward Sister. Salary £115, rising by £5 per annum to £125, with use of uniform. Part II Training School. Facilities given for attending Midwife Teachers course. Post subject to provisions of Local Government Superannuation Act. Apply Matron, Maternity Home, King Street, Watford. (1190)

Matron for the School for Blind Children, Wavertree, Liverpool (Evacuated to Rhyl). Particulars on application by letter only to Superintendent, School for Blind, Hardman Street, Liverpool. (1158)

Nurse Companion for invalid lady where two kept, adaptable, strong and preferably tall and accustomed to moving and wheelchairs but no lifting. End of February or sooner. Miss Henderson, Turfhills, Kinross. (1154)

Night Sister required for Hospital for 21 beds. Good Midwifery experience. Second part training school. Salary £125 rising by £5 per annum to £135 per annum. Post subject to provisions of Local Government Act. Apply Matron, Maternity Home, King Street, Watford. (1191)

Nursing Trainees for a two year Course for Assistant Nurses. Secondary education not necessary. Salary £50 1st year, £55 2nd year, fully resident. £60—£7 10s. —£75 p.a. when trained. Four weeks' holiday a year. Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (1262)

Night Sister (S.R.N., required with Ward Sister's experience. Apply with matrons' names for reference, Matron, Australasian Emergency Hospital, Barkingside, Essex. (1278)

Probationer required. Age 17 years. Salary £28—£30. Uniform provided. Apply Matron, The Cottage Hospital, Wellingborough. (1023)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S. Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road Watford. (64)

Queen's. State-registered Nurses required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, the Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (49)

Queen's Nurse wanted for Arrochar, Dumbartonshire; combined duties undertaken; cottage provided and cyclist required. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1225)

Queen's Nurses, S.R.N. required for Roll, General Nursing, cyclist, scale salary. Holiday allowance. Federated Superannuation Scheme in force. Apply Superintendent, 127, Albert Road, Aston, Birmingham, 6. (1198)

QUEEN'S NURSES WANTED

St. Helens, Lancashire. Assistant Superintendent (21 on staff). Nurses trained for Queen's Roll. Salary according to experience.

Abingdon, Berkshire. Two required. General nursing & relief midwifery. Cyclists. Salary £105—£135, uniform £10, residence in Cottage Hospital.

Bagley Wood, Berkshire. Two required. Combined duties. Cyclists. Motorists. Comfortable furnished house. Inclusive salary, F.S.S.

Coulsdon, Surrey. Double district, one required. Midwifery chiefly, some general nursing. Motorist. Inclusive salary, rooms, live separately.

Dittons & Hinchley Wood, Surrey. Two employed, one required. General nursing and midwifery. Cyclist. Inclusive salary, rooms.

Epsom, Surrey. One required. General nursing. Cyclist. Scale salary, Home.

Folkestone. General nurse (vulnerable area). Cyclist. Revised scale salary, rooms.

Halesowen, Worcs. Two for staff. General nursing, midwifery. Cyclists. Scale salaries, Home.

Intake, Gleadless and Hollinsend, Sheffield. Double district, one required. General and midwifery. Salary £230—£250. F.S.S. Comfortable rooms, live separately.

Looe, Cornwall. Double district, one required. Combined duties. Motorist. Scale salary. Unfurnished flat available.

Otley, West Riding. One of three. General and midwifery. Cyclist. Willing to learn auto-cycle if necessary. New scale salary. Share comfortable Home.

St. Austell, Cornwall. One for staff of 4. Combined duties. Motorist preferred. Salary £200—£240, Home.

Shiplake, Oxon. Two employed, one required. General nursing and midwifery. Salary £200—£220, uniform £8. Motorist. Rooms, live separately.

Vange, Essex. (Newly affiliated). Single district. General nursing and midwifery. Cyclist. Scale salary, own living arrangements.

Watling (nr. London), Middx. One required. 2nd part Training School. C.M.B. General nursing and midwifery. Cyclist. Scale salary.

Stourport, Worcs. One required, general nursing and midwifery. Cyclist. Scale salary. Home.

Barnet, Herts. Double district, general nursing and midwifery. 2nd part Midwifery Pupils trained. Cyclist. Car provided. House available.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1242)

Queen's Nurse required for rural district near Shrewsbury. Motorist and cyclist. Midwifery, General Nursing and Health Visiting. Salary according to Queen's scale in an inclusive sum. Furnished house available. Car provided. Federated Superannuation Scheme. Miss Gough, 4, Claremont Bank, Shrewsbury. (1230)

Queen's Nurse required for Aviemore and District Nursing Association, Inverness-shire; comfortably furnished rooms provided; car; all duties; salary to scale. Apply to County Nursing Superintendent, County Buildings, Ardross Street, Inverness. (1137)

Queen's Nurse required, Maidstone, General Nursing only, cyclist and motorist, own living arrangements, furnished rooms available, new scale salary paid in inclusive sum, F.S.S. adopted. Apply County Supt., 27, Little Buckland Avenue, Maidstone. (1157)

Queen's S.R. Nurses to qualify for Roll. Salary revised scale. Holiday allowance. F.S.S. Uniform provided. Apply Superintendent, Princess Mary Home, Southey Hill, Sheffield, 5. (1162)

Queen's. Assistant Superintendent required for Central Training Home, Leeds, with Health Visitor's Certificate. Revised syllabus of training for candidates. Salary according to experience. Apply Superintendent, Central Home, 9, Lovell Street, Leeds, 7. (1170)

Queen's Nurse wanted for Fenwick, Ayrshire. Combined duties. Motorist. Comfortable rooms. Salary to scale. Apply by 18th February to County Superintendent, 18, Wellington Square, Ayr. (1182)

Sister required, Surgical work, 48-hour week. Salary £105, uniform £5. Apply stating age, and with matron's name for reference. Matron, Cottage Hospital, Rhymney, Mon. (1224)

Queen's Nurses. Essex County Nurses Training Home, Beachcroft Road, Leytonstone, E.11. S.R.N., two required to qualify for the Roll. Opportunity to take Part II midwifery at the Home. Part I arranged if desired.

Further particulars on application to Matron. (1207)

Queen's Nurse Midwife required East Peckham, Kent. Cyclist. General and Midwifery undertaken, unfurnished house available. Salary £210 plus £16 10s. uniform and laundry allowances rising £10 annually to £250. £20 allowance to nurse with own car. Apply County Superintendent, 27, Little Buckland Avenue, Maidstone. (999)

Queen's. One required for General Nursing. Salary to scale. Also fully trained Nurses as Candidates. Apply Superintendent, 22, Dix's Field, Exeter. (1201)

Queens' Nurses. S.R. Nurses required for Roll. Revised salary. F.S.S. Holiday allowance. Apply Superintendent, 6, Lower Clapton Road, Hackney, E.5. (1018)

Queen's Nurse, S.R.N., for Roll. Cyclist Hdoliay allowance. Day off weekly. All particulars on application.—Apply Superintendent, 79, Bessborough Road, Harrow, Middlesex. (1294)

Queen's Candidate, S.R.N. required for Queens Training, Cyclist, Salary Queen's Scale. Holiday allowance, N.F.S.S. in force. Superintendent, Queens Nurses Home, Kingswood, Bristol. (1314)

Required: **Trained Nurse,** S.R.N., S.C.M., and experience, for night duty. Salary £95 plus £5 uniform. New hospital, 35 beds. Apply with all particulars and testimonials, Matron, Oswestry and District Hospital, Shropshire. (1102)

Staff Nurses S.R.N. Res. or Non-res. C.M.B. preferred. Salary Res. £85 p.a. with res. emoluments £58 10s. p.a. Non-res. £85 p.a. with non-res. allowance £70 p.a. 2 meals per working day, uniform, laundry £27 16s. p.a. (£90 if C.M.B.). War Bonus. Unestablished staff. Increment considered after 1 year.—Apply to Matron "D" Enfield House, 19, Chase Side Crescent, Enfield, Middlesex. (1309)

S.C.M. or Nursery Trained Nurse wanted. Capable of taking charge. Mother and baby. Home, 15 beds. C/E communicant preferred. Supt., 25, Eastern Road, E. Finchley, N.2. (1149)

Sister required for Women's Ward. Salary £90 plus war bonus £8 10s. and uniform provided. Apply Matron, Bradford City Sanatorium, Grassington, Skipton, Yorks. (1166)

Staff Midwife required, S.R.N., Part II training school. Salary £95 per annum, rising by £5 to £100 per annum after one year's service. Post subject to provisions of Local Government Superannuation Act. One awaiting second examination considered. Apply Matron, Maternity Home, King Street, Watford. (1192)

Senior Sister required. Able to assist with teaching and take charge, in Matron's absence. Second part Training School. Salary £130 per annum, rising by £5 to £150 per annum. Post subject to provisions of Local Government Superannuation Act, Apply Matron, Maternity Home, King Street, Watford. (1193)

Staff Nurse (State-registered) required. Commencing salary £80 p.a., travelling expenses £2 10s. p.a. Board, lodging, laundry and uniform supplied. Federated Superannuation Scheme in force. Apply Matron, Winsley Sanatorium, near Bath. (1011)

Trained Nurse for resident Government Department, 50 miles north of London. Fortnightly leave. Staff of approx 400. Write, giving full particulars and salary required, to Box No. 1045, "The Nursing Times," St. Martin's Street, London, W.C.2. (1045)

Two **S.R. Nurses** required. Medical and Surgical Home, six beds, end February. Salary £90. Apply Matron, 23, The Drive, Hove. (1110)

Wanted **Nurse** (S.R.N.) for factory ambulance room. Applications stating age, experience and salary required, and copies of testimonials to Welfare Supervisor, Messrs. Barringer, Wallis and Manners, Ltd., Mansfield. (1036)

NURSERY NURSES

10/- *per inch or set solid as "Nurses Wanted."*

Wembley Borough Council require two **Nursery Assistants** (temporary) for War-time Day Nurseries each accommodating approximately 40 children aged 0-5 years. Candidates should have had

(continued in next column)

sufficient experience in a nursery in a private household for example. Non-resident, salary £120 per annum, uniform provided. Applications, on form obtainable from the Medical Officer of Health, to be received by the Town Clerk, Town Hall, Wembley, not later than February 19th, 1942. (1274)

MALE NURSES

10/- *per inch; minimum charge* **8/-**

MANCHESTER ROYAL INFIRMARY
PRIVATE PATIENTS' HOME
(100 BEDS)

Applications are invited for the appointment of **Male Nurse** for night duty in the Private Patients' Home.

Salary £4 10s. per week, non-resident.

Applications stating age and giving full particulars of training and experience, together with references should be forwarded to the Secretary, Private Patients' Home, Lorne Street, Manchester 13, not later than 28th February, 1942. (1172)

DEVON COUNTY COUNCIL
(MEDICAL DEPARTMENT)
BOX HOUSE INSTITUTION,
AXMINSTER
(Certified Institution for 131 Adult Male Mental Defectives)

Head Male Nurse (non-resident) required. National salary scale under consideration with special increment for head male nurse. Additional cost of living bonus 7s. 6d. per week. House in grounds available at weekly rent of 7s. 6d. R.M.P.A. qualifications and Mental Deficiency experience essential. Knowledge of handicrafts and music an advantage.

Second Charge Nurse (non-resident) required. National salary scale under consideration. Cost of living bonus 7s. 6d. per week. House in grounds available at weekly rent of 7s. 6d. R.M.P.A. qualifications and mental deficiency experience essential.

Application forms may be obtained from the County Medical Officer, 4, Barnfield Crescent, Exeter, and should be returned completed before February 28th, 1942. (1237)

HOLIDAY & RESIDENTIAL

20 *words* **3/-** *and* **9d.** *for every additional* **5** *or part of* **5** *words*

Blackpool, North. 'Phone 51562. Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member Royal College of Nursing. (18)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (35)

HOMEWANTED

Nursing Home in or near London required. Elderly lady, lame; Arthritis. Ground floor and good nursing essential. Terms up to 6 guineas.—Lady Almoner, St. Thomas's Hospital, S.E.1. (1307)

MIDWIFERY

10/- *per inch; minimum charge* **8/-**

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds)
Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (864)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training
Associated with
PLAISTOW DISTRICT NURSES' HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-Natal, 2,799 cases. Post-Natal, 1,580 cases. Infant Welfare, 4,645 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (22)

GENERAL LYING-IN-HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULUM ROAD, ST ALBANS, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April July and October.

For particulars apply Matron. (58)

UNIVERSITY COLLEGE, LEICESTER and LEICESTER CITY GENERAL HOSPITAL (Part I), LEICESTER ROYAL INFIRMARY MATERNITY HOSPITAL (Part I) WESTCOTES MATERNITY HOME (Part II)

The University College, Leicester, in conjunction with the Leicester Maternity Hospitals, is approved for Part I and Part II of training for the Central Midwives Board examination.

Free training for all accepted pupils. Salary during training.

For further particulars apply to the Matron of one of the above mentioned hospitals.

There are a few vacancies for April. (982)

CITY OF LONDON MATERNITY HOSPITAL
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

MIDWIFERY TRAINING
(for Trained Nurses)
ROYAL NORTHERN HOSPITAL, LONDON, N.7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the FIRST PERIOD OF TRAINING.

For prospectus, salary payable with service, and vacancies apply to the Matron, Royal Northern Hospital Holloway, N.7. (24)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(56 BEDS)

APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (21)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitor's training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (66)

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital Free training given. Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (19)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)

Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training, apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (37)

MATERNITY NURSING ASSOCIATION, 63-65 MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 626 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases.

For vacancies apply to the Matron. (92/18)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY

Pupils accepted for full training. Applicants must be State-registered Nurses. Salary £55 plus war bonus and all residential allowances.

Enquiries and applications to Matron. (1179)

HALIFAX GENERAL HOSPITAL
(400 BEDS)
MATERNITY DEPARTMENT, 60 BEDS.
1,100 DELIVERIES

Vacancies now for **Midwifery Pupils.** Part I training 6 months. Salary £1 per week. Or 12 months engagement comprising 6 months Part I training, the remainder of the period to be spent in the Maternity Department. £75 per annum.

Part II training can be taken at the Halifax District Home and arrangements can be made for places to be booked. Holidays 3 weeks for the year's engagement. Local Government Act Superannuation Scheme in force.

Applications to Matron, Halifax General Hospital. (1222)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
KINGSTON COUNTY HOSPITAL
MIDWIFERY PUPILS

There are vacancies for State-registered Nurses in the Midwifery School of this Hospital which is recognised by the Central Midwives Board for the first six months' training.

Midwifery pupils will receive salary at the rate of £40 per annum, plus full residential emoluments during their training.

Forms of application and further particulars may be obtained from the Matron, Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-upon-Thames.
13th February, 1942. (1261)

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10/- *per inch; minimum charge* **8/-**

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY, AND LIGHT AND ELECTRO-THERAPY

Women students prepared for all the Examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

Women students prepared for the Examination of the Society of Radiographers.

For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (11)

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CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Daily Domestic Workers required.
Apply to Matron. (1298)

WESTERN OPHTHALMIC HOSPITAL MARYLEBONE ROAD, N.W.1
Required, **Two House-Dining Room Maids.** Wages £1 to 25s. 0d. according to experience. Monthly day off. Uniform provided. Apply Matron. (1302)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Wardmaids and **Kitchenmaids,** experienced, required. To live in. Apply to the Matron. (1294)

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The choice of a laxative is a matter for consideration in almost every one of your cases. You can settle the question of taste for all patients by giving 'California Syrup of Figs' —it is delicious to the most fastidious palate.

Absolutely free from synthetic purgatives, 'California Syrup of Figs' is composed purely of vegetable extracts and is therefore the safest and most natural of laxatives. 'California Syrup of Figs' brand Laxative is ideal for the relief of constipation in maternity cases.

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Patients will always be grateful to the nurse who introduces LUCOZADE. However reluctant an invalid or child may be to accept ordinary glucose preparations, wide experience shows that a wineglassful of LUCOZADE is eagerly accepted. This glucose-containing beverage is invigorating and refreshing ; a tonic to the body and nerves, and a pleasure to the jaded palate. LUCOZADE is ideally suited to the aged and the young, of very great value during periods of pregnancy and lactation, and in all conditions of weakness and mental overstrain.

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is rapidly absorbed into the blood-stream,
affords sustenance during wasting diseases and febrile conditions,
assists the complete metabolism of fats,
counteracts acidosis and prevents its onset,
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And, above all, it provides energy to muscles and nerves, hence its marked value during times when all normal foods are refused.

From all chemists
2/3
per bottle
including Purchase Tax)

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Vitamins were unheard of a generation ago but mothers and nurses gave their children 'Kepler' because it was well recognised that the 'Kepler' blend of Cod Liver Oil with Malt Extract had a stimulating effect on children's growth and guarded them against winter infections. Modern knowledge of dietetics has confirmed the view that 'Kepler' is essential for growing children. Its rich content of Vitamins A and D and its natural sugars are factors vital to the development of sturdy physique.

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The usual maintenance dose is 2 c.c. injected at weekly or fortnightly intervals. Dosage for emergency use is 4 c.c. for the first day and 2 c.c. on alternate days.

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